

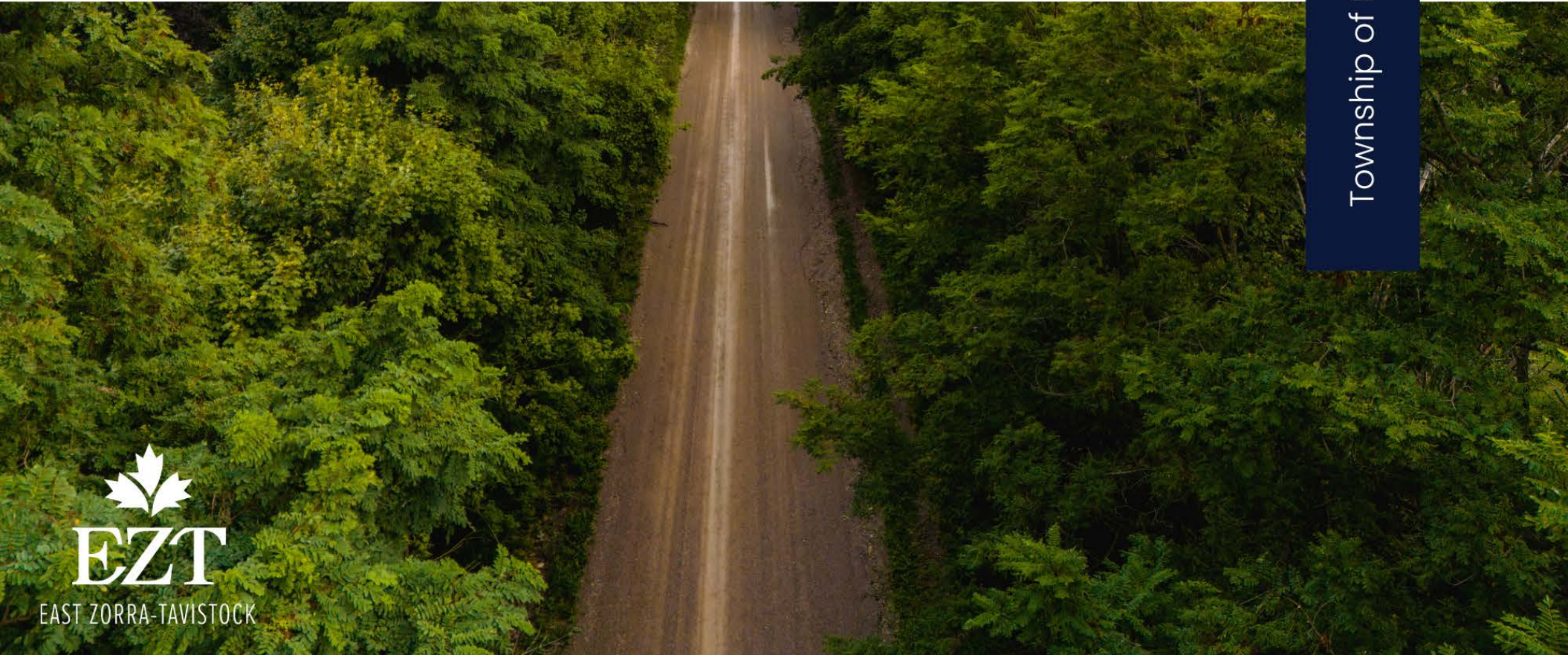


2025

BUDGET

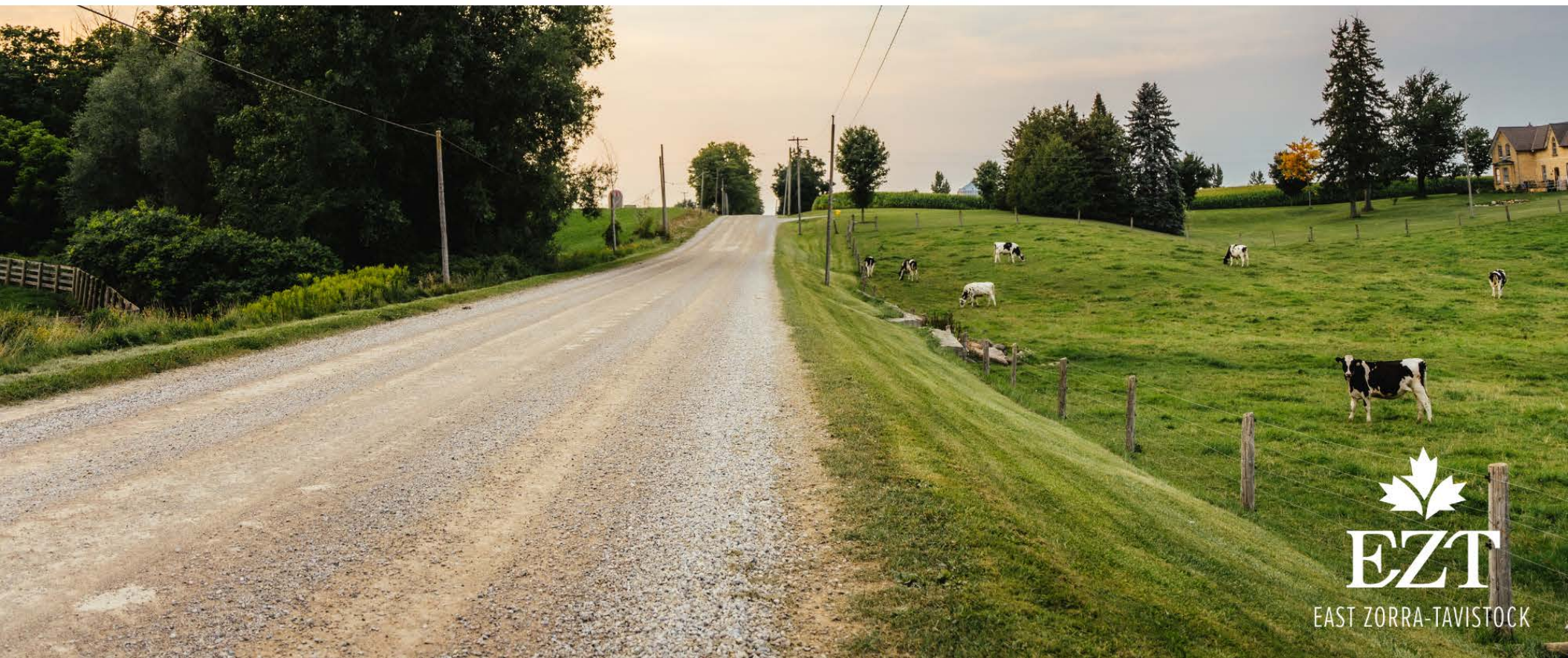
Operating and 5 Year Capital

Township of East Zorra-Tavistock



SUMMARY

2025 Proposed Operating Budget



Schedule 'A1a'

Township of East Zorra-Tavistock

SUMMARY OF NET DEPARTMENTAL BUDGETARY TAX IMPACTS

2025 Proposed Operating and Tax-Supported Portion of Capital Budgets Summary

Net Budgets By Department	2024 Approved	2024 Actuals	2025 Proposed	Difference (2025 - 2024)	% Change (2025-2024)	Remarks
Building, By-law, Locates, and Drainage	224,721	213,427	178,122	(46,600)	-0.60%	realigned Building to move Stormwater Management to PW - By-law to Building
Fire and Emergency Management Services	1,465,406	1,383,880	1,627,725	162,319	2.09%	updated capital spending to include a special 2025 project for extrication equipment
Office of the CAO/Treasury Services	341,549	390,737	466,919	125,370	1.61%	reorganized Corporate Services to be included with Treasury team
Planning, Community, and Recreation Services	1,896,631	1,909,063	2,141,119	244,488	3.15%	setting up contribution of \$200,000/year toward multi-use facility
Public Works and Parks Services	3,840,063	3,833,883	3,995,282	155,219	2.00%	realigned staff from SWM and Parks
Net Tax-Supported Budget Summary	7,768,370	7,730,990	8,409,167	640,797	8.25%	

2025 Assessment @ 2024 Tax Rates	7,868,921	100,551	1.29% Levy Change due to Assessment Growth
Assessment Change over prior year Levy	100,551	540,246	6.95% Levy Change due to Tax Rate Increase (Decrease)
2025 Required Levy Change over Prior Year Levy (based on budget)	640,797	640,797	8.25% Total Levy Change

Schedule 'A1b'

Township of East Zorra-Tavistock
SUMMARY OF EXPENDITURES OFFSET BY SOURCES OF FINANCING
2025 Proposed Operating and Tax-Supported Portion of Capital Budgets Summary

Expenditures

By Department	2024 Approved	2025 Proposed	Difference (2025 - 2024)
Building, By-law, Locates, and Drainage	613,559	581,680	(31,879)
Fire and Emergency Management Services	1,499,501	1,667,003	167,502
Office of the CAO/Treasury Services	1,877,202	2,099,732	222,530
Planning, Community and Recreation Services	2,585,407	2,733,945	148,538
Public Works and Parks Services	4,320,506	4,424,951	104,445
Expenditures	10,896,175	11,507,310	611,135

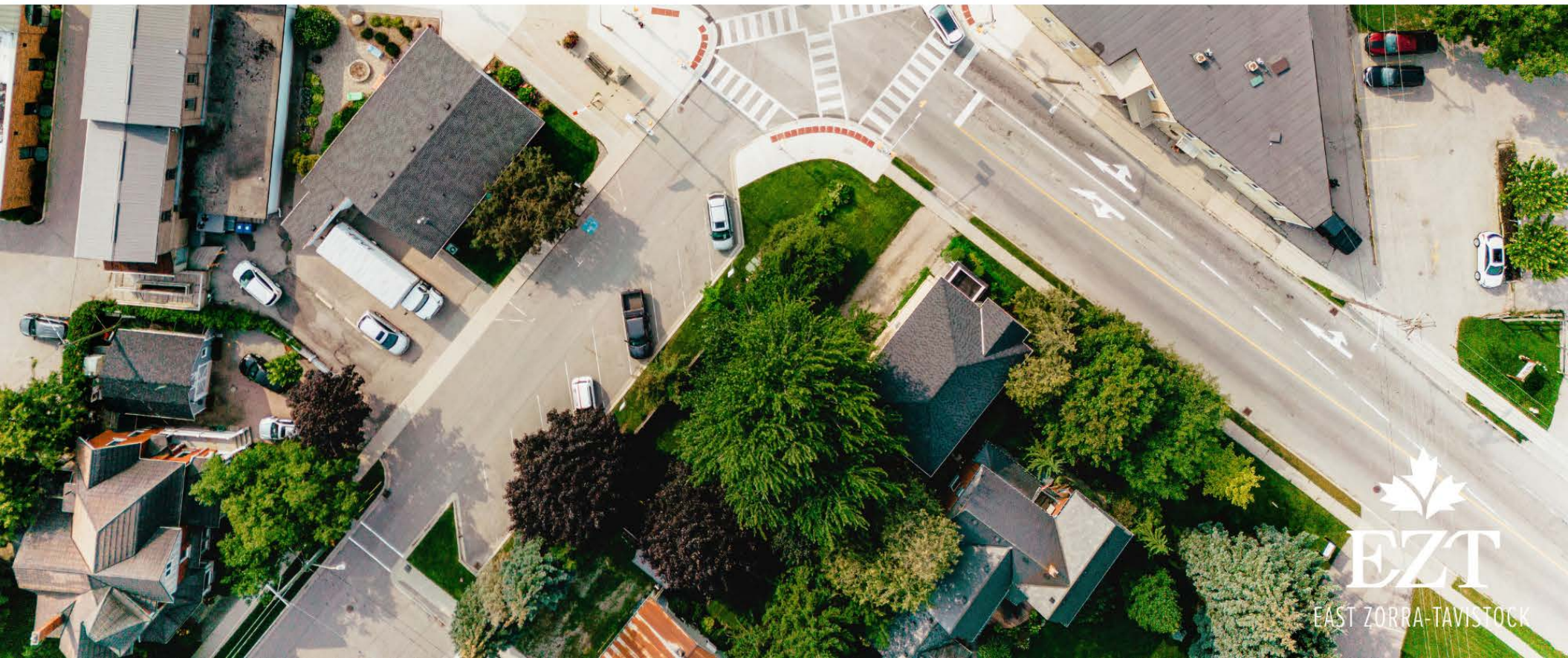
Sources of Financing

By Department	2024 Approved	2025 Proposed	Difference (2025 - 2024)
Tax Levy	(7,768,370)	(7,868,921)	(100,551)
City of Woodstock Boundary Adjustment	(115,771)	(115,771)	-
Contributions from Developers	(23,683)	(25,843)	(2,160)
Contributions from Other Municipalities	(43,463)	(55,386)	(11,923)
Cost Recoveries	(58,090)	(48,451)	9,639
Donations	(500)	-	500
Fines and Penalties	(47,428)	(72,767)	(25,339)
Investment Income	(415,495)	(423,230)	(7,735)
Landowner Recovery	(37,804)	(37,804)	0
Licences, Permits and Rents	(688,258)	(727,472)	(39,214)
Ontario Municipal Partnership Fund	(809,400)	(920,600)	(111,200)
Ontario Specific Grants	(42,951)	(54,117)	(11,166)
Ontario Wildlife Damage Compensation	(500)	(500)	-
Payments in Lieu	(24,959)	(29,780)	(4,821)
Revenue from Oxford County	(8,000)	(33,180)	(25,180)
Sundry Revenue	(13,476)	(14,533)	(1,057)
Supplemental Taxation	(107,224)	(55,000)	52,224
Transfers from Reserves and Reserve Funds	(198,648)	-	198,648
User Fees and Charges	(492,154)	(483,710)	8,444
Sources of Financing	(10,896,175)	(10,967,064)	(70,889)



BUILDING, LOCATES, AND DRAINAGE

2025 Proposed Operating Budget



Township of East Zorra-Tavistock
BUILDING, BY-LAW, LOCATES, AND DRAINAGE
2025 Proposed Operating and Tax-Supported Portion of Capital Budgets Summary

Revision Date: 2025-02-13

Gross Budget Revenues									Notes
	2022 Actuals	2023 Actuals	2024 Approved	2024 Actuals	2025 Proposed	Difference (2025 - 2024)	2026 Projected	2027 Projected	
Contributions from Other Municipalities	(57,207)	(42,701)	-	-	-	-	-	-	
Cost Recoveries	(7,526)	(13,511)	(10,000)	(7,542)	-	10,000	-	-	
Fines and Penalties	-	(100)	-	(100)	-	-	-	-	
Landowner Recovery	(41,064)	(41,064)	(37,804)	(37,804)	(37,804)	0	(37,804)	(37,804)	
Licences, Permits and Rents	(256,593)	(290,847)	(290,100)	(294,810)	(315,100)	(25,000)	(315,100)	(315,100)	
Ontario Specific Grants	-	(6,911)	(7,000)	(6,908)	(6,900)	100	(6,900)	(6,900)	
Ontario Wildlife Damage Compensation Program	(500)	(1,988)	(500)	(341)	(500)	-	(500)	(500)	
Sundry Revenue	-	-	-	(1,051)	-	-	-	-	
User Fees and Charges	(38,271)	(35,234)	(43,433)	(40,408)	(43,255)	179	(44,190)	(45,152)	
TOTALS	(401,162)	(432,356)	(388,837)	(388,963)	(403,558)	(14,721)	(404,493)	(405,456)	
Gross Budget Expenditures									Notes
	2022 Actuals	2023 Actuals	2024 Approved	2024 Actuals	2025 Proposed	Difference (2025 - 2024)	2026 Projected	2027 Projected	
Building and Structural Inspection	402,143	464,973	494,235	465,657	452,208	(42,027)	505,506	501,382	
Locates	9,615	8,900	10,152	6,252	6,223	(3,929)	6,341	6,462	
Vehicles	8,625	7,616	9,372	8,732	9,197	(175)	8,317	8,500	
By-law Enforcement	24,439	24,744	27,410	30,849	29,148	1,738	29,697	30,257	
Animal Control	10,376	9,158	9,342	10,035	10,236	894	10,440	10,649	
Livestock Claims	500	1,888	500	291	500	-	500	500	
Agriculture and Reforestation (Drainage)	59,025	61,479	62,548	80,574	74,169	11,620	64,003	48,208	
TOTALS	514,722	578,758	613,559	602,390	581,680	(31,879)	624,805	605,958	
NET BUILDING, BY-LAW, LOCATES, AND DRAINAGE BUDGET	113,560	146,402	224,721	213,427	178,122	(46,600)	220,311	200,502	

Township of East Zorra-Tavistock
BUILDING, BY-LAW, LOCATES, AND DRAINAGE
2025 Proposed Operating and Tax-Supported Portion of Capital Budgets Summary

Revision Date: 2025-02-13

Description		2022 Actuals	2023 Actuals	2024 Approved	2024 Actuals	2025 Proposed	Difference (2025 - 2024)	2026 Projected	2027 Projected	Notes
BUILDING, BY-LAW, LOCATES, AND DRAINAGE REVENUES										
Building and Structural Inspection										
<i>Administration</i>										
11-5-044571-0482	BB Shared Services	(57,207)	(42,701)	-	-	-	-	-	-	shared service agreement ended July 2023
11-5-044571-0525	Building Permit Admin Fee	(35,421)	(32,284)	(40,000)	(36,444)	(40,000)	-	(40,800)	(41,616)	a permit fee increase will be proposed for 2025 after an ongoing review
11-5-044571-0526	Zoning Compliance and Work Orders	(2,850)	(2,950)	(3,433)	(3,964)	(3,255)	179	(3,390)	(3,536)	based on 3-year rolling average actuals
11-5-044571-0721	Building Permits	(256,533)	(290,787)	(290,000)	(294,710)	(315,000)	(25,000)	(315,000)	(315,000)	a permit fee increase will be proposed for 2025 after an ongoing review
11-5-044571-0913	Sundry Revenue	-	-	-	(1,051)	-	-	-	-	no budget required
	<i>Subtotal Administration</i>	<i>(352,011)</i>	<i>(368,722)</i>	<i>(333,433)</i>	<i>(336,169)</i>	<i>(358,255)</i>	<i>(24,821)</i>	<i>(359,190)</i>	<i>(360,152)</i>	
<i>Vehicles</i>										
11-5-044577-0761	814 2020 Chevrolet Silverado	(6,656)	(13,511)	(10,000)	(340)	-	10,000	-	-	not budgeting for revenue recovery on staff pick-ups for 2025+
	<i>Subtotal Vehicles</i>	<i>(6,656)</i>	<i>(13,511)</i>	<i>(10,000)</i>	<i>(340)</i>	<i>-</i>	<i>10,000</i>	<i>-</i>	<i>-</i>	
	Total Building and Structural Inspection Revenue	(358,667)	(382,233)	(343,433)	(336,509)	(358,255)	(14,821)	(359,190)	(360,152)	
By-law Enforcement										
11-5-044061-0831	Fines	-	(100)	-	(100)	-	-	-	-	no budget for 2021 or forward
11-5-044061-0998	Expense Recovery	-	-	-	(2,417)	-	-	-	-	bill-outs for by-law enforcement related expenses
	Total By-law Enforcement	-	(100)	-	(2,517)	-	-	-	-	
Animal Control										
11-5-044081-0724	Dog Licences	(60)	(60)	(100)	(100)	(100)	-	(100)	(100)	based on new user fee 2024
	Total Animal Control	(60)	(60)	(100)	(100)	(100)	-	(100)	(100)	
Livestock Claims										
11-5-044082-0924	Ontario Wildlife Damage Compensation Program	(500)	(1,988)	(500)	(341)	(500)	-	(500)	(500)	offset any claims for incidents as budgeted for expense
	Total Livestock Claims	(500)	(1,988)	(500)	(341)	(500)	-	(500)	(500)	
Agriculture and Reforestation (Drainage)										
<i>Municipal Drains</i>										
11-5-184010-0331	OMAFRA Grants	-	(6,911)	(7,000)	(6,908)	(6,900)	100	(6,900)	(6,900)	estimated Drainage Superintendent Grant annually
11-5-184010-0944	Municipal Drain Debenture Revenue	(33,483)	(33,483)	(33,483)	(33,483)	(33,483)	-	(33,483)	(33,483)	based on Drain Repayment Schedule
11-5-184020-0998	Expense Recovery	(870)	-	-	(4,785)	-	-	-	-	no budget as no longer coordinating private work with municipal
	<i>Subtotal Municipal Drains</i>	<i>(34,353)</i>	<i>(40,394)</i>	<i>(40,483)</i>	<i>(45,176)</i>	<i>(40,383)</i>	<i>100</i>	<i>(40,383)</i>	<i>(40,383)</i>	
<i>Tile Drainage</i>										
11-5-185081-0944	Tile Drain Loan Debenture Revenue	(7,581)	(7,581)	(4,321)	(4,321)	(4,321)	0	(4,321)	(4,321)	based on Drain Repayment Schedule
	<i>Subtotal Tile Drainage</i>	<i>(7,581)</i>	<i>(7,581)</i>	<i>(4,321)</i>	<i>(4,321)</i>	<i>(4,321)</i>	<i>0</i>	<i>(4,321)</i>	<i>(4,321)</i>	
	Total Agriculture and Reforestation (Drainage) Revenue	(41,934)	(47,975)	(44,804)	(49,496)	(44,704)	100	(44,704)	(44,704)	

Township of East Zorra-Tavistock
BUILDING, BY-LAW, LOCATES, AND DRAINAGE
2025 Proposed Operating and Tax-Supported Portion of Capital Budgets Summary

Revision Date: 2025-02-13

Description	2022 Actuals	2023 Actuals	2024 Approved	2024 Actuals	2025 Proposed	Difference (2025 - 2024)	2026 Projected	2027 Projected	Notes	
<u>BUILDING, BY-LAW, LOCATES, AND DRAINAGE OPERATING EXPENDITURES</u>										
Building and Structural Inspection										
<i>Administration</i>										
11-4-044571-8522	Transfer to Building Equipment Reserve	5,202	5,306	5,412	5,412	4,000	(1,412)	4,080	4,162	reset contribution level for 2025 + 2% annually
11-4-044571-8523	Transfer to Building Vehicle Reserve	27,050	27,591	40,000	40,000	29,000	(11,000)	29,580	30,172	reset contribution level for 2025 + 2% annually
11-6-044571-1110	Salaries and Wages	262,617	306,638	313,042	272,608	260,664	(52,378)	325,689	332,203	2025 Salary and Benefits Workbook + 2% in future years
11-6-044571-1201	CPP	9,625	11,772	13,086	12,295	11,500	(1,586)	13,349	13,483	2025 Salary and Benefits Workbook + 2% in future years
11-6-044571-1202	EI	3,137	3,742	4,796	4,027	3,999	(796)	4,892	4,941	2025 Salary and Benefits Workbook + 2% in future years
11-6-044571-1203	WSIB	7,540	10,154	10,278	8,725	8,638	(1,640)	10,485	10,590	2025 Salary and Benefits Workbook + 2% in future years
11-6-044571-1204	OMERS	26,819	32,176	33,329	28,312	28,701	(4,628)	33,999	34,339	2025 Salary and Benefits Workbook + 2% in future years
11-6-044571-1205	EHT	4,935	5,870	6,104	5,349	5,236	(868)	6,227	6,289	2025 Salary and Benefits Workbook + 2% in future years
11-6-044571-1210	Health Benefits	17,069	22,275	23,289	19,590	21,227	(2,062)	23,757	23,995	2025 Salary and Benefits Workbook + 2% in future years
11-6-044571-1250	Uniforms	-	-	-	93	250	250	255	258	for staff shirts and identifying wear - reset budget 2025 JS + 2%
11-6-044571-1251	Mileage	-	-	-	1,615	800	800	500	505	non-Township vehicle costs (contractor)
11-6-044571-1252	Conventions and Seminars	96	401	1,000	-	1,000	-	1,000	1,000	new staff attendance at conferences for 2025+
11-6-044571-1254	Clothing Allowance	390	102	400	-	250	(150)	250	250	annual boot allowance CBO and BI/DS
11-6-044571-1255	Dues and Memberships	920	-	950	1,185	1,245	295	1,307	1,372	annual OBOA memberships - prior year actual + 5%
11-6-044571-1256	Subscriptions/Publications	-	-	-	1,084	1,250	1,250	1,275	1,301	code and regulation update information (\$150 x 5)
11-6-044571-1263	Training and Staff Development	678	702	1,000	2,560	2,611	1,611	2,664	2,717	prior year actual + 2%
11-6-044571-3005	Office Supplies	107	756	750	296	394	(356)	492	402	based on average actual spending past 3 years + 2%
11-6-044571-3007	Small Tools and Equipment	-	216	250	48	250	-	250	250	nominal budget to cover incidental equipment purchases
11-6-044571-3009	Operating Supplies	-	216	250	-	250	-	250	250	placeholder budget for supplies purchases
11-6-044571-3025	Health and Safety Supplies	257	86	100	-	250	150	100	100	health and safety supplies line to be maintained @ \$100 - 2025 jacket purchase
11-6-044571-3033	IT Software	18,798	12,974	13,623	13,261	17,524	3,901	14,800	-	annual support for Cloud Permitting (contract expires Sept 2026)
11-6-044571-3210	Postage	-	242	250	-	250	-	250	250	placeholder budget for mailings for Building Permits, etc.
11-6-044571-3260	Telephone	1,230	2,499	2,549	1,274	1,300	(1,249)	1,326	1,352	2% inflationary adjustment over prior year actual
11-6-044571-3810	Insurance	15,672	18,433	20,276	20,438	22,482	2,206	24,730	27,203	10% inflationary adjustment over p/y actual
11-6-044571-4002	Legal Services	-	577	1,000	-	1,000	-	1,000	1,000	maintain \$1,000 legal services line item for prosecutions, etc.
11-6-044571-4003	Consulting	-	2,246	2,500	27,485	28,137	25,637	3,000	3,000	Contract employee until April 2025 + \$3,000 base consulting budget
Total Building and Structural Inspection Expenses		402,143	464,973	494,235	465,657	452,208	(42,027)	505,506	501,382	
Locates										
11-6-044572-1110	Salaries and Wages	7,681	6,928	7,326	4,922	4,536	(2,789)	4,627	4,720	2025 Salary and Benefits Workbook + 2% in future years
11-6-044572-1201	CPP	310	297	304	220	210	(94)	215	219	2025 Salary and Benefits Workbook + 2% in future years
11-6-044572-1202	EI	100	92	110	62	72	(39)	73	75	2025 Salary and Benefits Workbook + 2% in future years
11-6-044572-1203	WSIB	230	231	251	153	155	(95)	158	161	2025 Salary and Benefits Workbook + 2% in future years
11-6-044572-1204	OMERS	770	699	782	491	473	(309)	482	492	2025 Salary and Benefits Workbook + 2% in future years
11-6-044572-1205	EHT	141	130	143	88	88	(54)	90	92	2025 Salary and Benefits Workbook + 2% in future years
11-6-044572-1210	Health Benefits	383	523	936	315	388	(548)	396	404	2025 Salary and Benefits Workbook + 2% in future years
11-6-044572-3510	Internal Equipment Charges	-	-	300	-	300	-	300	300	recovery for vehicle usage to reserve
Total Locates Expenses		9,615	8,900	10,152	6,252	6,223	(3,929)	6,341	6,462	

Township of East Zorra-Tavistock
BUILDING, BY-LAW, LOCATES, AND DRAINAGE
2025 Proposed Operating and Tax-Supported Portion of Capital Budgets Summary

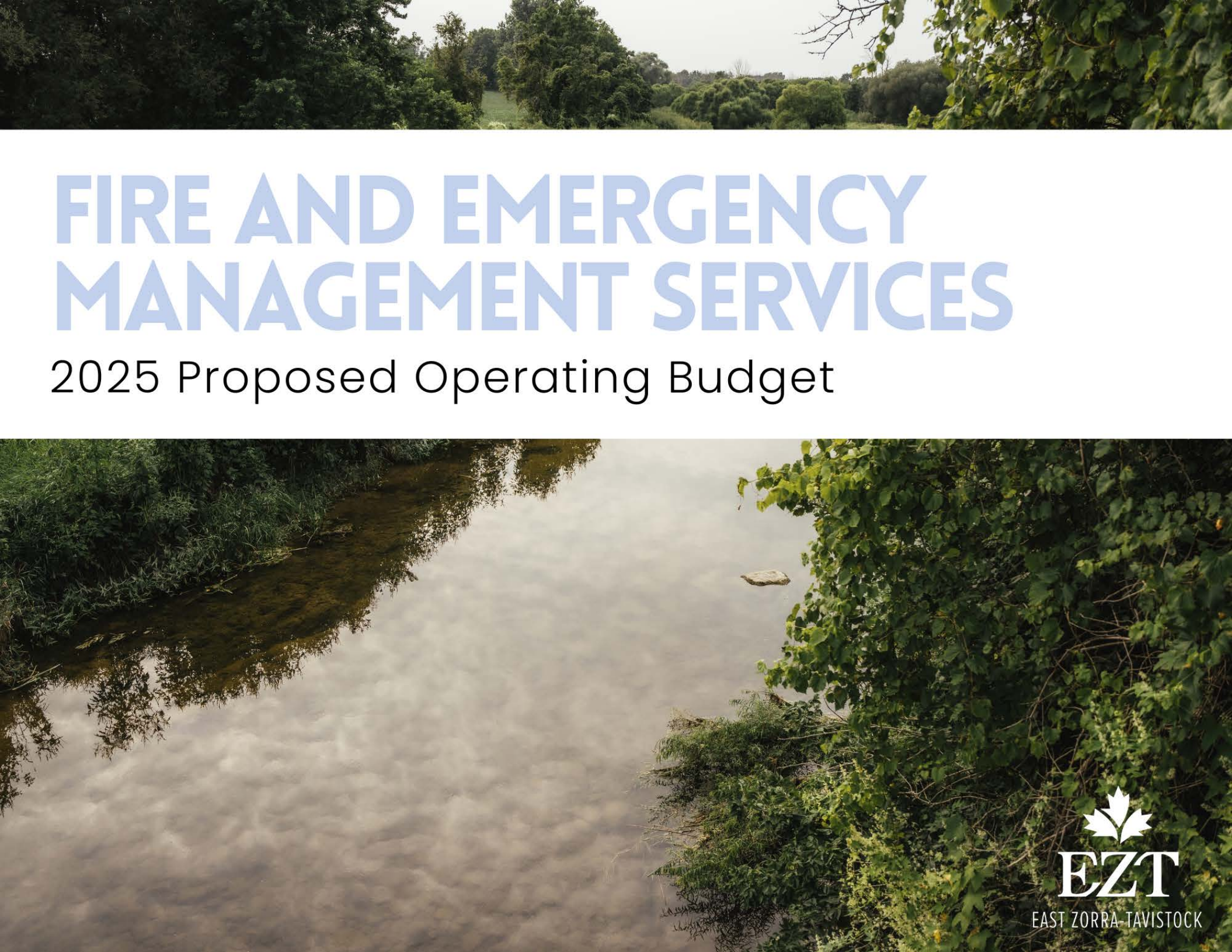
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Description	2022 Actuals	2023 Actuals	2024 Approved	2024 Actuals	2025 Proposed	Difference (2025 - 2024)	2026 Projected	2027 Projected	Notes
<u>BUILDING, BY-LAW, LOCATES, AND DRAINAGE OPERATING EXPENDITURES (cont'd)</u>									
Vehicles									
<i>Parts</i>									
11-6-044577-3021 814 2020 Chevrolet Silverado	514	187	190	384	369	179	320	365	based on average actual spending past 3 years + 2%
11-6-044577-3021 815 2021 GMC Canyon	108	180	183	80	125	(58)	131	114	based on average actual spending past 3 years + 2%
11-6-044577-3021 816 2023 Ford Lightning	149	17	17	-	56	39	25	28	based on average actual spending past 3 years + 2%
<i>Fuel</i>									
11-6-044577-3026 814 2020 Chevrolet Silverado	1,659	3,167	3,455	2,599	2,651	(805)	2,704	2,758	budget based on prior year actual + 2% annually
11-6-044577-3026 815 2021 GMC Canyon	1,644	2,213	2,414	1,706	1,740	(674)	1,775	1,811	budget based on prior year actual + 2% annually
11-6-044577-3026 816 2023 Ford Lightning	796	137	1,200	1,330	1,357	157	1,384	1,411	budget based on prior year actual + 2% annually
<i>Repairs and Maintenance</i>									
11-6-044577-4270 814 2020 Chevrolet Silverado	2,121	742	757	953	973	216	787	803	2% increase over prior year actual
11-6-044577-4270 815 2021 GMC Canyon	1,634	887	905	1,644	1,677	771	942	960	2% increase over prior year actual
11-6-044577-4270 816 2023 Ford Lightning	-	86	250	36	250	-	250	250	maintain budget for repairs and oil changes on newer vehicle
Total Vehicles	8,625	7,616	9,372	8,732	9,197	(175)	8,317	8,500	
By-law Enforcement									
11-6-044061-1110 Salaries and Wages	20,602	21,392	23,687	23,728	24,342	655	24,829	25,325	2025 Salary and Benefits Workbook + 2% in future years
11-6-044061-1201 CPP	1,018	1,062	1,201	1,200	1,240	39	1,265	1,290	2025 Salary and Benefits Workbook + 2% in future years
11-6-044061-1202 EI	658	487	550	550	559	9	570	581	2025 Salary and Benefits Workbook + 2% in future years
11-6-044061-1203 WSIB	709	740	810	821	832	22	849	866	2025 Salary and Benefits Workbook + 2% in future years
11-6-044061-1205 EHT	402	416	462	461	475	13	484	494	2025 Salary and Benefits Workbook + 2% in future years
11-6-044061-1251 Mileage	100	518	500	546	500	-	500	500	for use of own vehicle in the field
11-6-044061-1252 Conventions and Seminars	150	-	-	-	-	-	-	-	would be charged through Township Admin budget
11-6-044061-1255 Dues and Memberships	250	129	200	174	200	-	200	200	annual municipal membership
11-6-044061-3210 Postage	50	-	-	-	-	-	-	-	would be charged through Township Admin budget
11-6-044061-4002 Legal Services	250	-	-	-	-	-	-	-	would be charged through Township Admin budget
11-6-044061-4025 Print, Advertising and Promotion	250	-	-	951	1,000	1,000	1,000	1,000	base budget for ticket printing, etc.
11-6-044061-4042 Property Standards Clean-up Services	-	-	-	2,417	-	-	-	-	billed-out enforcement matters (expense-recovered)
Total By-law Enforcement	24,439	24,744	27,410	30,849	29,148	1,738	29,697	30,257	
Animal Control									
11-6-044081-4019 Animal Collection and Pound Services	10,376	9,158	9,342	10,035	10,236	894	10,440	10,649	prior year projected actual + 2%
Total Animal Control	10,376	9,158	9,342	10,035	10,236	894	10,440	10,649	
Livestock Claims									
11-6-044082-3039 Replacement Claims Costs	250	1,888	250	291	250	-	250	250	placeholder budget if needed covered by reimbursements
11-6-044082-4021 Evaluator Services	250	-	250	-	250	-	250	250	placeholder budget if needed covered by reimbursements
Total Livestock Claims	500	1,888	500	291	500	-	500	500	

Township of East Zorra-Tavistock
 BUILDING, BY-LAW, LOCATES, AND DRAINAGE
 2025 Proposed Operating and Tax-Supported Portion of Capital Budgets Summary

Revision Date: 2025-02-13

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<u>BUILDING, BY-LAW, LOCATES, AND DRAINAGE OPERATING EXPENDITURES (cont'd)</u>										
Agriculture and Reforestation (Drainage)										
<i>Municipal Drains Administration</i>										
11-6-184010-1110	Salaries and Wages	546	10,345	12,096	13,157	14,486	2,390	12,585	12,837	2025 Salary and Benefits Workbook + 2% in future years
11-6-184010-1201	CPP	30	539	507	888	598	91	527	538	2025 Salary and Benefits Workbook + 2% in future years
11-6-184010-1202	EI	10	148	184	180	204	20	191	195	2025 Salary and Benefits Workbook + 2% in future years
11-6-184010-1203	WSIB	17	353	414	439	495	82	430	439	2025 Salary and Benefits Workbook + 2% in future years
11-6-184010-1204	OMERS	56	1,057	1,287	1,372	1,576	289	1,339	1,365	2025 Salary and Benefits Workbook + 2% in future years
11-6-184010-1205	EHT	11	195	236	252	282	47	245	250	2025 Salary and Benefits Workbook + 2% in future years
11-6-184010-1210	Health Benefits	20	674	949	471	1,104	155	987	1,007	2025 Salary and Benefits Workbook + 2% in future years
11-6-184010-1255	Dues and Memberships	307	285	300	210	281	(19)	271	267	based on average actual spending past 3 years + 5%
11-6-184010-1263	Training and Professional Development	-	-	-	509	2,000	2,000	750	750	drainage courses \$200/day x 5 days x 2 staff (coordinator/superintendent)
11-6-184010-2220	Debt Interest Repayments	5,373	4,579	3,659	3,659	2,702	(957)	1,702	801	based on Drain Repayment Schedule
11-6-184010-3005	Office Supplies	110	2	100	-	100	-	104	106	small amount for envelopes, paper, etc. + 2% in future years
11-6-184010-3260	Telephone	467	505	515	431	439	(76)	448	457	2% inflationary adjustment over prior year actual
11-6-184010-3510	Internal Equipment Charges	-	475	500	20	450	(50)	450	450	recovery for vehicle usage to reserve
11-6-184010-4004	Engineering Services	890	1,979	993	748	1,206	213	1,311	1,088	based on average actual spending past 3 years + 5%
11-6-184010-4425	Facility Rentals	1,100	1,100	1,100	-	500	(600)	500	500	public meeting hall rental expenses (Hickson Community Hall)
11-6-184010-5210	Debt Principal Repayments	27,190	28,904	29,824	29,824	30,781	957	31,781	16,683	based on Drain Repayment Schedule
	<i>Subtotal Municipal Drains Administration</i>	<i>36,128</i>	<i>51,140</i>	<i>52,663</i>	<i>52,160</i>	<i>57,205</i>	<i>4,541</i>	<i>53,623</i>	<i>37,733</i>	
<i>Municipal Drains Operations</i>										
11-6-184020-1110	Salaries and Wages	11,154	2,116	3,422	8,215	8,488	5,066	3,560	3,631	2025 Salary and Benefits Workbook + 2% in future years
11-6-184020-1201	CPP	429	95	142	424	443	301	148	151	2025 Salary and Benefits Workbook + 2% in future years
11-6-184020-1202	EI	136	31	51	110	151	99	53	55	2025 Salary and Benefits Workbook + 2% in future years
11-6-184020-1203	WSIB	353	58	117	268	290	173	122	124	2025 Salary and Benefits Workbook + 2% in future years
11-6-184020-1204	OMERS	1,150	178	365	842	840	475	380	388	2025 Salary and Benefits Workbook + 2% in future years
11-6-184020-1205	EHT	216	33	67	156	166	99	69	71	2025 Salary and Benefits Workbook + 2% in future years
11-6-184020-1210	Health Benefits	856	58	263	367	816	554	273	279	2025 Salary and Benefits Workbook + 2% in future years
11-6-184020-3009	Operating Supplies	30	-	100	-	100	-	104	106	small amount for non-capital supplies. + 2% in future years
11-6-184020-3510	Internal Equipment Charges	340	180	350	-	350	-	350	350	recovery for vehicle usage to reserve
11-6-184020-4005	Construction	571	9	500	6,891	500	-	500	500	contracted work in 2024 recovered by bill out to landowner
11-6-184010-5230	Write-offs and Charge Outs - Municipal Drains	81	-	188	6,821	500	312	500	500	2024 write-off capital drain - placeholder for non-billable drain work
	<i>Subtotal Municipal Drain Operations</i>	<i>15,315</i>	<i>2,757</i>	<i>5,565</i>	<i>24,094</i>	<i>12,644</i>	<i>7,079</i>	<i>6,060</i>	<i>6,154</i>	
<i>Tile Drainage</i>										
11-6-185081-2220	Debt Interest Repayments	1,806	1,459	1,092	1,092	898	(194)	693	475	based on Drain Repayment Schedule
11-6-185081-5210	Debt Principal Repayments	5,776	6,122	3,229	3,229	3,422	194	3,628	3,845	based on Drain Repayment Schedule
	<i>Subtotal Tile Drainage</i>	<i>7,581</i>	<i>7,581</i>	<i>4,321</i>	<i>4,321</i>	<i>4,321</i>	<i>-</i>	<i>4,321</i>	<i>4,321</i>	
	Total Agriculture and Reforestation (Drainage) Expenses	59,025	61,479	62,548	80,574	74,169	11,620	64,003	48,208	

The image features a scenic landscape with a river, trees, and a white banner. The banner is positioned in the upper middle section of the image, containing the main title and subtitle. The background is a lush green landscape with a river in the foreground, reflecting the sky and surrounding foliage. The sky is overcast and grey.

FIRE AND EMERGENCY MANAGEMENT SERVICES

2025 Proposed Operating Budget



EAST ZORRA-TAVISTOCK

Township of East Zorra-Tavistock
FIRE AND EMERGENCY MANAGEMENT SERVICES
2025 Proposed Operating and Tax-Supported Portion of Capital Budgets Summary

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Gross Budget Revenues									Notes
	2022	2023	2024	2024	2025	Difference	2026	2027	
	Actual	Actual	Approved	Actual	Proposed	(2025 - 2024)	Projected	Projected	
Contributions from Other Municipalities	(29,008)	(33,201)	(20,736)	(19,319)	(25,588)	(4,852)	(24,448)	(21,531)	
Cost Recoveries	(982)	(2,337)	(2,384)	-	(2,432)	(48)	(2,480)	(2,530)	
Donations	(326)	(1,080)	-	(1,050)	-	-	-	-	
Licences, Permits and Rents	(10,261)	(10,466)	(10,676)	(10,675)	(10,889)	(213)	(11,107)	(11,329)	
Sundry Revenue	-	-	-	(60)	-	-	-	-	
Transfers from Reserves and Reserve Funds	-	(5,623)	-	-	-	-	-	-	
User Fees and Charges	(500)	(350)	(300)	(470)	(370)	(70)	(370)	(370)	
TOTALS	(41,077)	(53,057)	(34,096)	(31,574)	(39,278)	(5,183)	(38,406)	(35,760)	
Gross Budget Expenditures									Notes
	2022	2023	2024	2024	2025	Difference	2026	2027	
	Actual	Actual	Approved	Actual	Proposed	(2025 - 2024)	Projected	Projected	
Hickson Fire Department	218,988	249,706	246,199	266,531	283,555	37,357	275,584	280,551	
Innerkip Fire Department	236,762	234,482	247,110	190,749	221,595	(25,515)	210,845	212,222	
Tavistock Fire Department	199,632	189,572	193,374	234,106	252,543	59,169	237,640	242,058	
Township Fire Department	544,383	582,163	623,327	614,964	706,337	83,010	687,650	701,330	
Fire Prevention (Shared Service)	9,850	31,228	23,045	19,657	23,740	695	23,930	24,516	
Community Emergency Management	20,382	23,767	22,446	12,133	19,233	(3,213)	23,202	22,619	
Tax-Supported Capital	-	39,797	144,000	77,314	160,000	16,000	60,000	60,000	
TOTALS	1,229,997	1,350,715	1,499,501	1,415,454	1,667,003	167,502	1,518,851	1,543,296	
NET FIRE AND EMERGENCY MANAGEMENT SERVICES BUDGET	1,188,920	1,297,658	1,465,406	1,383,880	1,627,725	162,319	1,480,445	1,507,536	

Township of East Zorra-Tavistock
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2025 Proposed Operating and Tax-Supported Portion of Capital Budgets Summary

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Description		2022 Actual	2023 Actual	2024 Approved	2024 Actual	2025 Proposed	Difference (2025 - 2024)	2026 Projected	2027 Projected	Notes
FIRE SERVICES REVENUES										
Innerkip Fire Department										
11-5-041022-0421	Mutual Aid Revenue	(29,008)	(33,201)	(20,736)	(14,556)	(25,588)	(4,852)	(24,448)	(21,531)	based on 3-year rolling average actuals
	Total Innerkip Fire Department	(29,008)	(33,201)	(20,736)	(14,556)	(25,588)	(4,852)	(24,448)	(21,531)	
Tavistock Fire Department										
11-4-041031-8055	Transfer from Tavistock Fire Association	-	(5,623)	-	-	-	-	-	-	TFD Association contribution to firefighting equipment purchase
11-5-041032-0574	Facility Rentals	(10,261)	(10,466)	(10,676)	(10,675)	(10,889)	(213)	(11,107)	(11,329)	Tavistock facility recovery @ 2% annual increase from Policing
11-5-041032-0960	Donations	(110)	(30)	-	-	-	-	-	-	no revenue anticipated
	Total Tavistock Fire Department	(10,371)	(16,119)	(10,676)	(10,675)	(10,889)	(213)	(11,107)	(11,329)	
Township Fire Department										
11-5-041041-0420	Contributions from Other Municipalities	-	-	-	(4,763)	-	-	-	-	training course fees recovered from other municipalities
11-5-041041-0526	Fire Work Orders	(500)	(50)	(50)	(300)	(50)	-	(50)	(50)	based on 1 work order annually @ \$50.00
11-5-041041-0531	Fire Inspection Services	-	(250)	(150)	-	(150)	-	(150)	(150)	based on 1 inspection annually @ \$150.00
11-5-041041-0533	Incident Reporting	-	(50)	(100)	(100)	(100)	-	(100)	(100)	based on 1 incident report annually @ \$100.00
11-5-041041-0913	Sundry Revenue	-	-	-	(60)	-	-	-	-	no budget for unanticipated revenue
11-5-041041-0960	Donations	(216)	(1,050)	-	(1,050)	-	-	-	-	no budget for unanticipated donations
11-5-041041-0968	Detector Sales	-	-	-	(70)	(70)	(70)	(70)	(70)	based on 1 detector sale per year @ \$70.00
11-5-041041-0998	Expense Recovery	(982)	(2,337)	(2,384)	-	(2,432)	(48)	(2,480)	(2,530)	optional life insurance recovery @ 2% over p/y budget
	Total Township Fire Department	(1,698)	(3,737)	(2,684)	(6,343)	(2,802)	(118)	(2,850)	(2,900)	

Township of East Zorra-Tavistock
FIRE AND EMERGENCY MANAGEMENT SERVICES
2025 Proposed Operating and Tax-Supported Portion of Capital Budgets Summary

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Description	2022 Actual	2023 Actual	2024 Approved	2024 Actual	2025 Proposed	Difference (2025 - 2024)	2026 Projected	2027 Projected	Notes
FIRE SERVICES OPERATING EXPENDITURES									
Hickson Fire Department									
<i>Operations:</i>									
11-4-041012-8600	-	4,892	48,000	21,795	20,000	(28,000)	20,000	20,000	tax-rate supported capital purchases of equipment
11-6-041012-1110	2,337	757	791	769	791	(1)	806	823	based on 2024 actual + 2.76% CPI adjustment
11-6-041012-1150	131,732	150,283	157,076	166,338	170,106	13,030	173,508	176,978	based on 2024 actual + 2.76% CPI adjustment
11-6-041012-1201	164	101	105	43	45	(61)	45	46	based on 2024 actual + 2.76% CPI adjustment
11-6-041012-1202	56	37	38	15	16	(23)	16	16	based on 2024 actual + 2.76% CPI adjustment
11-6-041012-1203	4,063	4,629	4,838	4,590	4,716	(122)	4,811	4,907	based on 2024 actual + 2.76% CPI adjustment
11-6-041012-1204	252	57	60	70	72	12	73	75	based on 2024 actual + 2.76% CPI adjustment
11-6-041012-1205	2,613	2,887	3,018	3,202	3,290	273	3,356	3,423	based on 2024 actual + 2.76% CPI adjustment
11-6-041012-1210	1,157	66	68	34	35	(33)	36	37	based on 2024 actual + 2.76% CPI adjustment
11-6-041012-1235	371	1,739	1,774	536	882	(892)	1,052	824	based on 3-year rolling average actuals
11-6-041012-1250	-	1,016	2,000	254	1,500	(500)	612	624	new uniforms for Township Fire (2025) - 2 full sets for recruits + 2%
11-6-041012-1251	795	898	916	-	564	(351)	487	350	based on 3-year rolling average actuals
11-6-041012-1255	-	-	250	-	25	(225)	25	25	placeholder for unanticipated expense
11-6-041012-1258	433	306	313	51	264	(49)	207	174	based on 3-year rolling average actuals
11-6-041012-1262	713	332	339	88	4,578	4,239	1,666	2,111	based on 3-year rolling average actuals + balaclavas for each station
11-6-041012-3005	16	12	27	-	9	(18)	7	6	based on 3-year rolling average actuals
11-6-041012-3007	1,713	2,851	2,231	4,262	2,942	711	3,352	3,519	based on 3-year rolling average actuals
11-6-041012-3008	2,694	2,916	2,974	3,184	3,248	273	3,312	3,379	prior year actual + 2%
11-6-041012-3009	699	749	764	2,062	1,170	406	1,327	1,520	based on 3-year rolling average actuals
11-6-041012-3020	294	18	115	245	186	71	149	193	based on 3-year rolling average actuals
11-6-041012-3021	446	90	91	-	91	-	95	97	prior year actual + 2%
11-6-041012-3210	-	41	42	42	43	2	44	45	prior year actual + 2%
11-6-041012-3250	743	815	831	680	694	(138)	708	722	prior year actual + 2%
11-6-041012-3260	223	154	157	100	196	39	200	204	based on \$16/month + 2%
11-6-041012-3360	306	101	300	4,622	500	200	510	520	placeholder for non-capital purchases or repairs to equipment
11-6-041012-3510	1,715	333	400	323	790	390	482	531	based on 3-year rolling average actuals
11-6-041012-3610	2,292	2,352	2,399	2,788	2,843	444	2,900	2,958	prior year actual + 2%
11-6-041012-3630	3,012	3,028	3,089	2,075	2,117	(972)	2,159	2,202	prior year actual + 2%
11-6-041012-3810	11,461	13,385	14,723	16,264	17,891	3,168	19,680	20,074	10% inflationary adjustment over p/y actual
11-6-041012-4012	-	1,695	1,500	2,308	2,372	872	2,419	2,467	based on 2024 actual + CPI 2.76%
11-6-041012-4014	938	5,232	5,337	5,729	5,843	507	5,960	6,080	prior year actual + 2%
11-6-041012-4031	-	-	-	-	500	500	500	500	placeholder for unanticipated expense
11-6-041012-4070	9,135	7,001	6,000	7,024	7,165	1,165	7,308	7,454	prior year actual + 2%
11-6-041012-4270	-	3,331	3,398	5,680	5,794	2,396	5,909	6,028	prior year actual + 2%
11-6-041012-4420	8,710	1,416	1,444	1,043	1,500	56	1,530	1,561	reset based on one-time building wash in 2022
<i>Subtotal Operations Expenditures</i>	189,083	213,518	265,407	256,219	262,776	(2,631)	265,254	270,471	
<i>Incident Response</i>									
11-6-041013-1258	-	-	86	341	348	262	355	362	prior year actual + 2%
<i>Subtotal Incident Response</i>	-	-	86	341	348	262	355	362	

Township of East Zorra-Tavistock
FIRE AND EMERGENCY MANAGEMENT SERVICES
2025 Proposed Operating and Tax-Supported Portion of Capital Budgets Summary

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Description	2022 Actual	2023 Actual	2024 Approved	2024 Actual	2025 Proposed	Difference (2025 - 2024)	2026 Projected	2027 Projected	Notes
FIRE SERVICES OPERATING EXPENDITURES (cont'd)									
Hickson Fire Department (cont'd)									
<i>Training and Practice</i>									
11-6-041014-1251 Mileage	518	743	758	158	161	(597)	164	167	prior year actual + 2%
11-6-041014-1258 Meals and Meeting Expenses	561	170	295	-	244	(52)	138	127	based on 3-year rolling average actuals
11-6-041014-1263 Training and Staff Development	4,554	8,589	8,760	3,791	16,984	8,224	6,008	5,148	based on 3-year rolling average actuals + 2025 first aid training
<i>Subtotal Training and Practice</i>	<i>5,632</i>	<i>9,501</i>	<i>9,813</i>	<i>3,948</i>	<i>17,389</i>	<i>7,576</i>	<i>6,310</i>	<i>5,442</i>	
<i>Public Education</i>									
11-6-041016-3009 Operating Supplies	1,366	1,192	1,215	557	568	(647)	580	591	prior year actual + 2%
<i>Subtotal Public Education</i>	<i>1,366</i>	<i>1,192</i>	<i>1,215</i>	<i>557</i>	<i>568</i>	<i>(647)</i>	<i>580</i>	<i>591</i>	
<i>Vehicles</i>									
Parts									
11-6-041017-3021 800 2019 Kawasaki 8CF Mule UTV w/ Side by Side	848	509	519	172	175	(344)	179	182	prior year actual + 2%
11-6-041017-3021 801 2022 Ford Sterling Maximetal Pumper/Tanker	-	1,019	1,500	16	1,500	-	1,561	1,592	replaced in 2022 - minimal budget to start its useful life
11-6-041017-3021 802 2007 Freightliner FM2 Tanker	1,646	701	715	3,283	3,349	2,633	3,416	3,484	prior year actual + 2%
11-6-041017-3021 803 2006 Freightliner FM2 Rescue Van	1,236	4,652	4,745	1,227	1,252	(3,494)	1,277	1,302	prior year actual + 2%
Fuel									
11-6-041017-3026 800 2019 Kawasaki 8CF Mule UTV w/ Side by Side	140	-	250	-	255	5	260	265	placeholder for unanticipated expense + 2% inflationary
11-6-041017-3026 801 2022 Ford Sterling Maximetal Pumper/Tanker	1,841	1,501	1,638	2,136	2,243	605	2,355	2,473	fuel based on 2024 actual + 5% subsequent years
11-6-041017-3026 802 2007 Freightliner FM2 Tanker	1,238	1,414	1,542	1,129	1,186	(356)	1,245	1,307	fuel based on 2024 actual + 5% subsequent years
11-6-041017-3026 803 2006 Freightliner FM2 Rescue Van	909	933	1,018	890	934	(84)	981	1,030	fuel based on 2024 actual + 5% subsequent years
Repairs and Maintenance									
11-6-041017-4270 800 2019 Kawasaki 8CF Mule UTV w/ Side by Side	-	-	250	564	575	325	587	598	prior year actual + 2%
11-6-041017-4270 801 2022 Ford Sterling Maximetal Pumper/Tanker	420	415	1,500	3,455	3,524	2,024	3,594	3,666	prior year actual + 2%
11-6-041017-4270 802 2007 Freightliner FM2 Tanker	13,100	9,694	2,500	3,415	3,483	983	3,553	3,624	prior year actual + 2%
11-6-041017-4270 803 2006 Freightliner FM2 Rescue Van	1,530	9,548	1,500	10,975	4,000	2,500	4,080	4,162	tire replacements in 2024 - reset amount + 2%
<i>Subtotal Vehicles</i>	<i>22,907</i>	<i>30,387</i>	<i>17,678</i>	<i>27,261</i>	<i>22,475</i>	<i>4,797</i>	<i>23,086</i>	<i>23,685</i>	
Total Hickson Fire Department	218,988	254,598	294,199	288,326	303,555	9,357	295,584	300,551	

Township of East Zorra-Tavistock
FIRE AND EMERGENCY MANAGEMENT SERVICES
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Description	2022 Actual	2023 Actual	2024 Approved	2024 Actual	2025 Proposed	Difference (2025 - 2024)	2026 Projected	2027 Projected	Notes
FIRE SERVICES OPERATING EXPENDITURES (cont'd)									
Innerkip Fire Department									
<i>Operations:</i>									
11-4-041022-8600									
Transfer to Capital	-	5,699	48,000	9,583	20,000	(28,000)	20,000	20,000	tax-rate supported capital purchases of equipment
11-6-041022-1110	806	1,005	1,050	1,235	1,269	219	1,295	1,321	based on 2024 actual + 2.76% CPI adjustment
11-6-041022-1150	129,221	142,368	148,803	106,972	109,924	(38,879)	112,123	114,365	based on 2024 actual + 2.76% CPI adjustment
11-6-041022-1201	3	8	8	70	72	63	73	75	based on 2024 actual + 2.76% CPI adjustment
11-6-041022-1202	1	3	3	25	26	23	26	27	based on 2024 actual + 2.76% CPI adjustment
11-6-041022-1203	3,951	4,569	4,776	4,606	4,733	(43)	4,827	4,924	based on 2024 actual + 2.76% CPI adjustment
11-6-041022-1204	5	80	84	102	105	21	107	109	based on 2024 actual + 2.76% CPI adjustment
11-6-041022-1205	2,504	2,757	2,882	2,044	2,100	(782)	2,142	2,185	based on 2024 actual + 2.76% CPI adjustment
11-6-041022-1210	958	19	19	76	78	58	79	81	based on 2024 actual + 2.76% CPI adjustment
11-6-041022-1235	944	411	419	140	498	79	350	329	based on 3-year rolling average actuals
11-6-041022-1250	-	-	2,000	3,205	1,500	(500)	612	624	new uniforms for Township Fire (2025) - 2 full sets for recruits + 2%
11-6-041022-1251	490	721	735	476	562	(173)	586	542	based on 3-year rolling average actuals
11-6-041022-1252	-	-	250	-	250	-	250	250	placeholder for unanticipated expense
11-6-041022-1255	-	-	25	-	25	-	25	25	placeholder for unanticipated expense
11-6-041022-1258	555	367	374	49	324	(51)	247	206	based on 3-year rolling average actuals
11-6-041022-1262	766	382	390	77	4,608	4,219	1,689	2,125	based on 3-year rolling average actuals + balaclavas for each station
11-6-041022-3005	242	217	235	31	163	(72)	137	110	based on 3-year rolling average actuals
11-6-041022-3007	2,760	2,532	3,462	2,761	2,684	(778)	2,659	2,701	based on 3-year rolling average actuals
11-6-041022-3008	4,721	1,630	1,662	1,897	1,662	-	1,730	1,764	prior year actual + 2%
11-6-041022-3009	434	479	488	1,626	488	-	508	518	prior year actual + 2%
11-6-041022-3020	295	95	250	60	250	-	250	250	placeholder for unanticipated expense
11-6-041022-3170	-	4	250	-	250	-	250	250	placeholder for unanticipated expense
11-6-041022-3210	10	407	25	-	25	-	25	25	placeholder for unanticipated expense
11-6-041022-3250	612	857	874	683	697	(177)	710	725	prior year actual + 2%
11-6-041022-3260	312	-	-	160	196	196	200	204	based on \$16/month + 2%
11-6-041022-3360	1,349	276	300	1,792	500	200	510	520	placeholder for non-capital purchases or repairs to equipment
11-6-041022-3510	513	430	750	449	464	(286)	447	453	based on 3-year rolling average actuals
11-6-041022-3610	2,701	2,952	3,011	2,744	2,799	(212)	2,855	2,912	prior year actual + 2%
11-6-041022-3620	390	473	482	408	416	(66)	424	433	prior year actual + 2%
11-6-041022-3625	465	382	390	469	478	89	488	498	prior year actual + 2%
11-6-041022-3630	2,515	3,540	3,611	1,816	1,853	(1,758)	1,890	1,928	prior year actual + 2%
11-6-041022-3810	11,862	13,478	14,825	14,829	16,312	1,487	17,943	18,302	10% inflationary adjustment over p/y actual
11-6-041022-4012	4,240	1,714	3,207	2,185	2,245	(962)	2,290	2,336	based on 2024 actual + CPI 2.76%
11-6-041022-4014	4,677	2,910	2,968	4,949	5,048	2,080	5,149	5,252	prior year actual + 2%
11-6-041022-4031	-	565	577	-	500	(77)	500	500	placeholder for unanticipated expense
11-6-041022-4070	9,135	7,001	6,000	7,024	7,164	1,164	7,308	7,454	prior year actual + 2%
11-6-041022-4270	-	1,776	1,811	4,453	4,542	2,731	4,633	4,726	prior year actual + 2%
11-6-041022-4420	1,895	7,036	5,104	950	3,293	(1,810)	3,759	2,667	based on 3-year rolling average actuals
11-6-041022-4550	368	287	293	298	406	113	414	422	prior year actual + 2%
<i>Subtotal Operations Expenditures</i>	189,702	207,428	260,395	178,244	198,511	(61,883)	199,512	202,138	

Township of East Zorra-Tavistock
FIRE AND EMERGENCY MANAGEMENT SERVICES
2025 Proposed Operating and Tax-Supported Portion of Capital Budgets Summary

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Description	2022 Actual	2023 Actual	2024 Approved	2024 Actual	2025 Proposed	Difference (2025 - 2024)	2026 Projected	2027 Projected	Notes
FIRE SERVICES OPERATING EXPENDITURES (cont'd)									
Innerkip Fire Department (cont'd)									
<i>Incident Response</i>									
11-6-041023-1258 Meals and Meeting Expenses	-	-	33	155	159	126	162	165	prior year actual + 2%
<i>Subtotal Incident Response</i>	-	-	33	155	159	126	162	165	
<i>Training and Practice</i>									
11-6-041024-1251 Mileage	948	1,807	1,843	275	280	(1,563)	286	292	prior year actual + 2%
11-6-041024-1258 Meals and Meeting Expenses	812	25	280	-	279	(1)	101	127	based on 3-year rolling average actuals
11-6-041024-1263 Training and Professional Development	11,751	7,215	8,070	6,709	19,898	11,828	7,494	7,587	based on 3-year rolling average actuals + 2025 first aid training
<i>Subtotal Training and Practice</i>	13,511	9,047	10,194	6,984	20,458	10,264	7,882	8,006	
<i>Public Education</i>									
11-6-041026-3009 Operating Supplies	-	699	713	682	695	(18)	709	723	prior year actual + 2%
<i>Subtotal Public Education</i>	-	699	713	682	695	(18)	709	723	
<i>Vehicles</i>									
Parts									
11-6-041027-3021 804 2005 Freightliner FM2 Pumper	1,886	7,268	7,414	183	3,112	(4,301)	3,521	2,272	based on 3-year rolling average actuals
11-6-041027-3021 805 2015 Freightliner M2106 Pumper/Tanker	374	849	866	-	408	(458)	419	275	based on 3-year rolling average actuals
11-6-041027-3021 806 2023 Ford F550 Metalfab Heavy Rescue	-	2,806	2,862	41	1,500	(1,362)	1,449	997	new vehicle in 2023 reset 2025 budget
Fuel									
11-6-041027-3026 804 2005 Freightliner FM2 Pumper	3,097	1,707	1,862	914	960	(902)	1,008	1,058	fuel based on 2024 actual + 5% subsequent years
11-6-041027-3026 805 2015 Freightliner M2106 Pumper/Tanker	2,808	1,801	1,965	1,366	1,435	(530)	1,507	1,582	fuel based on 2024 actual + 5% subsequent years
11-6-041027-3026 806 2023 Ford F550 Metalfab Heavy Rescue	997	845	922	1,038	1,090	168	1,144	1,201	fuel based on 2024 actual + 5% subsequent years
Repairs and Maintenance									
11-6-041027-4270 804 2005 Freightliner FM2 Pumper	8,020	1,912	1,950	4,988	5,088	3,137	5,189	5,293	prior year actual + 2%
11-6-041027-4270 805 2015 Freightliner M2106 Pumper/Tanker	8,074	2,907	2,965	659	3,000	35	3,060	3,121	reset amount for 2025 + 2%
11-6-041027-4270 806 2023 Ford F550 Metalfab Heavy Rescue	8,293	2,911	2,969	5,078	5,180	2,210	5,283	5,389	prior year actual + 2%
<i>Subtotal Vehicles</i>	33,549	23,007	23,776	14,268	21,772	(2,004)	22,580	21,189	
Total Innerkip Fire Department	236,762	240,181	295,110	200,332	241,595	(53,515)	230,845	232,222	

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2025 Proposed Operating and Tax-Supported Portion of Capital Budgets Summary

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FIRE SERVICES OPERATING EXPENDITURES (cont'd)									
Tavistock Fire Department									
<i>Operations:</i>									
11-4-041032-8600	-	29,206	48,000	26,543	120,000	72,000	20,000	20,000	tax-rate supported capital purchases of equipment and lot paving
11-6-041032-1110	806	353	368	902	927	559	946	964	based on 2024 actual + 2.76% CPI adjustment
11-6-041032-1150	119,068	105,407	110,171	135,767	130,495	20,323	133,105	135,767	based on 2024 actual + 2.76% CPI adjustment
11-6-041032-1201	3	6	6	51	53	47	54	55	based on 2024 actual + 2.76% CPI adjustment
11-6-041032-1202	1	1	1	18	18	17	19	19	based on 2024 actual + 2.76% CPI adjustment
11-6-041032-1203	2	4,568	4,774	4,594	9,721	4,947	9,915	10,114	based on 2024 actual + 2.76% CPI adjustment
11-6-041032-1204	5	28	30	82	85	55	86	88	based on 2024 actual + 2.76% CPI adjustment
11-6-041032-1205	2,254	2,020	2,112	2,508	2,577	465	2,629	2,681	based on 2024 actual + 2.76% CPI adjustment
11-6-041032-1210	958	23	24	100	103	79	105	107	based on 2024 actual + 2.76% CPI adjustment
11-6-041032-1235	-	1,300	1,326	664	655	(671)	873	731	based on 3-year rolling average actuals
11-6-041032-1250	-	955	2,000	619	1,500	(500)	612	624	new uniforms for Township Fire (2025) - 2 full sets for recruits + 2%
11-6-041032-1251	583	-	500	565	383	(117)	316	421	based on 3-year rolling average actuals
11-6-041032-1252	-	-	250	-	250	-	250	250	placeholder for unanticipated expense
11-6-041032-1255	-	-	25	-	25	-	25	25	placeholder for unanticipated expense
11-6-041032-1258	561	79	81	-	214	133	98	104	based on 3-year rolling average actuals
11-6-041032-1262	1,065	306	313	464	4,812	4,499	1,861	2,379	based on 3-year rolling average actuals + balaclavas for each station
11-6-041032-3005	-	43	33	-	14	(19)	19	11	based on 3-year rolling average actuals
11-6-041032-3007	1,335	2,825	2,644	1,882	2,014	(630)	2,241	2,046	based on 3-year rolling average actuals
11-6-041032-3008	455	1,688	1,722	1,118	1,140	(582)	1,163	1,186	prior year actual + 2%
11-6-041032-3009	610	1,808	1,844	912	930	(914)	949	968	prior year actual + 2%
11-6-041032-3020	269	148	250	12	250	-	250	250	placeholder for unanticipated expense
11-6-041032-3170	-	5,623	250	-	250	-	250	250	one-time decorative recognition board donated by Association dues
11-6-041032-3210	-	-	25	-	25	-	25	25	placeholder for unanticipated expense
11-6-041032-3250	692	796	812	836	1,137	325	1,159	1,183	prior year actual + 2%
11-6-041032-3260	852	803	819	1,139	1,549	730	1,580	1,612	prior year actual + 2%
11-6-041032-3360	49	96	300	2,991	500	200	510	520	placeholder for non-capital purchases or repairs to equipment
11-6-041032-3510	200	108	250	563	290	40	320	391	based on 3-year rolling average actuals
11-6-041032-3610	3,440	3,248	3,313	3,496	3,566	253	3,638	3,710	prior year actual + 2%
11-6-041032-3620	426	649	662	418	427	(235)	435	444	prior year actual + 2%
11-6-041032-3625	606	879	896	671	685	(212)	698	712	prior year actual + 2%
11-6-041032-3630	2,351	3,215	3,280	2,288	3,354	74	3,421	3,489	prior year actual + 2%
11-6-041032-3810	11,423	11,544	12,699	14,612	16,073	3,374	17,680	18,034	10% inflationary adjustment over p/y actual
11-6-041032-4012	5,022	2,119	3,305	3,637	3,230	(75)	2,995	3,287	based on 2024 actual + CPI 2.76%
11-6-041032-4014	3,016	1,042	1,063	3,439	3,508	2,445	3,578	3,650	prior year actual + 2%
11-6-041032-4031	163	44	250	589	500	250	500	500	placeholder for unanticipated expense
11-6-041032-4070	9,135	7,001	6,000	7,278	7,424	1,424	7,572	7,724	prior year actual + 2%
11-6-041032-4270	-	1,507	1,537	5,106	5,208	3,671	5,312	5,418	prior year actual + 2%
11-6-041032-4420	3,264	13,665	6,466	8,644	13,524	7,059	9,552	9,847	based on 3-year rolling average actuals + 2025 electrical upgrades
<i>Subtotal Operations Expenditures</i>	168,615	203,106	218,402	232,508	337,414	119,011	234,739	239,585	

Township of East Zorra-Tavistock
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FIRE SERVICES OPERATING EXPENDITURES (cont'd)									
Tavistock Fire Department (cont'd)									
<i>Incident Response</i>									
11-6-041033-1258 Meals and Meeting Expenses	-	-	33	55	56	23	57	58	prior year actual + 2%
<i>Subtotal Incident Response</i>	-	-	33	55	56	23	57	58	
<i>Training and Practice</i>									
11-6-041034-1251 Mileage	949	294	300	222	226	(73)	231	235	prior year actual + 2%
11-6-041034-1258 Meals and Meeting Expenses	755	-	252	-	336	84	196	261	based on 3-year rolling average actuals
11-6-041034-1263 Training and Professional Development	6,376	3,262	3,490	9,723	15,716	12,226	3,709	3,858	based on 3-year rolling average actuals + 2025 first aid training
<i>Subtotal Training and Practice</i>	8,080	3,556	4,041	9,945	16,278	12,237	4,136	4,355	
<i>Public Education</i>									
11-6-041036-3009 Operating Supplies	528	699	1,213	521	531	(682)	542	553	prior year actual + 2%
<i>Subtotal Public Education</i>	528	699	1,213	521	531	(682)	542	553	
<i>Vehicles</i>									
Parts									
11-6-041037-3021 807 2019 Freightliner Pumper	802	605	617	39	482	(135)	375	299	based on 3-year rolling average actuals
11-6-041037-3021 808 2014 Freightliner Pumper/Tanker	3,873	3,905	3,983	342	2,707	(1,276)	2,318	1,789	based on 3-year rolling average actuals
11-6-041037-3021 809 2006 Freightliner Rescue Van	1,418	2,843	2,899	310	1,524	(1,376)	1,559	1,131	based on 3-year rolling average actuals
Fuel									
11-6-041037-3026 807 2019 Freightliner Pumper	1,233	975	1,064	1,215	1,276	212	1,340	1,407	fuel based on 2024 actual + 5% subsequent years
11-6-041037-3026 808 2014 Freightliner Pumper/Tanker	1,654	1,706	1,861	419	440	(1,421)	462	485	fuel based on 2024 actual + 5% subsequent years
11-6-041037-3026 809 2006 Freightliner Rescue Van	562	442	482	1,267	1,330	848	1,396	1,466	fuel based on 2024 actual + 5% subsequent years
Repairs and Maintenance									
11-6-041037-4270 807 2019 Freightliner Pumper	3,614	-	2,176	3,694	3,768	1,592	3,843	3,920	prior year actual + 2%
11-6-041037-4270 808 2014 Freightliner Pumper/Tanker	6,466	112	2,879	4,155	4,238	1,359	4,322	4,409	prior year actual + 2%
11-6-041037-4270 809 2006 Freightliner Rescue Van	2,786	829	1,723	6,178	2,500	777	2,550	2,601	tire replacements in 2024 - reset amount + 2%
<i>Subtotal Vehicles</i>	22,409	11,418	17,684	17,619	18,264	580	18,166	17,507	
Total Tavistock Fire Department	199,632	218,778	241,374	260,649	372,543	131,169	257,640	262,058	

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FIRE SERVICES OPERATING EXPENDITURES (cont'd)									
Township Fire Department									
<i>Administration</i>									
11-4-041041-8512	235,000	239,700	260,000	260,000	266,000	6,000	271,320	276,746	reset contribution for 2025 + 2% increase annually
11-4-041041-8513	-	-	-	-	11,500	11,500	11,730	11,965	establish a training reserve for 3-year first aid recerts @ each station
11-4-041041-8514	20,000	20,400	20,808	20,808	15,000	(5,808)	15,300	15,606	reset contribution for 2025 + 2% increase annually
11-4-041041-8515	52,020	53,060	54,122	54,122	55,000	878	165,000	168,300	reset contribution for 2026 + 2% increase annually
11-4-041041-8516	55,661	75,000	90,000	90,000	150,000	60,000	100,000	102,000	reset contribution for 2026 + 2% increase annually
11-4-041044-8600	-	-	-	19,393	-	-	-	-	tax-rate supported capital purchases of equipment
11-6-041041-1110	111,022	115,720	112,988	112,279	117,940	4,952	52,589	53,641	2025 Salary and Benefits Workbook + 2% in future years
11-6-041041-1201	3,664	3,972	3,853	3,894	4,319	467	1,793	1,829	2025 Salary and Benefits Workbook + 2% in future years
11-6-041041-1202	1,175	1,244	1,395	1,143	1,471	75	649	662	2025 Salary and Benefits Workbook + 2% in future years
11-6-041041-1203	3,182	3,742	3,639	3,592	3,735	96	1,694	1,728	2025 Salary and Benefits Workbook + 2% in future years
11-6-041041-1204	11,232	12,249	13,557	12,514	14,239	682	6,310	6,436	2025 Salary and Benefits Workbook + 2% in future years
11-6-041041-1205	1,988	2,145	2,203	2,154	2,324	120	1,025	1,046	2025 Salary and Benefits Workbook + 2% in future years
11-6-041041-1210	5,920	7,591	7,271	7,456	7,971	699	3,384	3,452	2025 Salary and Benefits Workbook + 2% in future years
11-6-041041-1250	2,068	-	733	-	689	(43)	230	306	based on 3-year rolling average actuals
11-6-041041-1255	448	375	361	690	704	343	718	732	prior year actual + 2%
11-6-041041-1258	76	142	250	95	250	-	250	250	placeholder for unanticipated expense
11-6-041041-1261	-	-	-	50	250	250	250	250	placeholder for unanticipated expense
11-6-041041-1262	257	-	250	1,878	1,916	1,666	1,954	1,993	prior year actual + 2%
11-6-041041-1263	262	3,322	2,045	5,753	6,040	3,996	6,342	6,660	prior year actual + 5%
11-6-041041-3005	340	657	424	128	375	(49)	386	296	based on 3-year rolling average actuals
11-6-041041-3007	104	1,084	599	1,339	1,366	767	1,393	1,421	prior year actual + 2%
11-6-041041-3008	1,411	701	814	485	865	51	684	678	based on 3-year rolling average actuals
11-6-041041-3021	-	28	100	290	296	196	302	308	prior year actual + 2%
11-6-041041-3033	1,932	2,000	2,100	2,068	2,171	71	2,279	2,393	FirePro included in annual software listing backup + 5% annually
11-6-041041-3210	7	15	12	19	19	7	19	20	prior year actual + 2%
11-6-041041-3260	1,484	996	1,168	1,128	1,150	(17)	1,173	1,197	prior year actual + 2%
11-6-041041-3290	173	149	223	-	107	(116)	85	64	based on 3-year rolling average actuals
11-6-041041-3291	85	1,632	4,000	85	4,000	-	4,000	4,000	semi-annual recognition events for fire service
11-6-041041-3810	-	91	93	47	48	(45)	49	50	prior year actual + 2%
11-6-041041-4002	280	-	250	-	250	-	250	250	placeholder for unanticipated expense
11-6-041041-4070	2,419	5,729	6,000	6,814	6,950	950	7,089	7,231	prior year actual + 2%
11-6-041041-4420	-	1,493	1,523	-	498	(1,025)	664	387	based on 3-year rolling average actuals
11-6-041041-4450	-	379	386	771	786	400	802	818	prior year actual + 2%
<i>Subtotal Administration Expenditures</i>	512,211	553,615	591,166	608,994	678,230	87,064	659,716	672,717	
<i>FD Training and Practice</i>									
11-6-041044-1258	1,128	529	750	523	750	-	750	750	placeholder for unanticipated expense
11-6-041044-3007	-	-	362	-	-	(362)	-	-	no budget required here covered in Administration line
11-6-041044-4003	20,373	16,562	17,893	17,874	18,232	338	18,596	18,968	Joint Training officer (billed by Norwich) with 2% CPI p/y
11-6-041044-4425	-	-	-	539	1,000	1,000	1,020	1,040	distributed training opportunities at various facilities
<i>Subtotal Training and Practice</i>	21,501	17,091	19,005	18,935	19,982	977	20,366	20,758	

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FIRE SERVICES OPERATING EXPENDITURES (cont'd)										
Township Fire Department (cont'd)										
<i>Public Education</i>										
11-6-041046-3009	Operating Supplies	-	1,604	1,886	1,399	1,427	(459)	1,456	1,485	prior year actual + 2%
	<i>Subtotal Public Education</i>	-	1,604	1,886	1,399	1,427	(459)	1,456	1,485	
<i>2019 RAM Warlock</i>										
11-6-041044-3021 834	Parts and Supplies	2,840	4,612	4,704	1,591	1,623	(3,082)	1,655	1,689	prior year actual + 2%
11-6-041044-3026 834	Fuel	3,890	4,599	5,018	3,351	3,519	(1,499)	3,695	3,880	fuel based on 2024 actual + 5% subsequent years
11-6-041044-4270 834	Repairs and Maintenance	3,942	641	1,548	87	1,557	8	761	802	based on 3-year rolling average actuals
	<i>Subtotal 2019 RAM Warlock</i>	10,672	9,853	11,270	5,029	6,699	(4,572)	6,112	6,370	
	Total Township Fire Department	544,383	582,163	623,327	634,357	706,337	83,010	687,650	701,330	
Fire Prevention										
<i>Administration</i>										
11-4-041050-8512	Transfer to Fire Vehicle Reserve	-	-	-	-	1,500	1,500	1,530	1,561	all expenses @ 1/5 share of total costs 7-year replacement cycle + 2% indexing annually
11-6-041050-1110	Salaries and Wages	3,246	21,475	16,140	13,298	15,093	(1,047)	15,395	15,703	2025 Salary and Benefits Workbook + 2% in future years
11-6-041050-1201	CPP	88	3,369	811	1,232	886	75	904	922	2025 Salary and Benefits Workbook + 2% in future years
11-6-041050-1202	EI	3,006	287	294	391	302	8	308	314	2025 Salary and Benefits Workbook + 2% in future years
11-6-041050-1203	WSIB	103	657	552	595	516	(36)	526	537	2025 Salary and Benefits Workbook + 2% in future years
11-6-041050-1204	OMERS	309	1,887	1,646	1,249	1,444	(202)	1,472	1,502	2025 Salary and Benefits Workbook + 2% in future years
11-6-041050-1205	EHT	63	372	315	246	294	(20)	300	306	2025 Salary and Benefits Workbook + 2% in future years
11-6-041050-1210	Health Benefits	237	1,948	1,380	1,507	1,537	156	1,567	1,599	2025 Salary and Benefits Workbook + 2% in future years
11-6-041050-1250	Uniforms	88	93	94	-	100	6	102	104	placeholder for unanticipated costs + 2% CPI
11-6-041050-1251	Mileage	-	-	-	98	100	100	102	104	placeholder for unanticipated costs + 2% CPI
11-6-041050-1255	Dues and Memberships	12	-	100	30	100	-	102	104	placeholder for unanticipated costs + 2% CPI
11-6-041050-1262	Health and Safety Expenses	81	-	100	-	100	-	102	104	placeholder for unanticipated costs + 2% CPI
11-6-041050-1263	Training and Staff Development	-	-	-	53	250	250	255	260	placeholder for unanticipated costs + 2% CPI
11-6-041050-3005	Office Supplies	9	87	89	32	33	(57)	33	34	prior year actual + 2%
11-6-041050-3260	Telephone	50	88	89	81	99	9	101	103	prior year actual + 2%
11-6-041050-3290	Advertising	-	-	-	131	150	150	153	156	placeholder for unanticipated costs + 2% CPI
11-6-041050-3510	Internal Equipment Charges	-	381	388	-	-	(388)	-	-	replaced by contribution to replacement reserve
11-6-041050-4425	Facility Rentals	-	-	-	5	25	25	26	26	placeholder for unanticipated costs + 2% CPI
	<i>Subtotal Administration</i>	7,292	30,642	21,999	18,948	22,527	529	22,978	23,437	
<i>2023 Ford Escape</i>										
11-6-041057-3021 817	Parts and Supplies	65	65	250	26	250	-	260	265	vehicle transferred from Building Department placeholder for unanticipated costs - 2023 vehicle
11-6-041057-3026 817	Fuel	1,009	501	547	327	343	(204)	360	378	fuel based on 2024 actual + 5% subsequent years
11-6-041057-4270 817	Repairs and Maintenance	1,484	19	250	355	620	370	331	435	based on 3-year rolling average actuals
	<i>Subtotal 2023 Ford Maverick</i>	2,558	586	1,047	708	1,213	166	952	1,079	
	Total Fire Prevention	9,850	31,228	23,045	19,657	23,740	695	23,930	24,516	

Township of East Zorra-Tavistock
FIRE AND EMERGENCY MANAGEMENT SERVICES
2025 Proposed Operating and Tax-Supported Portion of Capital Budgets Summary

Revision Date: 2025-02-13

Description	2022 Actual	2023 Actual	2024 Approved	2024 Actual	2025 Proposed	Difference (2025 - 2024)	2026 Projected	2027 Projected	Notes
FIRE SERVICES OPERATING EXPENDITURES (cont'd)									
Community Emergency Management									
<i>Administration</i>									
11-4-045010-8558	5,202	5,306	5,412	5,412	5,520	108	5,631	5,743	2% increase annually RF projection strategy
11-6-045010-1110	139	3,764	5,947	3,748	4,278	(1,669)	6,187	6,311	Fire Chief @ 2.5% of annual costs
11-6-045010-1201	-	-	203	115	111	(92)	211	215	2025 Salary and Benefits Workbook + 2% in future years
11-6-045010-1202	-	-	73	23	38	(36)	76	78	2025 Salary and Benefits Workbook + 2% in future years
11-6-045010-1203	4	130	192	127	96	(96)	199	203	2025 Salary and Benefits Workbook + 2% in future years
11-6-045010-1204	15	406	714	411	355	(358)	742	757	2025 Salary and Benefits Workbook + 2% in future years
11-6-045010-1205	3	73	116	74	60	(56)	121	123	2025 Salary and Benefits Workbook + 2% in future years
11-6-045010-1210	-	228	383	323	204	(178)	398	406	2025 Salary and Benefits Workbook + 2% in future years
11-6-045010-1252	-	911	929	375	383	(546)	390	398	prior year actual + 2%
11-6-045010-1258	-	506	517	34	35	(482)	36	36	prior year actual + 2%
11-6-045010-1262	-	202	206	-	-	(206)	-	-	prior year actual + 2%
11-6-045010-1263	-	-	5,000	39	5,000	-	5,000	5,000	hosted Basic Emergency Management Training for staff
11-6-045010-2180	-	-	100	-	100	-	150	150	placeholder for unanticipated expense
11-6-045010-3005	-	67	68	-	-	(68)	-	-	prior year actual + 2%
11-6-045010-3007	-	-	500	-	500	-	500	500	placeholder for unanticipated expense
11-6-045010-3260	419	711	725	247	725	-	755	770	prior year actual + 2%
11-6-045010-3290	-	-	500	-	500	-	500	500	placeholder for unanticipated expense
11-6-045010-3291	-	-	100	-	100	-	150	150	placeholder for unanticipated expense
11-6-045010-4450	694	747	762	1,204	1,228	467	1,253	1,278	prior year actual + 2%
<i>Subtotal Administration</i>	6,476	13,051	22,446	12,133	19,233	(3,213)	22,299	22,619	
<i>Pandemic Response</i>									
11-6-045020-4006	7,622	4,915	-	-	-	-	-	-	additional cleanings maintained through Nov 2023 - no 2025
11-6-045020-4016	6,284	5,800	-	-	-	-	-	-	trailer rental will continue through Nov 2023 - no 2025
<i>Subtotal Pandemic Response</i>	13,906	10,715	-	-	-	-	-	-	
Total Community Emergency Management	20,382	23,767	22,446	12,133	19,233	(3,213)	23,202	22,619	



OFFICE OF THE CAO/ TREASURY SERVICES

2025 Proposed Operating Budget



EAST ZORRA-TAVISTOCK

Gross Budget Revenues									Remarks
	2022 Actual	2023 Actual	2024 Proposed	2024 Actual	2025 Proposed	Difference (2025 - 2024)	2026 Projected	2027 Projected	
Taxation - General Levy and Rated PILs	(6,501,035)	(7,208,248)	(7,768,370)	(7,822,086)	(7,868,921)	(100,551)	(7,868,921)	(7,868,921)	
City of Woodstock Boundary Adjustment	(115,771)	(115,771)	(115,771)	(115,771)	(115,771)	-	(115,771)	(115,771)	
Fines and Penalties	(55,623)	(49,800)	(47,428)	(80,044)	(72,767)	(25,339)	(66,152)	(60,138)	
Gain/Loss on Sale of TCA	-	(12,646)	-	-	-	-	-	-	
Investment Income	(364,414)	(746,278)	(415,495)	(589,288)	(423,230)	(7,735)	(422,200)	(420,270)	
Licences, Permits and Rents	(460)	(707)	(746)	(601)	(560)	186	(560)	(560)	
Ontario Municipal Partnership Fund (OMPF)	(726,500)	(792,700)	(809,400)	(809,400)	(920,600)	(111,200)	(920,600)	(920,600)	
Payments-In-Lieu	(24,086)	(30,243)	(24,959)	(28,659)	(29,780)	(4,821)	(29,780)	(29,780)	
Prior Year Surplus/Deficit	-	(325,998)	-	(531,258)	-	-	-	-	
Revenue from Oxford County	(7,500)	(8,088)	(8,000)	(8,180)	(8,180)	(180)	(8,180)	(8,180)	
Sundry Revenue	(19,778)	(90)	(104)	(30)	(50)	54	(50)	(50)	
Supplementary Taxation	(369,883)	(102,618)	(107,224)	(93,231)	(55,000)	52,224	(55,000)	(55,000)	
Transfers from Reserves and Reserve Funds	-	-	-	-	-	-	(21,500)	-	
User Fees and Charges	(6,175)	(6,205)	(6,525)	(8,720)	(6,875)	(350)	(6,875)	(6,875)	
TOTALS	(1,690,191)	(2,191,143)	(1,535,653)	(2,265,183)	(1,632,813)	(97,160)	(1,646,668)	(1,617,224)	
Gross Budget Expenditures									Remarks
	2022 Actual	2023 Actual	2024 Proposed	2024 Actual	2025 Proposed	Difference (2025 - 2024)	2026 Projected	2027 Projected	
Tax Rebates and Write-offs	82,552	72,517	87,262	39,755	75,528	(11,734)	67,506	61,218	
Treasury Administration	311,886	987,997	533,764	1,245,806	726,398	192,634	710,080	725,107	
Council	216,730	167,599	175,782	216,941	189,247	13,465	206,790	196,399	
Township Administration	846,371	563,894	948,003	829,678	994,007	46,004	1,012,159	1,031,032	
Crossing Guards	46,319	42,855	52,131	48,969	64,292	12,161	65,565	66,864	
Economic Development	44,322	44,322	50,260	50,260	50,260	0	52,773	55,412	
Tax-Supported Capital	-	256,451	30,000	224,510	-	(30,000)	-	-	
TOTALS	1,548,180	2,135,635	1,877,202	2,655,919	2,099,732	222,530	2,114,872	2,136,032	
NET OFFICE OF THE CAO AND TREASURY SERVICES BUDGET	(142,011)	(55,507)	341,549	390,737	466,919	125,370	468,204	518,808	

Description	2022 Actual	2023 Actual	2024 Proposed	2024 Actual	2025 Proposed	Difference (2025 - 2024)	2026 Projected	2027 Projected	Remarks
OFFICE OF THE CAO AND ATREASURY SERVICES REVENUES									
Taxation - General Levy									
<i>as per the Collectors' Roll 2025 @ 2024 rates</i>									
11-5-022000-0120 Residential (RT)	(4,293,296)	(4,730,847)	(5,079,079)	(5,134,477)	(5,148,866)	(69,787)	(5,148,866)	(5,148,866)	
11-5-022000-0130 Multi-Residential (MT)	(137,521)	(142,685)	(151,981)	(151,981)	(151,981)	-	(151,981)	(151,981)	
11-5-022000-0140 Commercial (CT) and Parking Lots (GT)	(310,765)	(404,210)	(448,447)	(449,159)	(468,855)	(20,408)	(468,855)	(468,855)	
11-5-022000-0141 Commercial Vacant Units/Excess Land (CU)	(2,413)	(2,684)	(2,859)	(2,859)	(2,859)	-	(2,859)	(2,859)	
11-5-022000-0142 Commercial Vacant Land (CX)	(2,493)	(3,589)	(3,332)	(3,332)	(3,332)	-	(3,332)	(3,332)	
11-5-022000-0150 Industrial (IT)	(52,525)	(142,482)	(163,300)	(163,300)	(151,084)	12,216	(151,084)	(151,084)	
11-5-022000-0151 Industrial Vacant Units/Excess Land (IU)	(1,700)	(1,285)	(1,368)	(1,368)	(1,368)	-	(1,368)	(1,368)	
11-5-022000-0152 Industrial Vacant Land (IX)	(309)	(323)	(344)	(344)	(344)	-	(344)	(344)	
11-5-022000-0155 Large Industrial (LT)	(86,949)	(90,854)	(97,657)	(97,657)	(97,657)	-	(97,657)	(97,657)	
11-5-022000-0160 Farmland (FT)	(1,245,729)	(1,311,198)	(1,419,266)	(1,410,936)	(1,421,109)	(1,843)	(1,421,109)	(1,421,109)	
11-5-022000-0170 Managed Forest (TT)	(2,189)	(2,290)	(2,439)	(2,439)	(2,439)	-	(2,439)	(2,439)	
11-5-022000-0180 Pipelines (PT)	(308,880)	(317,011)	(339,302)	(340,613)	(340,613)	(1,311)	(340,613)	(340,613)	
11-5-022000-0185 Aggregate Extraction (VT)	-	-	-	-	(15,793)	(15,793)	(15,793)	(15,793)	
Subtotal Taxation - General Levy	(6,444,769)	(7,149,457)	(7,709,374)	(7,758,465)	(7,806,300)	(96,926)	(7,806,300)	(7,806,300)	
Levy-Based Payments-In-Lieu									
<i>as per the Collectors' Roll 2025 @ 2024 rates</i>									
11-5-023000-0143 Commercial PIL Full (CFN)	(18,874)	(19,721)	(19,721)	(22,006)	(21,006)	(1,285)	(21,006)	(21,006)	
11-5-023000-0144 Commercial PIL General (CGN)	(36,610)	(38,254)	(38,459)	(40,746)	(40,746)	(2,287)	(40,746)	(40,746)	
11-5-023000-0153 Industrial PIL Full (IHN)	(781)	(816)	(816)	(869)	(869)	(53)	(869)	(869)	
Subtotal Levy-Based Payments-in-Lieu	(56,265)	(58,791)	(58,996)	(63,622)	(62,621)	(3,625)	(62,621)	(62,621)	
Total Rate-Based Taxation	(6,501,035)	(7,208,248)	(7,768,370)	(7,822,086)	(7,868,921)	(100,551)	(7,868,921)	(7,868,921)	
Supplementary Taxation									
11-5-022010-0120 Residential/Farm (RT)	(358,478)	(74,621)	(87,427)	(45,662)	(45,000)	42,427	(45,000)	(45,000)	reset base estimate of supplementals
11-5-022010-0140 Commercial (CT)	(5,404)	(8,392)	(4,752)	(34,091)	(5,000)	(248)	(5,000)	(5,000)	reset base estimate of supplementals
11-5-022010-0150 Industrial (IT)	-	-	-	(5,273)	-	-	-	-	no anticipated supplementals in this category
11-5-022010-0160 Farmland (FT)	(5,256)	(17,577)	(15,045)	(7,425)	(5,000)	10,045	(5,000)	(5,000)	reset base estimate of supplementals
11-5-022010-0180 Pipelines (PT)	(746)	(2,029)	-	(411)	-	-	-	-	no anticipated supplementals in this category
11-5-022010-0190 Commercial New Construction (XT)	-	-	-	(369)	-	-	-	-	no anticipated supplementals in this category
Total Supplementary Taxation	(369,883)	(102,618)	(107,224)	(93,231)	(55,000)	52,224	(55,000)	(55,000)	

Description	2022 Actual	2023 Actual	2024 Proposed	2024 Actual	2025 Proposed	Difference (2025 - 2024)	2026 Projected	2027 Projected	Remarks
OFFICE OF THE CAO AND ATREASURY SERVICES REVENUES (cont'd)									
Sundry Revenue									
11-5-022030-0511 Tax Certificates	(5,800)	(5,655)	(6,000)	(6,640)	(6,000)	-	(6,000)	(6,000)	based on 100 certificates @ \$60.00
11-5-022030-0801 Accounts Receivable - Interest	(82)	-	(50)	-	(50)	0	(50)	(50)	AR now charged 1.25% monthly for outstanding balances
11-5-022030-0811 Penalty/Interest Income - Taxes	(55,623)	(49,800)	(47,428)	(80,044)	(72,767)	(25,339)	(66,152)	(60,138)	reduced 10% for projected downward trend of tax arrears
11-5-022030-0821 NSF Fees	(375)	(550)	(525)	(1,015)	(875)	(350)	(875)	(875)	based on 25 NSF's @ \$35.00 (new rate)
11-5-022030-0913 Sundry Revenue	(19,628)	(13)	-	(15)	-	-	-	-	no annual budget required
11-5-022030-0926 Operating Surplus/Deficit from Prior Year	-	(325,998)	-	(531,258)	-	-	-	-	no annual budget required
11-5-022030-0931 Investment Income - Drains	-	(33,699)	(1,331)	(14,415)	(8,130)	(6,799)	(7,100)	(5,170)	long-term receivables for internal drain financing repayments
11-5-022030-0932 Investment Income - Bank Account	(309,314)	(657,479)	(359,064)	(519,646)	(360,000)	(936)	(360,000)	(360,000)	based on \$30,000/month average
11-5-022030-0933 Investment Income - Other	-	-	-	(127)	-	-	-	-	no annual budget required
11-5-022030-0934 Investment Income - EARTH	(55,100)	(55,100)	(55,100)	(55,100)	(55,100)	0	(55,100)	(55,100)	as per interest on loan receivable
11-5-022030-0949 Gain/Loss on Sale of TCA	-	(12,646)	-	-	-	-	-	-	no annual budget required
Total Sundry Revenue	(445,922)	(1,140,940)	(469,499)	(1,208,260)	(502,922)	(33,422)	(495,277)	(487,333)	
Grants									
11-5-022050-0330 Non-specific Ontario Grants (OMPF)	(726,500)	(792,700)	(809,400)	(809,400)	(920,600)	(111,200)	(920,600)	(920,600)	based on 2025 Allocation Notice confirmation
11-5-022050-0430 City of Woodstock - Ongoing Boundary Adjustment	(115,771)	(115,771)	(115,771)	(115,771)	(115,771)	-	(115,771)	(115,771)	compensation for prior boundary adjustment
Total Grants	(842,271)	(908,471)	(925,171)	(925,171)	(1,036,371)	(111,200)	(1,036,371)	(1,036,371)	
Non-Variable Based Payments-in-Lieu									
11-5-023010-0143 Commercial PIL Full (CFN)	(18,874)	(25,061)	(19,721)	(23,610)	(24,610)	(4,889)	(24,610)	(24,610)	school board portion retained by Township
11-5-023010-0153 Industrial PIL Full (IHN)	(781)	(750)	(816)	(750)	(750)	66	(750)	(750)	school board portion retained by Township
11-5-023010-0221 Railways	(4,347)	(4,347)	(4,356)	(4,218)	(4,356)	0	(4,356)	(4,356)	rate set by province so budget consistent
11-5-023010-0242 Hydro	(84)	(84)	(64)	(82)	(64)	0	(64)	(64)	rate set by province so budget consistent
Total Rate-Based Payments-in-lieu	(24,086)	(30,243)	(24,959)	(28,659)	(29,780)	(4,821)	(29,780)	(29,780)	
Municipal Election									
11-4-024026-8057 Contributions from Election Reserve	-	-	-	-	-	-	(21,500)	-	drawdown every 4 years for election activities
Total Municipal Election	-	-	-	-	-	-	(21,500)	-	
Township Administration									
11-5-025023-0414 Waste Management Services - County	(7,500)	(8,088)	(8,000)	(8,180)	(8,180)	(180)	(8,180)	(8,180)	\$2.50/household @ 3,272 households (2024 #)
11-5-025023-0551 EV Charger Revenue	-	-	-	(1,065)	-	-	-	-	no charge for services going forward in 2025
11-5-025023-0722 Lottery Licences	(100)	(17)	(25)	(211)	(200)	(175)	(200)	(200)	estimated 4 licences per year @ \$50/licence
11-5-025023-0789 Burial Permit Fee	(360)	(690)	(720)	(390)	(360)	360	(360)	(360)	based on 2 per month @ \$15.00
11-5-025023-0963 Sales of Maps, Copies, Faxes, etc.	(68)	(77)	(53)	(15)	-	53	-	-	no annual budget required (unanticipated revenue)
Total Township Administration	(8,028)	(8,871)	(8,800)	(9,862)	(8,740)	60	(8,740)	(8,740)	

Description	2022 Actual	2023 Actual	2024 Proposed	2024 Actual	2025 Proposed	Difference (2025 - 2024)	2026 Projected	2027 Projected	Remarks
OFFICE OF THE CAO AND TREASURY SERVICES EXPENDITURES									
Tax Rebates and Write-offs									
11-6-022020-0120 Residential/Farm (RT)	93,398	73,678	87,307	29,128	65,402	(21,906)	56,069	50,200	based on 3-year rolling average
11-6-022020-0140 Commercial (CT)	5,197	11,690	7,822	10,492	9,127	1,304	10,436	10,018	based on 3-year rolling average
11-6-022020-0150 Industrial (IT)	455	-	1,638	-	-	(1,638)	-	-	no write-offs anticipated in this area
11-6-022020-0160 Farmland (FT)	(16,498)	(12,851)	(9,505)	135	1,000	10,505	1,000	1,000	reset write-off amount for 2025
Total Tax Rebates and Write-offs	82,552	72,517	87,262	39,755	75,528	(11,734)	67,506	61,218	
Treasury Administration									
11-4-022040-8502 Transfer to Tax Rate Stabilization Reserve	-	325,998	-	-	-	-	-	-	transfer annual surplus of 2023 as per Council resolution
11-4-022040-8506 Transfer to Administration Office Reserve	-	-	-	-	100,000	100,000	102,000	104,040	introduce admin office reserve saving for future building + 2%
11-4-022040-8507 Transfer to Office Equipment and IT Reserve	32,157	32,157	32,800	32,800	22,000	(10,800)	22,440	22,889	reset amount for equipment purchases 2025 inflated 2% annually
11-4-022040-8531 Transfer to Bridge Reserve	-	-	-	531,258	-	-	-	-	transfer annual surplus of 2024 as per Council resolution
11-4-022040-8537 Transfer to Asset Management Reserve	-	-	100,000	100,000	102,000	2,000	104,040	106,121	borrowed funding for new Admin Building, payback \$100,000/year + 2%
11-4-022040-8600 Transfer to Capital	-	256,451	30,000	224,510	-	(30,000)	-	-	tax-supported admin building funding for 2023-2024 no future need
11-6-022040-1110 Salaries and Wages	201,524	241,172	240,878	220,448	311,840	70,963	318,077	324,438	2025 Salary and Benefits Workbook + 2% in future years
11-6-022040-1201 CPP	9,735	12,015	11,956	10,818	15,948	3,992	16,267	16,592	2025 Salary and Benefits Workbook + 2% in future years
11-6-022040-1202 EI	3,244	4,105	4,406	3,558	5,869	1,463	5,986	6,106	2025 Salary and Benefits Workbook + 2% in future years
11-6-022040-1203 WSIB	5,933	8,078	8,238	7,541	10,665	2,427	10,878	11,096	2025 Salary and Benefits Workbook + 2% in future years
11-6-022040-1204 OMERS	17,724	18,937	17,193	21,350	23,760	6,567	24,235	24,720	2025 Salary and Benefits Workbook + 2% in future years
11-6-022040-1205 EHT	3,649	4,601	4,697	4,271	6,081	1,384	6,202	6,327	2025 Salary and Benefits Workbook + 2% in future years
11-6-022040-1210 Health Benefits	1,135	21,958	18,664	24,293	27,992	9,328	28,552	29,123	2025 Salary and Benefits Workbook + 2% in future years
11-6-022040-1251 Mileage	658	866	500	848	865	365	882	900	reduced budget with new building + 2% over p/y actual in future years
11-6-022040-1252 Conventions and Seminars	669	2,075	2,116	2,025	2,466	349	2,515	2,565	2% over prior year actual + drainage course for DT @ \$200/day x 2
11-6-022040-1255 Dues and Memberships	346	-	1,350	677	850	(500)	867	884	AMCTO Memberships + OMTRA Membership
11-6-022040-1263 Training and Staff Development	1,221	9,143	2,500	1,867	1,900	(600)	1,938	1,977	MTAP Units 2 & 3 for Tax Collector plus payroll/asset management
11-6-022040-3005 Office Supplies	927	1,569	1,500	1,143	1,213	(287)	1,308	1,221	based on 3-year rolling average
11-6-022040-3033 IT Software	20,403	22,484	23,609	19,164	30,086	6,477	31,590	33,170	ongoing software support costs for corporate financial softwares
11-6-022040-3034 IT Hardware	-	-	-	161	500	500	500	500	placeholder budget for small equipment
11-6-022040-4003 Consulting	-	-	-	-	31,184	31,184	-	-	asset management plan update for 2025
11-6-022040-4007 Audit Services	7,632	21,370	27,602	29,002	28,154	552	28,717	29,291	2% per year as per agreement for services (5-years)
11-6-022040-5001 Bank Charges	5,237	4,546	5,683	1,997	2,500	(3,183)	2,550	2,601	reduction in bank charges due to new banking agreement + 2%
11-6-022040-5017 Cash Over/Short	(27)	(2)	-	4	-	-	-	-	no budget required here
11-6-022040-5105 Service Charges	-	1	3	-	-	(3)	-	-	no budget required here
11-6-022040-5230 Write-offs and Charge-outs	(283)	473	68	7,994	500	432	500	500	placeholder budget for uncollectible accounts (James St. 2024)
11-6-022040-5260 Tax Penalty and Interest Write-offs	1	0	1	77	26	25	35	46	based on 3-year rolling average
Total Treasury Administration	311,886	987,997	533,764	1,245,806	726,398	192,634	710,080	725,107	

Description	2022 Actual	2023 Actual	2024 Proposed	2024 Actual	2025 Proposed	Difference (2025 - 2024)	2026 Projected	2027 Projected	Remarks	
OFFICE OF THE CAO AND TREASURY SERVICES EXPENDITURES (cont'd)										
Council										
<i>Regular</i>										
11-4-024011-8508	Transfer to Council IT Equipment Reserve	4,059	4,059	4,141	4,141	4,650	509	4,743	4,838	reset amount for equipment purchases 2025 inflated 2% annually
11-6-024011-1120	Council Wages - Taxable	119,225	124,356	124,563	128,254	128,053	3,490	130,614	133,226	2025 Salary and Benefits Workbook + 2% in future years
11-6-024011-1201	CPP	5,636	5,777	5,954	4,853	6,161	207	6,285	6,410	2025 Salary and Benefits Workbook + 2% in future years
11-6-024011-1203	WSIB	4,101	4,169	4,260	4,285	4,379	119	4,467	4,556	2025 Salary and Benefits Workbook + 2% in future years
11-6-024011-1205	EHT	2,325	2,361	2,429	2,443	2,497	68	2,547	2,598	2025 Salary and Benefits Workbook + 2% in future years
11-6-024011-1258	Meals and Meeting Expenses	3,353	1,378	2,000	1,572	2,000	-	2,040	2,081	reset base lunch budget for 2024 + 2% annual increment
11-6-024011-1263	Training and Professional Development	-	2,519	2,500	-	2,500	-	2,550	2,601	annual budget for training events for Council
11-6-024011-1455	Christmas Gift Certificate Program	6,500	6,100	6,250	4,800	6,250	-	6,250	6,250	125 recipients @ \$50.00 as per Policy 3.15 (123 for 2024)
11-6-024011-3005	Office Supplies	-	377	500	30	500	-	510	520	nominal budget for stationary supplies, business cards, etc.
11-6-024011-3006	Gifts and Souvenirs	-	29	100	-	100	-	102	104	nominal budget for small items
11-6-024011-3290	Print, Advertising and Promotion	84	667	307	383	378	71	476	412	based on 3-year rolling average actuals
11-6-024011-3291	Special Events	200	85	200	902	200	-	200	200	placeholder for unexpected recognition requirements
11-6-024011-3450	Office Equipment	200	-	200	-	200	-	200	200	placeholder for unexpected recognition requirements
11-6-024011-4003	Consulting	50,000	-	-	37,589	1,130	1,130	1,153	1,176	annual retainer for integrity commissioner
	<i>Subtotal Regular</i>	<i>195,683</i>	<i>151,876</i>	<i>153,404</i>	<i>189,252</i>	<i>158,998</i>	<i>5,594</i>	<i>162,136</i>	<i>165,172</i>	
<i>Conferences and Seminars</i>										
11-6-024012-1120	Council Wages - Taxable	7,160	5,775	7,211	6,627	7,410	199	7,558	7,710	2025 Salary and Benefits Workbook + 2% in future years
11-6-024012-1201	CPP	-	261	429	214	441	12	450	459	2025 Salary and Benefits Workbook + 2% in future years
11-6-024012-1203	WSIB	246	167	247	222	253	6	258	264	2025 Salary and Benefits Workbook + 2% in future years
11-6-024012-1205	EHT	140	95	141	126	145	4	147	150	2025 Salary and Benefits Workbook + 2% in future years
11-6-024012-1252	Travel and Conventions	5,000	518	5,000	11,242	12,000	7,000	12,240	12,485	ROMA, AMO, OGRA, OSUM
	<i>Subtotal Conferences and Seminars</i>	<i>12,546</i>	<i>6,815</i>	<i>13,028</i>	<i>18,431</i>	<i>20,249</i>	<i>7,221</i>	<i>20,654</i>	<i>21,067</i>	
<i>Election</i>										
11-4-024026-8557	Transfer to Election Reserve	7,000	7,000	7,350	7,350	8,000	650	-	8,160	reset contribution amount to \$8,000 for 2025 + 2% increase thereafter
11-6-024026-various	Election Expenses	-	-	-	-	-	-	22,000	-	
11-6-024026-4009	IT Services	1,500	1,908	2,000	1,908	2,000	-	2,000	2,000	Data Fix - voter list management (\$8,000 / 4 annual payments)
	<i>Subtotal Election</i>	<i>8,500</i>	<i>8,908</i>	<i>9,350</i>	<i>9,258</i>	<i>10,000</i>	<i>650</i>	<i>24,000</i>	<i>10,160</i>	
	Total Council	216,730	167,599	175,782	216,941	189,247	13,465	206,790	196,399	

Township of East Zorra-Tavistock
OFFICE OF THE CAO AND TREASURY SERVICES
2025 Proposed Operating and Tax-Supported Portion of Capital Budgets Summary

Revision Date: 2025-02-13

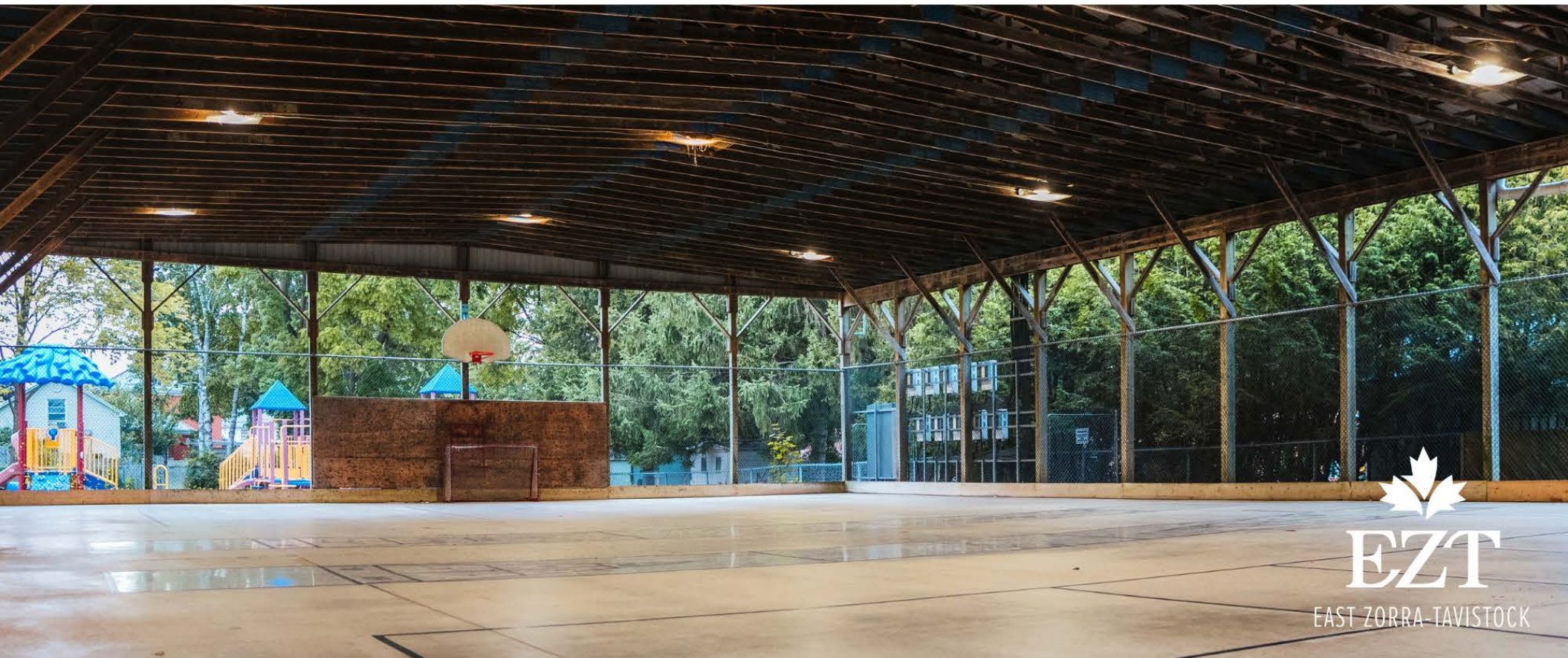
Description	2022 Actual	2023 Actual	2024 Proposed	2024 Actual	2025 Proposed	Difference (2025 - 2024)	2026 Projected	2027 Projected	Remarks
OFFICE OF THE CAO AND TREASURY SERVICES EXPENDITURES (cont'd)									
General Township Administration									
11-6-025023-1110 Salaries and Wages	464,130	448,281	504,577	558,564	499,503	(5,074)	509,493	519,683	2025 Salary and Benefits Workbook + 2% in future years
11-6-025023-1201 CPP	18,079	16,248	19,920	22,264	19,328	(591)	19,715	20,109	2025 Salary and Benefits Workbook + 2% in future years
11-6-025023-1202 EI	10,272	4,383	7,678	7,130	7,542	(136)	7,693	7,847	2025 Salary and Benefits Workbook + 2% in future years
11-6-025023-1203 WSIB	14,864	13,131	15,309	12,260	14,738	(570)	15,033	15,334	2025 Salary and Benefits Workbook + 2% in future years
11-6-025023-1204 OMERS	49,912	44,270	52,903	48,072	32,584	(20,320)	33,235	33,900	2025 Salary and Benefits Workbook + 2% in future years
11-6-025023-1205 EHT	9,051	8,249	9,839	10,890	9,740	(99)	9,935	10,134	2025 Salary and Benefits Workbook + 2% in future years
11-6-025023-1210 Health Benefits	30,645	28,437	42,062	31,782	31,777	(10,285)	32,413	33,061	2025 Salary and Benefits Workbook + 2% in future years
11-6-025023-1251 Mileage	2,893	2,109	1,000	1,578	1,000	-	1,020	1,040	no need to travel for Council or staff meetings in 2024+
11-6-025023-1252 Conventions and Seminars	4,000	14	4,000	302	1,639	(2,361)	651	864	based on 3-year rolling average actuals + Clerk drainage course
11-6-025023-1255 Dues and Memberships	8,500	10,218	11,000	8,046	11,000	-	11,220	11,444	AMCTO, AMO, CPA and HR memberships and supplies
11-6-025023-1256 Subscriptions and Publications	868	460	563	479	489	(74)	499	508	prior year actual + 2%
11-6-025023-1258 Meals and Meeting Expenses	2,000	1,454	1,483	2,095	2,137	654	2,179	2,223	prior year actual + 2%
11-6-025023-1260 Staff Awards	-	132	250	2,187	1,000	750	1,020	1,040	recognition items for staff special occasions + 2%
11-6-025023-1263 Training and Staff Development	6,000	5,155	5,000	21,058	7,500	2,500	7,650	7,803	one-time Leadership training event 2024, WHMIS training for 2025
11-6-025023-3005 Office Supplies	7,822	6,172	7,190	16,921	17,259	10,069	17,604	17,957	prior year actual + 2% (centralized budget for staff at new building)
11-6-025023-3015 Office Furniture	1,500	-	1,000	788	1,000	-	1,000	1,000	maintain small budget for small furniture replacements (stands, etc.)
11-6-025023-3020 Cleaning Supplies	500	1,223	1,000	1,347	1,374	374	1,401	1,429	prior year actual + 2%
11-6-025023-3021 Parts and Supplies	-	-	-	2,990	3,000	3,000	3,060	3,121	new building parts and equipment
11-6-025023-3023 Kitchen Supplies	-	-	-	1,423	1,500	1,500	1,530	1,561	new building more extensive kitchen requirements
11-6-025023-3033 IT Software	33,144	34,180	73,898	60,066	84,331	10,433	86,017	87,738	ongoing support costs corporate softwares includes eScribe
11-6-025023-3034 IT Hardware	500	672	750	1,430	1,500	750	1,500	1,500	maintain small budget for small hardware item replacements
11-6-025023-3210 Postage	6,432	15,039	16,200	4,141	8,537	(7,663)	9,239	7,306	based on 3-year rolling average actuals
11-6-025023-3260 Telephone	2,417	21,090	9,000	12,192	12,435	3,435	12,684	12,938	prior year actual + 2%
11-6-025023-3290 Print, Advertising and Promotions	6,787	4,465	4,140	4,928	5,394	1,254	4,929	5,084	based on 3-year rolling average actuals
11-6-025023-3510 Internal Equipment Charges	737	1,003	991	2,478	2,527	1,536	2,578	2,629	prior year actual + 2%
11-6-025023-3610 Hydro	7,212	7,861	10,000	29,863	30,460	20,460	31,070	31,691	prior year actual + 2%
11-6-025023-3620 Water	-	514	4,800	4,086	1,500	(3,300)	1,530	1,561	corrected billing formula for water for new admin building 2025
11-6-025023-3630 Natural Gas	1,562	1,068	3,000	3,007	3,067	67	3,129	3,191	prior year actual + 2%
11-6-025023-3810 Insurance	101,058	114,949	126,444	119,888	131,877	5,433	134,515	137,205	10% inflationary adjustment over p/y actual
11-6-025023-4002 Legal Services	6,000	1,607	6,000	3,984	3,864	(2,136)	3,152	3,666	based on 3-year rolling average actuals
11-6-025023-4006 Cleaning Services	14,168	13,740	18,000	16,223	-	(18,000)	-	-	cleaning services provided by part-time facilities staff 2025+
11-6-025023-4009 IT Services	7,200	4,862	3,600	6,828	7,200	3,600	7,344	7,491	\$300/month County IT & \$300/monitoring company + 2%
11-6-025023-4012 Grounds Maintenance	689	1,703	2,000	2,880	1,940	(60)	2,174	2,331	based on 2024 actual + CPI 2.76%
11-6-025023-4017 Shredding Services	528	543	554	1,706	1,740	1,186	1,775	1,810	prior year actual + 2%
11-6-025023-4018 Sweeping Services	200	81	83	-	100	17	102	104	reset budget for one sweep annually
11-6-025023-4038 Fire Inspection Services	-	110	112	556	567	455	578	590	prior year actual + 2%
11-6-025023-4040 Door Mat Services	-	49	1,200	2,437	2,486	1,286	2,535	2,586	new service for new building + 2% CPI annually
11-6-025023-4041 Sanitary Services	-	243	1,200	3,407	3,480	2,280	3,550	3,621	\$290/month annually + 2% CPI
11-6-025023-4270 Repairs and Maintenance	-	-	-	137	140	140	143	146	prior year actual + 2%
11-6-025023-4420 Building Maintenance	8,317	3,474	5,257	19,042	19,423	14,166	19,811	20,207	new service for new building + 2% CPI annually
11-6-025023-4425 Facility Rentals	2,600	2,563	-	717	1,000	1,000	1,000	1,000	senior staff, Council and other meeting use of boardroom
11-6-025023-4450 Equipment Maintenance/Lease Costs	15,582	437	6,000	3,736	6,000	-	6,120	6,242	copiers @ \$500/month
11-6-025023-4550 Water Heater Rentals	203	155	-	161	180	180	184	187	water heater rental (old building \$15/month)
11-6-025023-5105 Service Charges	-	-	-	120	150	150	150	150	placeholder for delayed billing charges, etc.
Total Township Administration	846,371	820,345	978,003	1,054,188	994,007	16,004	1,012,159	1,031,032	

Description	2022 Actual	2023 Actual	2024 Proposed	2024 Actual	2025 Proposed	Difference (2025 - 2024)	2026 Projected	2027 Projected	Remarks	
OFFICE OF THE CAO AND TREASURY SERVICES EXPENDITURES (cont'd)										
Crossing Guards										
11-6-044083-1130	Part-time Salaries and Wages	43,728	39,493	45,697	40,610	54,575	8,878	55,667	56,780	2025 Salary and Benefits Workbook + 2% in future years
11-6-044083-1201	CPP	185	357	302	362	831	529	847	864	2025 Salary and Benefits Workbook + 2% in future years
11-6-044083-1202	EI	699	870	1,062	943	1,253	191	1,278	1,304	2025 Salary and Benefits Workbook + 2% in future years
11-6-044083-1203	WSIB	1,003	1,351	1,042	1,357	1,244	202	1,269	1,295	2025 Salary and Benefits Workbook + 2% in future years
11-6-044083-1204	OMERS	-	-	-	1,688	4,912	4,912	5,010	5,110	2025 Salary and Benefits Workbook + 2% in future years
11-6-044083-1205	EHT	682	743	713	791	851	138	868	886	2025 Salary and Benefits Workbook + 2% in future years
11-6-044083-1235	Certifications	-	41	50	-	50	-	50	50	for required records checks, etc.
11-6-044083-1254	Clothing Allowance	-	-	3,240	3,104	400	(2,840)	400	400	winter coat purchases for guards @ \$270/coat every 5 years
11-6-044083-1258	Meals and Meeting Expenses	23	-	25	-	25	-	25	25	nominal placeholder for annual meeting supplies
11-6-044083-3025	Health and Safety Supplies	-	-	-	113	150	150	150	150	safety equipment for new guards
	Total Crossing Guards	46,319	42,855	52,131	48,969	64,292	12,161	65,565	66,864	
Economic Development										
11-6-182010-4003	Professional Services	44,322	44,322	50,260	50,260	50,260	0	52,773	55,412	no increase for ROEDC budget 2025
	Total Economic Development	44,322	44,322	50,260	50,260	50,260	0	52,773	55,412	



PLANNING, COMMUNITY, AND RECREATION SERVICES

2025 Proposed Operating Budget



Township of East Zorra-Tavistock
PLANNING, COMMUNITY, AND RECREATION SERVICES
2025 Proposed Operating and Tax-Supported Portion of Capital Budgets Summary

Revision Date: 2025-02-13

Gross Budget Revenues										Notes
	2022 Actual	2023 Actual	2024 Approved	2024 Actual	2025 Proposed	Difference (2025 - 2024)	2026 Projected	2027 Projected		
Contributions from Developers	(62,827)	(11,500)	(5,750)	(6,644)	(6,575)	(825)	(6,575)	(6,575)		
Cost Recoveries	-	(25,563)	(30,000)	(18,589)	(30,000)	-	(30,000)	(30,000)		
Licences, Permits and Rents	(61,893)	(68,206)	(57,557)	(48,080)	(48,838)	8,719	(51,043)	(51,075)		
Ontario Specific Grants	(35,951)	(35,914)	(35,951)	(18,239)	(47,217)	(11,266)	(47,217)	(47,217)		
Revenue from Oxford County	(62,827)	(34,410)	-	(43,847)	(25,000)	(25,000)	-	-		
Sundry Revenue	(2,120)	(2,565)	(2,350)	(2,375)	(1,986)	364	(2,192)	(2,280)		
Transfers from Reserves and Reserve Funds	(195,817)	(130,545)	(115,272)	(115,272)	-	115,272	-	-		
User Fees and Charges	(416,453)	(454,083)	(441,895)	(425,464)	(433,210)	8,685	(491,246)	(509,929)		
TOTALS	(837,887)	(762,786)	(688,776)	(678,511)	(592,825)	95,950	(628,273)	(647,075)		
Gross Budget Expenditures										Notes
	2022 Actual	2023 Actual	2024 Approved	2024 Actual	2025 Proposed	Difference (2025 - 2024)	2026 Projected	2027 Projected		
Police Services Board	4,443	9,518	10,420	2,980	5,064	(5,356)	5,305	5,566		
Policing Services	1,162,285	1,164,530	1,130,779	1,121,599	1,148,148	17,369	1,170,984	1,194,184		
Pavilions	28,259	27,781	28,050	25,561	38,824	10,774	37,054	37,329		
Facilities	616,768	1,083,183	1,318,828	1,297,261	1,448,072	129,243	1,469,445	1,492,440		
Vehicles	7,703	7,718	13,336	8,535	10,374	(2,961)	10,764	11,171		
Planning and Zoning Administration	225,021	82,219	83,994	129,183	83,462	(532)	33,773	32,601		
Tax-Supported Capital	-	24,051	-	2,455	-	-	-	12,500		
TOTALS	2,044,478	2,399,000	2,585,407	2,587,573	2,733,945	148,538	2,727,325	2,785,790		
NET PLANNING, COMMUNITY, AND RECREATION SERVICES BUDGET	1,206,591	1,636,214	1,896,631	1,909,063	2,141,119	244,488	2,099,052	2,138,715		

Township of East Zorra-Tavistock
PLANNING, COMMUNITY, AND RECREATION SERVICES
2025 Proposed Operating and Tax-Supported Portion of Capital Budgets Summary

Revision Date: 2025-02-13

Description		2022 Actual	2023 Actual	2024 Approved	2024 Actual	2025 Proposed	Difference (2025 - 2024)	2026 Projected	2027 Projected	Notes
PLANNING, COMMUNITY, AND RECREATION SERVICES REVENUES										
Policing Services										
11-4-042053-8059	Contributions from Policing Reserve	(195,817)	(130,545)	(65,272)	(65,272)	-	65,272	-	-	no draw for enhanced officer in 2025+ based on grant 2024 actual based on grant 2024 - 50% actually received to date based on 3-year rolling average actuals
11-5-042053-0332	RIDE Grant	(6,369)	(8,734)	(6,369)	(8,580)	(8,580)	(2,211)	(8,580)	(8,580)	
11-5-042053-0334	Community Safety and Policing Grant	(29,582)	(27,180)	(29,582)	(9,659)	(38,636)	(9,055)	(38,636)	(38,636)	
11-5-042053-0575	Criminal Record Check Fees	(6,810)	(14,435)	(7,898)	(11,409)	(10,885)	(2,987)	(12,243)	(11,512)	
Total Policing Services		(238,578)	(180,894)	(109,121)	(94,920)	(58,101)	51,020	(59,459)	(58,729)	
Pavilions										
<i>Hickson Park</i>										
11-5-163421-0574	Facility Rentals	(3,024)	(1,190)	(840)	(1,345)	(1,260)	(420)	(1,260)	(1,260)	based on \$70/rental @ 1 rental per month + add 'l summer as per ERTH agreement 8% of gross revenue estimated
11-5-163421-0788	ERTH Solar Panel Rent	-	(13,395)	(2,820)	(2,820)	(2,820)	-	(2,820)	(2,820)	
<i>Subtotal Hickson Park</i>		<i>(3,024)</i>	<i>(14,585)</i>	<i>(3,660)</i>	<i>(4,165)</i>	<i>(4,080)</i>	<i>(420)</i>	<i>(4,080)</i>	<i>(4,080)</i>	
<i>Innerkip Park</i>										
11-5-163422-0574	Facility Rentals	(1,195)	(910)	(840)	(595)	(420)	420	(420)	(420)	based on \$70/rental @ 1 rental every two months
<i>Subtotal Innerkip Park</i>		<i>(1,195)</i>	<i>(910)</i>	<i>(840)</i>	<i>(595)</i>	<i>(420)</i>	<i>420</i>	<i>(420)</i>	<i>(420)</i>	
<i>Tavistock Park</i>										
11-5-163423-0574	Facility Rentals	(9,836)	(7,478)	(7,000)	(8,101)	(7,000)	-	(7,000)	(7,000)	based on \$70/rental @ 100 days of rentals decommissioning dump station for 2025+ amount corrected to reflect DC study amount
11-5-163423-0577	Dumping Station Fees	-	(537)	(500)	(389)	-	500	-	-	
11-5-163423-0923	Contributions from Developers	-	(11,500)	(5,750)	(6,644)	(6,575)	(825)	(6,575)	(6,575)	
<i>Subtotal Tavistock Park</i>		<i>(9,836)</i>	<i>(19,515)</i>	<i>(13,250)</i>	<i>(15,135)</i>	<i>(13,575)</i>	<i>(325)</i>	<i>(13,575)</i>	<i>(13,575)</i>	
Total Pavilions		(14,056)	(35,010)	(17,750)	(19,895)	(18,075)	(325)	(18,075)	(18,075)	

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PLANNING, COMMUNITY, AND RECREATION SERVICES REVENUES (cont'd)										
Facilities										
<i>Facilities Administration</i>										
11-5-163410-0913	Sundry Revenue	-	(100)	-	(80)	-	-	-	-	no budget required here based on 2 cancellations per year @ \$50/each
11-5-163410-0969	Cancellation Fees	-	(100)	(100)	(150)	(100)	-	(100)	(100)	
<i>Subtotal Recreation Facilities Administration</i>		-	(200)	(100)	(230)	(100)	-	(100)	(100)	
<i>Former PUC Office</i>										
11-5-163425-0574	Facility Rentals	(500)	(500)	(500)	(500)	(500)	-	(500)	(500)	Tavistock Historical Society use of facility annually
<i>Subtotal Former PUC Office</i>		(500)	(500)	(500)	(500)	(500)	-	(500)	(500)	
<i>Hickson Community Hall</i>										
11-5-163426-0574	Facility Rentals	-	-	(257)	(1,206)	(1,026)	(769)	(1,026)	(1,026)	based on 40 rentals per year @ \$25.65
<i>Subtotal Hickson Community Hall</i>		-	-	(257)	(1,206)	(1,026)	(769)	(1,026)	(1,026)	
<i>Innerkip Community Centre</i>										
11-5-163461-0574	Facility Rentals	(20,335)	(15,960)	(15,000)	(9,903)	(9,000)	6,000	(9,000)	(9,000)	reduced revenue for availability after renovations budget as per County agreement terms - renewal in 2026
11-5-163461-0777	Library Rent	(8,900)	(9,150)	(9,300)	(9,400)	(9,500)	(200)	(9,600)	(9,700)	
<i>Subtotal Innerkip Community Centre</i>		(29,235)	(25,110)	(24,300)	(19,303)	(18,500)	5,800	(18,600)	(18,700)	
<i>Tavistock Memorial Hall</i>										
11-5-163455-0574	Facility Rentals	(18,102)	(19,623)	(19,000)	(14,211)	(17,312)	1,688	(19,417)	(19,349)	based on 3-year rolling average actuals no budget required here
11-5-163455-0913	Sundry Revenue	-	-	-	(47)	-	-	-	-	
<i>Subtotal Tavistock Memorial Hall</i>		(18,102)	(19,623)	(19,000)	(14,258)	(17,312)	1,688	(19,417)	(19,349)	
<i>Tavistock Arena</i>										
11-5-163481-0573	Arena Gate Receipts	(2,200)	(2,838)	(2,500)	(1,493)	(2,177)	323	(2,418)	(2,278)	based on 3-year rolling average actuals
11-5-163481-0574	Hall Rentals	-	(1,372)	(1,375)	(2,001)	(2,000)	(625)	(2,000)	(2,000)	World Crokinole tournament
11-5-163481-0581	Arena Ice Rentals	(353,174)	(344,771)	(360,000)	(342,625)	(346,857)	13,143	(401,855)	(420,883)	based on 3-year rolling average actuals
11-5-163481-0582	Upper Hall Rentals	(9,072)	(10,633)	(10,000)	(11,756)	(10,487)	(487)	(12,918)	(13,680)	based on 3-year rolling average actuals
11-5-163481-0584	Arena Advertising	(6,879)	(18,680)	(18,000)	(15,379)	(16,960)	1,040	(16,960)	(16,960)	adjusted advertising to reflect active signage
11-5-163481-0587	Boardroom Rentals	(212)	(637)	(500)	(120)	(323)	177	(380)	(294)	based on 3-year rolling average actuals
11-5-163481-0783	Curling Club Agreement	(27,857)	(28,352)	(28,250)	(28,309)	(28,600)	(350)	(28,600)	(28,600)	\$2,450/month net of insurance and taxes
11-5-163481-0788	ERTH Solar Panel Rent	-	(25,866)	(5,372)	(5,372)	(5,372)	-	(5,372)	(5,372)	as per ERTH agreement 8% of gross revenue estimated
11-5-163481-0998	Expense Recovery	-	-	-	(591)	-	-	-	-	no budget required here
11-5-163483-0569	Vending Machine Revenue	(2,120)	(1,828)	(1,750)	(1,708)	(1,886)	(136)	(2,092)	(2,180)	based on 3-year rolling average actuals
11-5-163486-0584	Zamboni Advertising	-	-	-	(2,450)	(2,450)	(2,450)	(2,450)	(2,450)	separate advertising rates for Zamboni locations
<i>Subtotal Tavistock Arena</i>		(401,513)	(434,977)	(427,747)	(411,804)	(417,111)	10,636	(475,045)	(494,697)	
Total Facilities		(449,351)	(480,410)	(471,905)	(447,300)	(454,549)	17,356	(514,688)	(534,371)	

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PLANNING, COMMUNITY, AND RECREATION SERVICES REVENUES (cont'd)									
Vehicles and Equipment									
<i>2022 Dodge Ram 1500</i>									
11-5-163487-0761 836	-	-	(1,000)	-	-	1,000	-	-	no recovery for pick-up truck usage
11-5-163487-0761 848	-	-	(1,000)	-	-	1,000	-	-	no recovery for pick-up truck usage
Total Vehicles and Equipment	-	-	(2,000)	-	-	2,000	-	-	
Planning and Zoning Administration									
11-4-181010-8002	-	-	(50,000)	(50,000)	-	50,000	-	-	final 2ndary plan work change order 2025 tax-supported
11-5-181010-0514	(62,827)	(34,410)	-	(43,847)	(25,000)	(25,000)	-	-	County shared contribution to the 2ndary plan
11-5-181010-0521	(10,250)	(6,500)	(8,000)	(4,550)	(7,100)	900	(6,050)	(5,900)	based on 3-year rolling average actuals
11-5-181010-0923	(62,827)	-	-	-	-	-	-	-	
11-5-181010-0998	-	(25,563)	(30,000)	(17,998)	(30,000)	-	(30,000)	(30,000)	offset Engineering Services from security deposits
Total Planning and Zoning Administration	(135,903)	(66,473)	(88,000)	(116,395)	(62,100)	25,900	(36,050)	(35,900)	

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PLANNING, COMMUNITY, AND RECREATION SERVICES EXPENDITURES										
Police Services Board										
11-6-042052-1120	Salaries	3,280	5,609	6,331	1,388	1,500	(4,831)	1,530	1,561	2025 Salary and Benefits Workbook + 2% future
11-6-042052-1201	CPP	10	23	24	8	10	(14)	10	10	2025 Salary and Benefits Workbook + 2% future
11-6-042052-1202	EI	65	33	35	-	35	(0)	36	36	2025 Salary and Benefits Workbook + 2% future
11-6-042052-1205	EHT	135	156	120	27	29	(91)	30	30	2025 Salary and Benefits Workbook + 2% future
11-6-042052-1251	Mileage	-	-	-	-	100	100	102	104	for community appointee, conferences and zone meetings
11-6-042052-1252	Conventions and Seminars	-	1,478	1,508	-	500	(1,008)	510	520	based on 1/5 share of attendee to the conference \$2,500
11-6-042052-1255	Dues and Memberships	742	800	816	-	840	24	857	874	based on 1/5 share of board registration fee + 2% future
11-6-042052-3290	Print, Advertising and Promotion	-	-	25	-	-	(25)	-	-	not applicable for individual municipalities
11-6-042052-3810	Insurance	211	1,419	1,561	1,558	1,750	189	1,925	2,118	1/5 share of insurance estimate 2025 + 10% future
11-6-042052-4003	Consulting	-	-	-	-	300	300	306	312	1/5 share - community member and admin + 2% future
Total Police Services Board		4,443	9,518	10,420	2,980	5,064	(5,356)	5,305	5,566	
Policing Services										
11-6-042053-4410	OPP Contract	1,149,092	1,150,924	1,116,635	1,108,858	1,134,547	17,912	1,157,238	1,180,383	OPP 2025 Annual Billing Statement + 2% in future years
11-6-042053-4420	Building Maintenance	2,933	3,140	3,469	2,066	2,713	(756)	2,640	2,473	based on 3-year rolling average actuals
11-6-042053-4425	Facility Rental Expense	10,261	10,466	10,675	10,675	10,889	214	11,106	11,328	prior year actual + 2% (to Tavistock Fire)
Total Policing Services		1,162,285	1,164,530	1,130,779	1,121,599	1,148,148	17,369	1,170,984	1,194,184	

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PLANNING, COMMUNITY, AND RECREATION SERVICES EXPENDITURES (cont'd)										
Pavilions										
<i>Hickson Park</i>										
11-6-163421-1110	Salaries and Wages	535	1,074	1,123	1,106	1,136	13	1,159	1,182	2025 Salary and Benefits Workbook + 2% future
11-6-163421-1201	CPP	27	52	54	62	64	10	65	67	2025 Salary and Benefits Workbook + 2% future
11-6-163421-1202	EI	9	21	26	22	23	(3)	23	24	2025 Salary and Benefits Workbook + 2% future
11-6-163421-1203	WSIB	16	37	38	38	39	1	39	40	2025 Salary and Benefits Workbook + 2% future
11-6-163421-1204	OMERS	30	79	101	100	103	2	105	107	2025 Salary and Benefits Workbook + 2% future
11-6-163421-1205	EHT	10	21	22	22	22	0	23	23	2025 Salary and Benefits Workbook + 2% future
11-6-163421-1210	Health Benefits	21	40	74	76	78	4	80	81	2025 Salary and Benefits Workbook + 2% future
11-6-163421-3510	Internal Equipment Charges	110	435	450	443	450	-	450	450	internal rental usage of vehicles in business area
11-6-163421-3580	Consumable Paper Products	-	207	211	-	-	(211)	-	-	budget in overall operations budget
11-6-163421-4420	Building Maintenance	-	-	-	-	3,500	3,500	3,570	3,641	painting and electrical work in booth, roofing for dugouts
	<i>Subtotal Hickson Park Pavilion</i>	<i>758</i>	<i>1,965</i>	<i>2,099</i>	<i>1,869</i>	<i>5,415</i>	<i>3,316</i>	<i>5,515</i>	<i>5,616</i>	
<i>Innerkip Park</i>										
11-6-163422-1110	Salaries and Wages	-	-	-	-	500	500	510	520	Newly separated pavilion from park maintenance 2025 2025 Salary and Benefits Workbook + 2% future
11-6-163422-1201	CPP	-	-	-	-	25	25	26	26	2025 Salary and Benefits Workbook + 2% future
11-6-163422-1202	EI	-	-	-	-	12	12	12	12	2025 Salary and Benefits Workbook + 2% future
11-6-163422-1203	WSIB	-	-	-	-	17	17	17	18	2025 Salary and Benefits Workbook + 2% future
11-6-163422-1204	OMERS	-	-	-	-	45	45	46	47	2025 Salary and Benefits Workbook + 2% future
11-6-163422-1205	EHT	-	-	-	-	10	10	10	10	2025 Salary and Benefits Workbook + 2% future
11-6-163422-1210	Health Benefits	-	-	-	-	40	40	40	41	2025 Salary and Benefits Workbook + 2% future
11-6-163422-3510	Internal Equipment Charges	-	-	-	-	450	450	450	450	internal rental usage of vehicles in business area
11-6-163422-4012	Grounds Maintenance	-	-	-	-	4,000	4,000	2,000	2,040	landscaping and yard maintenance work in park
11-6-163422-4420	Building Maintenance	-	-	-	-	2,000	2,000	2,040	2,081	security lighting around buildings in park
	<i>Subtotal Innerkip Park Pavilion</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>7,098</i>	<i>7,098</i>	<i>5,151</i>	<i>5,245</i>	
<i>Queen's Park Pavilion</i>										
11-6-163423-1110	Salaries and Wages	4,455	2,218	2,318	329	339	(1,979)	345	352	2025 Salary and Benefits Workbook + 2% future
11-6-163423-1201	CPP	182	80	84	-	10	(74)	10	10	2025 Salary and Benefits Workbook + 2% future
11-6-163423-1202	EI	87	45	54	8	8	(46)	8	8	2025 Salary and Benefits Workbook + 2% future
11-6-163423-1203	WSIB	133	72	79	11	12	(67)	12	12	2025 Salary and Benefits Workbook + 2% future
11-6-163423-1204	OMERS	138	186	148	30	30	(118)	31	32	2025 Salary and Benefits Workbook + 2% future
11-6-163423-1205	EHT	82	43	32	6	7	(25)	7	7	2025 Salary and Benefits Workbook + 2% future
11-6-163423-1210	Health Benefits	8	72	108	-	23	(85)	23	24	2025 Salary and Benefits Workbook + 2% future
11-6-163423-2220	Debt Interest Repayments	4,625	4,625	3,895	3,895	3,136	(760)	2,345	1,522	as per Debt Schedule - Tavistock Pavilion Reno
11-6-163423-3510	Internal Equipment Charges	-	60	61	-	50	(11)	51	52	placeholder for any equipment usage
11-6-163423-4012	Grounds Maintenance	-	622	650	891	915	265	933	952	based on 2024 actual + CPI 2.76%
11-6-163423-4420	Building Maintenance	-	-	-	-	2,500	2,500	2,550	2,601	2025 accessible washroom upgrades
11-6-163423-5210	Principal Repayments	17,792	17,792	18,522	18,522	19,282	760	20,072	20,896	as per Debt Schedule - Tavistock Pavilion Reno
	<i>Subtotal Queen's Park Pavilion</i>	<i>27,501</i>	<i>25,816</i>	<i>25,951</i>	<i>23,692</i>	<i>26,310</i>	<i>359</i>	<i>26,388</i>	<i>26,468</i>	
	Total Pavilions	28,259	27,781	28,050	25,561	38,824	10,774	37,054	37,329	

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Facilities									
<i>Administration</i>									
11-4-163410-8544	-	50,000	50,000	50,000	200,000	150,000	204,000	208,080	reset contribution to address request for a MURF in future
11-4-163410-8545	-	75,000	100,000	100,000	75,000	(25,000)	76,500	78,030	reset contribution until facility audit 2025 + 2%
11-4-163410-8550	-	-	110,000	110,000	45,000	(65,000)	45,900	46,818	reset contribution with restructured staff and vehicles
11-4-163410-8551	-	-	-	-	20,000	20,000	20,400	20,808	create new reserve for capital equipment + 2% CPI
11-4-163410-8600	-	24,051	-	2,455	-	-	-	12,500	tax-rate supported capital purchases or works
11-6-163410-1110	134,613	205,991	237,754	220,278	252,314	14,560	257,360	262,507	2025 Salary and Benefits Workbook + 2% in future years
11-6-163410-1201	4,987	7,319	16,106	8,039	10,208	(5,898)	10,412	10,620	2025 Salary and Benefits Workbook + 2% in future years
11-6-163410-1202	1,812	3,072	6,199	2,638	3,617	(2,582)	3,690	3,763	2025 Salary and Benefits Workbook + 2% in future years
11-6-163410-1203	3,605	6,875	11,391	7,076	8,312	(3,080)	8,478	8,647	2025 Salary and Benefits Workbook + 2% in future years
11-6-163410-1204	14,530	22,290	30,153	23,608	27,388	(2,765)	27,936	28,495	2025 Salary and Benefits Workbook + 2% in future years
11-6-163410-1205	2,586	3,945	6,781	4,159	4,920	(1,860)	5,019	5,119	2025 Salary and Benefits Workbook + 2% in future years
11-6-163410-1210	7,360	10,550	24,933	12,825	13,468	(11,465)	13,737	14,012	2025 Salary and Benefits Workbook + 2% in future years
11-6-163410-1235	-	53	100	-	100	-	102	104	placeholder budget for unanticipated certification requests
11-6-163410-1250	-	-	2,000	93	2,000	-	2,000	2,000	uniform clothing for facilities staff
11-6-163410-1254	1,170	298	1,600	525	1,000	(600)	1,000	1,000	boot allowance for staff - 5 staff @ \$200/staff
11-6-163410-1263	-	2,900	10,000	4,024	9,104	(896)	5,000	5,100	required training for newly created department + 2%
11-6-163410-3033	15,162	6,982	4,600	4,556	4,784	184	4,879	4,977	Book King annual software support costs
11-6-163410-3290	-	903	1,000	-	500	(500)	510	520	reduced budget for flyers, advertisements, etc.
11-6-163410-4012	-	-	-	-	9,000	9,000	9,180	9,364	various structural improvements at each of the 3 major parks
11-6-163410-5001	2,196	3,050	3,111	2,882	2,939	(172)	2,998	3,058	costs for credit card payments and bank charges for debit
11-6-163410-5230	-	50	50	1,259	1,000	950	1,000	1,000	allowance for uncollectible bookings
<i>Subtotal Recreation Facilities Administration</i>	<i>188,022</i>	<i>423,326</i>	<i>615,777</i>	<i>554,416</i>	<i>690,654</i>	<i>74,877</i>	<i>700,101</i>	<i>726,523</i>	
<i>Former PUC Office</i>									
11-6-163425-3610	364	483	493	496	506	13	516	527	prior year actual + 2%
11-6-163425-3620	354	332	339	267	273	(66)	278	284	prior year actual + 2%
11-6-163425-3625	644	590	602	320	327	(275)	333	340	prior year actual + 2%
11-6-163425-3630	502	1,191	1,214	487	497	(717)	507	517	prior year actual + 2%
11-6-163425-4420	-	-	-	326	332	332	339	346	prior year actual + 2%
<i>Subtotal Former PUC Office</i>	<i>1,863</i>	<i>2,596</i>	<i>2,648</i>	<i>1,897</i>	<i>1,935</i>	<i>(713)</i>	<i>1,973</i>	<i>2,013</i>	

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PLANNING, COMMUNITY, AND RECREATION SERVICES EXPENDITURES (cont'd)										
Facilities (cont'd)										
<i>Tavistock Memorial Hall</i>										
11-6-163455-1110	Salaries and Wages	3,552	1,573	1,644	26	27	(1,617)	27	28	2024 Salary and Benefits Workbook + 2% in future years
11-6-163455-1201	CPP	-	23	24	-	1	(23)	1	1	2024 Salary and Benefits Workbook + 2% in future years
11-6-163455-1202	EI	-	8	38	1	1	(37)	1	1	2024 Salary and Benefits Workbook + 2% in future years
11-6-163455-1203	WSIB	-	14	56	1	1	(55)	1	1	2024 Salary and Benefits Workbook + 2% in future years
11-6-163455-1204	OMERS	-	38	148	2	2	(146)	2	2	2024 Salary and Benefits Workbook + 2% in future years
11-6-163455-1205	EHT	-	8	32	1	1	(31)	1	1	2024 Salary and Benefits Workbook + 2% in future years
11-6-163455-1210	Health Benefits	-	57	108	-	2	(106)	2	2	2024 Salary and Benefits Workbook + 2% in future years
11-6-163455-3007	Small Tools and Equipment	-	-	250	231	250	-	250	250	placeholder budget for one-time small purchases for work
11-6-163455-3020	Cleaning Supplies	258	-	150	-	100	(50)	100	100	placeholder budget for one-time small purchases for work
11-6-163455-3021	Parts and Supplies	-	45	50	-	50	-	50	50	placeholder budget for one-time small purchases for work
11-6-163455-3260	Telephone	631	577	589	670	820	231	836	853	prior year actual + 2%
11-6-163455-3290	Print, Advertising and Promotions	-	-	50	-	50	-	50	50	placeholder budget for local advertising
11-6-163455-3610	Hydro	3,566	4,313	4,399	5,999	8,158	3,759	8,322	8,488	prior year actual + 2%
11-6-163455-3620	Water	725	655	668	1,745	2,373	1,705	2,420	2,469	prior year actual + 2%
11-6-163455-3625	Sewer	1,248	1,105	1,127	1,433	1,948	821	1,987	2,027	prior year actual + 2%
11-6-163455-3630	Natural Gas	4,675	4,815	4,912	3,545	4,822	(90)	4,918	5,017	prior year actual + 2%
11-6-163455-3810	Insurance and Licences	6,624	7,589	8,348	8,202	9,022	674	9,202	9,386	10% inflationary adjustment over p/y actual
11-6-163455-4012	Grounds Maintenance	1,285	-	633	66	639	6	235	314	based on 3-year rolling average actuals
11-6-163455-4420	Building Maintenance	1,061	8,551	8,722	5,599	5,711	(3,011)	5,825	5,942	prior year actual + 2%
11-6-163455-4530	Garbage Container Rental and Disposal	1,099	447	456	1,038	1,059	603	1,080	1,102	prior year actual + 2%
	<i>Subtotal Tavistock Memorial Hall</i>	<i>24,724</i>	<i>29,819</i>	<i>32,404</i>	<i>28,557</i>	<i>35,036</i>	<i>2,632</i>	<i>35,311</i>	<i>36,082</i>	
<i>Innerkip Community Centre</i>										
11-6-163461-1110	Salaries and Wages	2,218	3,083	3,222	-	2,279	(943)	2,325	2,371	2025 Salary and Benefits Workbook + 2% in future years
11-6-163461-1201	CPP	96	152	159	-	150	(9)	153	156	2025 Salary and Benefits Workbook + 2% in future years
11-6-163461-1202	EI	45	60	75	-	52	(23)	53	54	2025 Salary and Benefits Workbook + 2% in future years
11-6-163461-1203	WSIB	70	86	110	-	78	(32)	79	81	2025 Salary and Benefits Workbook + 2% in future years
11-6-163461-1204	OMERS	62	271	290	-	205	(85)	209	213	2025 Salary and Benefits Workbook + 2% in future years
11-6-163461-1205	EHT	43	60	63	-	44	(19)	45	46	2025 Salary and Benefits Workbook + 2% in future years
11-6-163461-1210	Health Benefits	50	191	211	-	155	(56)	158	161	2025 Salary and Benefits Workbook + 2% in future years
11-6-163461-3020	Cleaning Supplies	430	680	748	-	-	(748)	-	-	10% inflationary adjustment over p/y actual
11-6-163461-3510	Internal Equipment Charges	85	735	750	-	500	(250)	510	520	placeholder for internal equipment usage if needed
11-6-163461-3610	Hydro	4,043	5,524	5,634	5,762	5,877	243	5,995	6,115	prior year actual + 2%
11-6-163461-3620	Water	1,038	1,081	1,103	1,080	1,102	(1)	1,124	1,146	prior year actual + 2%
11-6-163461-3625	Sewer	1,218	1,211	1,235	1,249	1,274	39	1,300	1,326	prior year actual + 2%
11-6-163461-3630	Natural Gas	1,497	2,908	2,967	1,686	1,720	(1,247)	1,754	1,789	prior year actual + 2%
11-6-163461-3810	Insurance	8,336	9,540	10,494	8,272	9,099	(1,395)	9,281	9,467	10% inflationary adjustment over p/y actual
11-6-163461-4012	Grounds Maintenance	3,656	1,906	2,927	2,269	2,332	(595)	2,169	2,257	based on 2024 actual + CPI 2.76%
11-6-163461-4018	Sweeping Services	76	81	1,750	87	100	(1,650)	102	104	one sweep per year
11-6-163461-4420	Building Maintenance	4,506	5,427	3,396	2,808	4,247	851	4,161	3,739	based on 3-year rolling average actuals
11-6-163461-4530	Garbage Container Rental and Disposal	3,180	3,300	3,366	3,057	3,118	(248)	3,180	3,244	prior year actual + 2%
	<i>Subtotal Innerkip Community Centre</i>	<i>30,649</i>	<i>36,297</i>	<i>38,500</i>	<i>26,270</i>	<i>32,333</i>	<i>(6,167)</i>	<i>32,599</i>	<i>32,790</i>	

Township of East Zorra-Tavistock
PLANNING, COMMUNITY, AND RECREATION SERVICES
2025 Proposed Operating and Tax-Supported Portion of Capital Budgets Summary

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Description	2022 Actual	2023 Actual	2024 Approved	2024 Actual	2025 Proposed	Difference (2025 - 2024)	2026 Projected	2027 Projected	Notes	
PLANNING, COMMUNITY, AND RECREATION SERVICES EXPENDITURES (cont'd)										
Facilities (cont'd)										
<i>Tavistock Arena</i>										
11-6-163481-1110	Salaries and Wages	111,813	282,808	295,591	315,910	286,679	(8,912)	292,413	298,261	2025 Salary and Benefits Workbook + 2% in future years
11-6-163481-1201	CPP	-	8,978	9,384	15,411	15,946	6,562	16,265	16,590	2025 Salary and Benefits Workbook + 2% in future years
11-6-163481-1202	EI	-	3,382	3,535	5,775	7,096	3,561	7,238	7,383	2025 Salary and Benefits Workbook + 2% in future years
11-6-163481-1203	WSIB	-	6,109	6,386	10,463	9,804	3,418	10,001	10,201	2025 Salary and Benefits Workbook + 2% in future years
11-6-163481-1204	OMERS	-	15,488	16,188	26,270	25,801	9,613	26,317	26,843	2025 Salary and Benefits Workbook + 2% in future years
11-6-163481-1205	EHT	-	3,463	3,620	5,968	5,590	1,970	5,702	5,816	2025 Salary and Benefits Workbook + 2% in future years
11-6-163481-1210	Health Benefits	-	9,071	9,481	23,894	24,131	14,650	24,614	25,106	2025 Salary and Benefits Workbook + 2% in future years
11-6-163481-1250	Uniforms	2,132	751	2,500	585	2,500	-	2,550	2,601	annual staff uniform costs
11-6-163481-1255	Dues and Memberships	1,750	-	1,000	911	1,000	-	1,020	1,040	Township ORFA membership annually
11-6-163481-1260	Staff Recognition	-	-	-	147	150	150	150	150	recognition items for retiring or departing staff
11-6-163481-3001	Licences and Permits	364	433	442	180	184	(258)	187	191	prior year actual + 2%
11-6-163481-3005	Office Supplies	1,263	672	999	1,175	1,036	37	961	1,057	based on 3-year rolling average actuals
11-6-163481-3007	Small Tools and Equipment	190	1,182	1,206	1,588	1,619	413	1,652	1,685	prior year actual + 2%
11-6-163481-3009	Operating Supplies	9,550	8,198	8,362	968	987	(7,375)	1,007	1,027	prior year actual + 2%
11-6-163481-3019	Cleaning Equipment	810	35	540	128	324	(216)	162	205	based on 3-year rolling average actuals
11-6-163481-3020	Cleaning Supplies	5,779	6,140	6,263	5,855	5,972	(291)	6,091	6,213	prior year actual + 2%
11-6-163481-3021	Parts and Supplies	3,176	2,884	2,941	147	150	(2,791)	153	156	prior year actual + 2%
11-6-163481-3025	Health and Safety Supplies	2,414	47	250	112	250	-	255	260	placeholder for unused prior year budget
11-6-163481-3034	IT Hardware	2,115	45	250	-	250	-	255	260	placeholder for unused prior year budget
11-6-163481-3210	Postage	11	-	25	-	25	-	26	26	placeholder for unused prior year budget
11-6-163481-3250	Internet	2,564	2,550	2,601	2,524	2,574	(27)	2,626	2,678	prior year actual + 2%
11-6-163481-3260	Telephone	357	424	433	1,088	1,110	677	1,132	1,155	prior year actual + 2%
11-6-163481-3290	Print, Advertising and Promotions	431	-	150	-	150	-	153	156	placeholder for unused prior year budget
11-6-163481-3450	Office Equipment	37	-	250	121	250	-	255	260	placeholder for unused prior year budget
11-6-163481-3510	Internal Equipment Charges	-	-	-	2,453	2,500	2,500	2,550	2,601	internal equipment usage for work
11-6-163481-3580	Consumable Paper Products	3,068	1,730	1,765	3,797	3,873	2,108	3,951	4,030	prior year actual + 2%
11-6-163481-3610	Hydro	73,654	87,955	89,714	109,892	112,090	22,376	114,332	116,618	prior year actual + 2%
11-6-163481-3620	Water	6,653	7,356	7,504	7,333	7,480	(24)	7,629	7,782	prior year actual + 2%
11-6-163481-3625	Sewer	7,370	7,955	8,114	7,940	8,099	(15)	8,261	8,426	prior year actual + 2%
11-6-163481-3630	Natural Gas	24,309	29,860	30,457	16,299	16,625	(13,832)	16,958	17,297	prior year actual + 2%
11-6-163481-3810	Insurance and Licences	27,356	36,253	39,878	33,340	36,674	(3,204)	37,407	38,155	10% inflationary adjustment over p/y actual
11-6-163481-3830	Ice Making Supplies and Services	4,052	2,889	2,947	3,029	3,090	143	3,151	3,214	prior year actual + 2%
11-6-163481-3840	Propane	-	22	22	-	-	(22)	-	-	prior year actual + 2%
11-6-163481-4009	IT Services	-	-	100	-	100	-	100	100	placeholder for County IT services as required
11-6-163481-4012	Grounds Maintenance	1,831	3,246	3,311	3,040	3,124	(187)	3,137	3,101	based on 2024 actual + CPI 2.76%
11-6-163481-4018	Sweeping Services	153	163	500	170	500	-	510	520	annual service contract - limited usage here
11-6-163481-4038	Fire Inspection Services	4,498	3,219	3,283	3,886	3,964	681	4,043	4,124	prior year actual + 2%
11-6-163481-4415	Refrigeration System Maintenance	42,296	12,563	22,727	25,443	30,000	7,273	30,600	31,212	updated estimate from WJ + 2% annually
11-6-163481-4420	Building Maintenance	26,762	56,708	33,656	29,794	37,755	4,099	41,419	36,322	based on 3-year rolling average actuals includes detectors
11-6-163481-4450	Equipment Maintenance or Lease	108	3,586	3,658	7,360	7,507	3,849	7,657	7,810	prior year actual + 2%
11-6-163481-4530	Garbage Container Rental and Disposal	1,252	2,115	2,157	3,020	3,080	923	3,142	3,204	prior year actual + 2%
11-6-163481-4850	Ice Making Equipment - Repairs and Maintenance	61	141	144	2,620	2,673	2,529	2,726	2,781	prior year actual + 2%
11-6-163481-5017	Cash Over/Short	(37)	(4)	-	(12)	-	-	-	-	miscalculated items - no budget required
Subtotal Tavistock Arena		368,141	608,417	622,334	678,623	672,712	50,378	688,756	696,619	

Township of East Zorra-Tavistock
PLANNING, COMMUNITY, AND RECREATION SERVICES
2025 Proposed Operating and Tax-Supported Portion of Capital Budgets Summary

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Description	2022 Actual	2023 Actual	2024 Approved	2024 Actual	2025 Proposed	Difference (2025 - 2024)	2026 Projected	2027 Projected	Notes
PLANNING, COMMUNITY, AND RECREATION SERVICES EXPENDITURES (cont'd)									
Facilities (cont'd)									
<i>Ice Resurfacers</i>									
11-6-163486-3021	748	2,099	2,141	414	422	(1,719)	430	439	prior year actual + 2%
11-6-163486-3630	-	-	250	-	250	-	250	250	placeholder for unanticipated expenses
11-6-163486-4035	31	427	436	735	750	314	765	780	prior year actual + 2%
11-6-163486-4270	2,590	4,253	4,338	8,804	13,980	9,642	9,259	9,445	prior year actual + 2% + bi-annual major maintenance
<i>Subtotal Ice Resurfacers</i>	3,368	6,780	7,165	9,952	15,401	8,236	10,705	10,914	
Total Facilities	616,768	1,107,234	1,318,828	1,299,715	1,448,072	129,243	1,469,445	1,504,940	
Vehicles									
<i>Parts</i>									
11-6-163487-3021 811	-	-	-	-	100	100	102	104	set up new budget for 2025 - 2% in subsequent years
11-6-163487-3021 836	107	107	109	15	500	391	510	520	set up new budget for 2025 - 2% in subsequent years
11-6-163487-3021 847	-	15	16	-	-	(16)	-	-	no parts, repairs or replacements planned for trailer
11-6-163487-3021 848	-	-	500	-	500	-	510	520	set up new budget for 2025 - 2% in subsequent years
<i>Fuel</i>									
11-6-163487-3026 811	-	-	-	1,572	1,500	1,500	1,575	1,654	set up new budget for 2025 + 5% subsequent years
11-6-163487-3026 836	7,549	7,549	8,236	2,889	3,033	(5,202)	3,185	3,344	fuel based on 2024 actual + 5% subsequent years
11-6-163487-3026 848	-	-	3,000	1,475	1,548	(1,452)	1,626	1,707	fuel based on 2024 actual + 5% subsequent years
<i>Lubricants</i>									
11-6-163487-3027 811	-	-	-	-	100	100	102	104	set up new budget for 2025 - 2% in subsequent years
11-6-163487-3027 836	-	-	100	125	128	28	130	133	prior year actual + 2%
11-6-163487-3027 848	-	-	100	-	100	-	102	104	placeholder budget for 2025 + 2% future years
<i>Repairs and Maintenance</i>									
11-6-163487-4270 811	-	-	-	631	750	750	765	780	set up new budget for 2025 - 2% in subsequent years
11-6-163487-4270 836	47	47	525	1,828	1,865	1,340	1,902	1,940	prior year actual + 2%
11-6-163487-4270 847	-	-	250	-	-	(250)	-	-	no parts, repairs or replacements planned for trailer
11-6-163487-4270 848	-	-	500	-	250	(250)	255	260	placeholder budget for 2025 + 2% future years
Total Vehicles and Equipment	7,703	7,718	13,336	8,535	10,374	(2,961)	10,764	11,171	
Planning and Zoning Administration									
11-6-181010-1251	15	34	35	-	35	-	36	36	posting signage and notices delivered to property owners
11-6-181010-3005	743	306	312	-	453	141	357	270	based on 3-year rolling average actuals
11-6-181010-3210	179	81	82	-	114	32	92	69	based on 3-year rolling average actuals
11-6-181010-3290	1,125	2,977	3,036	-	2,379	(657)	2,797	1,725	based on 3-year rolling average actuals
11-6-181010-4002	-	519	529	471	481	(48)	490	500	prior year actual + 2%
11-6-181010-4003	152,428	52,740	50,000	110,713	50,000	-	-	-	additional secondary plan work
11-6-181010-4004	70,530	25,563	30,000	17,998	30,000	-	30,000	30,000	engineering and consulting expenses offset by securities
Total Planning and Zoning Administration	225,021	82,219	83,994	129,183	83,462	(532)	33,773	32,601	



PUBLIC WORKS AND PARK SERVICES

2025 Proposed Operating Budget



EAST ZORRA-TAVISTOCK

Township of East Zorra-Tavistock
PUBLIC WORKS AND PARKS SERVICES
2025 Proposed Operating and Tax-Supported Portion of Capital Budgets Summary

Revision Date: 2025-02-13

Gross Budget Revenues										Notes
	2022 Actual	2023 Actual	2024 Approved	2024 Actual	2025 Proposed	Difference (2025 - 2024)	2026 Projected	2027 Projected		
Contributions from Developers	-	-	(17,933)	(19,268)	(19,268)	(1,335)	(19,268)	-		
Contributions from Other Municipalities	(28,606)	(21,874)	(22,727)	(28,958)	(29,798)	(7,071)	(30,391)	(30,996)		
Cost Recoveries	(13,301)	(26,259)	(15,706)	(19,547)	(16,019)	(314)	(16,340)	(16,667)		
Donations	(500)	(3,460)	(500)	(1,000)	-	500	-	-		
Licences, Permits and Rents	(333,274)	(313,101)	(329,179)	(346,239)	(352,086)	(22,907)	(362,133)	(363,912)		
Sundry Revenue	(9,668)	(10,139)	(11,022)	(17,619)	(12,497)	(1,475)	(13,257)	(14,113)		
Transfers from Reserves and Reserve Funds	(23,140)	(3,832)	(83,376)	(30,274)	-	83,376	-	-		
TOTALS	(408,488)	(378,666)	(480,443)	(462,904)	(429,668)	50,775	(441,388)	(425,687)		
Gross Budget Expenditures										Notes
	2022 Actual	2023 Actual	2024 Approved	2024 Actual	2025 Proposed	Difference (2025 - 2024)	2026 Projected	2027 Projected		
Administration	1,218,817	1,311,077	1,342,166	1,454,824	1,559,845	217,679	1,588,196	1,724,333		
Innerkip Streets Debenture	132,284	132,284	132,284	132,284	132,284	-	132,284	-		
Vehicles and Equipment	195,866	181,662	223,426	204,964	227,878	4,452	235,187	242,797		
Facilities	258,493	261,738	270,428	288,544	174,299	(96,129)	178,929	183,186		
Road Maintenance	1,051,068	1,152,230	1,252,420	1,169,685	1,271,039	18,619	1,329,355	1,384,819		
Winter Maintenance	286,985	227,330	235,027	248,511	288,074	53,046	294,419	299,418		
EZTransit	-	3,832	53,163	73,218	-	(53,163)	-	-		
Sidewalks	35,804	43,850	45,095	53,397	81,458	36,362	83,087	84,483		
Stormwater Management	350,380	247,917	282,844	220,533	231,052	(51,792)	234,683	233,112		
Solid Waste Management Administration	-	-	-	324	330	330	337	344		
Leaf and Yard Waste Program	28,606	21,874	22,727	28,958	29,798	7,071	30,391	30,996		
Street Lighting	84,852	90,567	92,401	91,566	65,269	(27,132)	66,574	67,905		
Cemeteries	3,750	3,750	3,750	4,053	4,000	250	4,000	4,000		
Parks Operations	39,039	59,737	152,363	39,419	128,183	(24,180)	130,990	133,598		
Hickson Park	34,540	30,287	36,811	34,190	38,480	1,669	38,872	39,775		
Hickson Trail	13,661	24,913	29,262	36,774	31,522	2,259	32,152	32,795		
Innerkip Park	49,545	55,987	60,369	49,841	53,106	(7,263)	52,617	53,554		
Stonegate Park	4,852	6,150	6,519	9,839	10,094	3,575	10,296	10,502		
Tavistock (Queen's(Park	67,775	58,415	60,863	78,160	73,294	12,431	75,740	78,467		
Tavistock Trail	1,157	1,810	3,083	4,166	4,275	1,192	4,360	4,448		
Bender Subdivision Park	4,960	2,353	2,453	2,327	2,387	(66)	2,435	2,483		
Tavistock Optimist Park	8,139	12,229	13,053	17,829	18,286	5,232	18,651	19,024		
Tax-Supported Capital	-	21,207	-	53,383	-	-	-	-		
TOTALS	3,870,572	3,951,197	4,320,506	4,296,787	4,424,951	104,445	4,543,555	4,630,040		
NET PUBLIC WORKS AND PARKS SERVICES BUDGET	3,462,084	3,572,531	3,840,063	3,833,883	3,995,282	155,219	4,102,167	4,204,353		

Township of East Zorra-Tavistock
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Description	2022 Actual	2023 Actual	2024 Approved	2024 Actual	2025 Proposed	Difference (2025 - 2024)	2026 Projected	2027 Projected	Notes
<u>PUBLIC WORKS AND PARKS SERVICES REVENUES</u>									
Administration									
11-4-069911-8032	(23,140)	-	(53,458)	(356)	-	53,458	-	-	AMP work moved to Treasury Services for 2025 based on 3-year rolling average actuals no budget required, cost recovery on works performed
11-5-069911-0913	(9,668)	(10,139)	(11,022)	(16,035)	(11,947)	(925)	(12,707)	(13,563)	
11-5-069911-0998	(6,666)	(181)	(5,706)	(1,515)	-	5,706	-	-	
Total Administration	(39,473)	(10,320)	(70,186)	(17,906)	(11,947)	58,239	(12,707)	(13,563)	
Innerkip Streets Debenture									
11-5-069915-0923	-	-	(17,933)	(19,268)	(19,268)	(1,335)	(19,268)	-	used to offset debt repayments (debt paid off in 2026)
Total Innerkip Streets Debenture	-	-	(17,933)	(19,268)	(19,268)	(1,335)	(19,268)	-	
Vehicles and Equipment									
<u>Internal Equipment Rental Charges</u>									
11-5-069917-0761 821	(9,575)	(4,690)	(8,498)	(9,180)	-	8,498	-	-	out of service in late 2024
11-5-069917-0761 822	(54,705)	(57,470)	(52,663)	(52,745)	(54,973)	(2,310)	(55,063)	(54,260)	based on 3-year rolling average actuals
11-5-069917-0761 823	(38,605)	(46,375)	(40,528)	(33,880)	(9,000)	31,528	(9,180)	(9,364)	used as a spare for 2025 spring+
11-5-069917-0761 824	(17,185)	(17,133)	(18,626)	(22,715)	(19,011)	(385)	(19,619)	(20,448)	based on 3-year rolling average actuals
11-5-069917-0761 826	(17,500)	(19,150)	(16,858)	(16,225)	(17,625)	(767)	(17,667)	(17,172)	based on 3-year rolling average actuals
11-5-069917-0761 827	(700)	(830)	(773)	(60)	(530)	243	(473)	(354)	based on 3-year rolling average actuals
11-5-069917-0761 829	(4,708)	(5,425)	(4,667)	(6,038)	(5,390)	(723)	(5,618)	(5,682)	based on 3-year rolling average actuals
11-5-069917-0761 831	(49,108)	(42,153)	(45,335)	(51,139)	(47,466)	(2,131)	(46,919)	(48,508)	based on 3-year rolling average actuals
11-5-069917-0761 832	(30,891)	(21,206)	(25,523)	(26,683)	(26,260)	(737)	(24,716)	(25,886)	based on 3-year rolling average actuals
11-5-069917-0761 835	(13,508)	(13,508)	(8,006)	(21,520)	(16,178)	(8,172)	(17,069)	(18,256)	based on 3-year rolling average actuals
11-5-066917-0761 838	-	-	(1,000)	-	-	1,000	-	-	no recovery for pick-up truck usage
11-5-069917-0761 839	(8,048)	(8,048)	(6,788)	(8,138)	(8,078)	(1,290)	(8,088)	(8,101)	based on 3-year rolling average actuals
11-5-069917-0761 840	-	-	(1,705)	-	(2,000)	(295)	(2,000)	(2,000)	should be charged out on time recording
11-5-069917-0761 841	-	-	(5,000)	(4,920)	-	5,000	-	-	no recovery for pick-up truck usage
11-5-069917-0761 843	(7,340)	(7,340)	(7,000)	(9,310)	(9,000)	(2,000)	(9,000)	(9,000)	ongoing base budget as per actuals 2024
11-5-066917-0761 844	-	-	(15,000)	(23,831)	(23,000)	(8,000)	(23,000)	(23,000)	ongoing base budget as per actuals 2024
11-5-069917-0761 845	-	-	(1,000)	-	-	1,000	-	-	no base budget as per actuals 2024
11-5-069917-0761 850	-	-	(1,000)	-	-	1,000	-	-	no recovery for pick-up truck usage
11-5-069917-0761 851	-	-	-	-	(41,230)	(41,230)	(55,063)	(54,260)	in service April 2025 3/4s revenue estimate of 822
11-5-069917-0761 853	(54,503)	(45,175)	(42,420)	(32,581)	(44,086)	(1,666)	(40,614)	(39,094)	based on 3-year rolling average actuals (replacing vehicle 830)
11-5-069917-0761 854	(26,900)	(24,600)	(26,788)	(27,275)	(26,258)	530	(26,044)	(26,526)	based on 3-year rolling average actuals (replacing vehicle 825)
11-5-069917-0761 855	-	-	-	-	(2,000)	(2,000)	(2,000)	(2,000)	should be charged out on time recording
Total Vehicles and Equipment	(333,274)	(313,101)	(329,179)	(346,239)	(352,086)	(22,907)	(362,133)	(363,912)	

Township of East Zorra-Tavistock
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Revision Date: 2025-02-13

Description	2022 Actual	2023 Actual	2024 Approved	2024 Actual	2025 Proposed	Difference (2025 - 2024)	2026 Projected	2027 Projected	Notes
<u>PUBLIC WORKS AND PARKS SERVICES REVENUES (cont'd)</u>									
Road Maintenance									
11-5-061364-0998 Expense Recovery (Bridges and Culverts)	(6,635)	(15,127)	-	(2,070)	-	-	-	-	no budget required, cost recovery on works performed
11-5-061442-0960 Donations (Tree Planting)	-	(2,960)	(500)	(500)	-	500	-	-	no budget required for donations in 2025+
11-5-062100-0998 Expense Recovery (Winter Control)	-	(10,951)	(10,000)	(15,589)	(16,019)	(6,019)	(16,340)	(16,667)	based on 2024 actual + CPI 2.76%
Total Road Maintenance	(6,635)	(29,038)	(10,500)	(18,159)	(16,019)	(5,519)	(16,340)	(16,667)	
EZTransit									
11-4-063100-8019 Contributions from North Oxford Transit Reserve	-	(3,832)	(29,918)	(29,918)	-	29,918	-	-	Transit discontinued in 2024
11-5-063100-0573 Ticket Sales	-	-	-	(1,040)	-	-	-	-	Transit discontinued in 2024
Total EZTransit	-	(3,832)	(29,918)	(30,958)	-	29,918	-	-	
Waste Management									
11-5-084010-0534 Composter Sales	-	-	-	(152)	(150)	(150)	(150)	(150)	composter resales
11-5-084010-0536 Blue Box Sales	-	-	-	(392)	(400)	(400)	(400)	(400)	blue box resales
Total Waste Management Program	-	-	-	(544)	(550)	(550)	(550)	(550)	
County Leaf and Yard Waste Program									
11-5-084051-0514 Revenue from the County	(28,606)	(21,874)	(22,727)	(28,958)	(29,798)	(7,071)	(30,391)	(30,996)	based on budgeted expense Leaf and Yard Waste Costs
Total Leaf and Yard Waste Program	(28,606)	(21,874)	(22,727)	(28,958)	(29,798)	(7,071)	(30,391)	(30,996)	
Hickson Park									
11-5-161021-0998 Expense Recovery	-	-	-	(372)	-	-	-	-	no budget required, cost recovery on works performed
Total Hickson Park	-	-	-	(372)	-	-	-	-	
Hickson Trail									
11-5-161027-0960 Donations	(500)	(500)	-	(500)	-	-	-	-	no annual budget for donations
Total Hickson Trail	(500)	(500)	-	(500)	-	-	-	-	

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Revision Date: 2025-02-13

Description	2022 Actual	2023 Actual	2024 Approved	2024 Actual	2025 Proposed	Difference (2025 - 2024)	2026 Projected	2027 Projected	Notes
<u>PUBLIC WORKS AND PARKS SERVICES OPERATING EXPENDITURES</u>									
Administration									
11-4-069911-8527	26,224	26,530	20,000	20,000	20,000	-	20,400	20,808	reset contribution amount for 2025
11-4-069911-8532	-	-	-	-	100,000	100,000	102,000	229,040	reintroduce contribution for roads project funding annually + add debt 2027
11-4-069911-8533	275,000	280,500	350,000	350,000	475,000	125,000	484,500	475,000	increased 2025 contribution for vehicle requirements, reduce in 2027
11-4-069911-8536	26,530	27,061	27,602	27,602	30,000	2,398	30,600	31,212	reset contribution 2025 + 2% increase annually RF projection strategy
11-4-069911-8600	-	21,207	-	53,383	-	-	-	-	tax-rate supported capital purchases or works
11-6-069911-1110	512,283	527,932	489,199	544,155	488,514	(685)	498,284	508,250	2025 Salary and Benefits Workbook + 2% in future years
11-6-069911-1201	20,491	21,958	24,895	23,663	23,001	(1,894)	23,461	23,930	2025 Salary and Benefits Workbook + 2% in future years
11-6-069911-1202	6,774	6,798	7,268	7,731	8,099	831	8,261	8,426	2025 Salary and Benefits Workbook + 2% in future years
11-6-069911-1203	14,643	16,710	15,540	18,183	16,297	757	16,623	16,955	2025 Salary and Benefits Workbook + 2% in future years
11-6-069911-1204	42,151	49,371	44,202	53,418	56,739	12,537	57,874	59,031	2025 Salary and Benefits Workbook + 2% in future years
11-6-069911-1205	8,635	8,772	9,080	10,171	9,924	844	10,122	10,325	2025 Salary and Benefits Workbook + 2% in future years
11-6-069911-1210	40,692	44,709	43,100	56,473	51,882	8,781	52,919	53,978	2025 Salary and Benefits Workbook + 2% in future years
11-6-069911-1235	454	623	635	401	409	(226)	418	426	prior year actual + 2%
11-6-069911-1250	1,975	3,165	2,495	1,798	2,312	(182)	2,425	2,178	based on 3-year rolling average actuals
11-6-069911-1252	-	333	2,500	2,498	5,000	2,500	5,000	5,000	PW Manager and Roads Foreman to OGRA
11-6-069911-1254	2,155	93	1,400	916	1,400	-	1,428	1,457	boot allowance for staff - 7 staff @ \$200/staff
11-6-069911-1255	2,155	1,429	1,457	2,517	2,567	1,110	2,618	2,671	AORS, OGRA and HWIN annually prior year + 2%
11-6-069911-1256	-	-	-	299	-	-	-	-	covered in software line below
11-6-069911-1258	195	61	383	65	107	(276)	78	83	based on 3-year rolling average actuals
11-6-069911-1262	429	826	514	24	427	(88)	426	292	based on 3-year rolling average actuals
11-6-069911-1263	12,967	8,538	8,418	4,032	8,513	94	7,028	6,524	based on 3-year rolling average actuals
11-6-069911-1266	-	192	200	-	200	-	204	208	\$20/abstract x 10 employees + 2%
11-6-069911-3004	6,101	(172)	-	6,633	6,765	6,765	6,901	7,039	prior year actual + 2%
11-6-069911-3005	3,866	1,223	1,813	511	1,867	54	1,200	1,193	based on 3-year rolling average actuals
11-6-069911-3020	366	274	295	-	213	(82)	163	125	based on 3-year rolling average actuals
11-6-069911-3021	3,405	4,884	5,000	1,373	5,000	-	5,000	5,000	additional increase to general parts budget in 2024 over 2023 increase
11-6-069911-3033	25,112	28,520	30,366	24,514	28,159	(2,207)	28,722	29,297	MESH, Citywide as per software schedule backup + \$3k as per TL
11-6-069911-3034	285	1,147	3,500	2,052	1,500	(2,000)	1,530	1,561	placeholder for technology replacement needs + 2%
11-6-069911-3260	2,979	8,207	4,000	4,937	4,000	-	4,080	4,162	reset budget 2024 for new phone system bill catchup
11-6-069911-3290	627	122	516	-	250	(266)	124	125	based on 3-year rolling average actuals
11-6-069911-3311	1,206	1,183	1,324	2,190	1,526	203	1,633	1,783	based on 3-year rolling average actuals
11-6-069911-3510	4,150	2,113	2,155	1,415	1,443	(711)	1,472	1,502	prior year actual + 2%
11-6-069911-3810	147,026	164,411	180,852	180,528	198,581	17,729	202,553	206,604	10% inflationary adjustment over p/y actual
11-6-069911-4002	3,901	4,906	5,000	61,004	5,000	-	5,000	5,000	placeholder for litigation or deductibles for claims
11-6-069911-4003	23,140	66,995	53,458	45,561	-	(53,458)	-	-	AMP work moved to Treasury Services for 2025
11-6-069911-4004	2,900	1,663	5,000	-	5,000	-	5,000	5,000	major works planned in capital
11-6-069911-5230	-	-	-	157	150	150	150	150	placeholder budget for uncollectible invoices
Total Administration	1,218,817	1,332,284	1,342,166	1,508,206	1,559,845	217,679	1,588,196	1,724,333	
Innerkip Streets Debenture									
11-6-069915-2220 445	22,081	17,981	13,729	13,729	9,319	(4,410)	4,744	-	as per EZT Debt Schedule (last year 2026)
11-6-069915-5210 445	110,203	114,303	118,555	118,555	122,965	4,410	127,539	-	as per EZT Debt Schedule (last year 2026)
Total Innerkip Streets Debenture	132,284	132,284	132,284	132,284	132,284	-	132,284	-	

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Description	2022 Actual	2023 Actual	2024 Approved	2024 Actual	2025 Proposed	Difference (2025 - 2024)	2026 Projected	2027 Projected	Notes	
PUBLIC WORKS AND PARKS SERVICES OPERATING EXPENDITURES (cont'd)										
Vehicles and Equipment										
<i>Parts</i>										
11-6-069917-3021 822	2020 CAT Grader	1,286	1,155	1,178	833	849	(329)	866	884	prior year actual + 2%
11-6-069917-3021 823	2004 Volvo 730B Grader	2,279	4,958	5,057	4,701	1,500	(3,557)	1,530	1,561	spare grader - limited future usage and reinvestment
11-6-069917-3021 824	2016 John Deere Tractor	464	228	232	404	412	179	420	428	prior year actual + 2%
11-6-069917-3021 826	2014 Case Backhoe	788	1,029	1,049	2,869	2,927	1,878	2,985	3,045	prior year actual + 2%
11-6-069917-3021 827	Chainsaws and Other Small Equipment	3,167	2,511	2,561	360	367	(2,194)	374	382	prior year actual + 2%
11-6-069917-3021 828	Snowplows, Wings, Etc.	19,182	24,241	24,726	3,459	3,529	(21,197)	3,599	3,671	prior year actual + 2%
11-6-069917-3021 829	2024 Vermeer Brush Chipper	536	573	584	63	64	(520)	65	67	prior year actual + 2%
11-6-069917-3021 831	2015 Freightliner Tandem Dump Truck	641	2,056	2,097	483	493	(1,604)	503	513	prior year actual + 2%
11-6-069917-3021 832	2020 International Single-Axle Plow Truck	251	266	271	110	112	(159)	114	117	prior year actual + 2%
11-6-069917-3021 835	2020 Chevrolet Silverado 2500	122	122	525	10	150	(375)	153	156	retain minimal budget for 2025
11-6-069917-3021 838	2022 Ford F150 Hybrid XLT	1,518	166	169	-	150	(19)	153	156	retain minimal budget for 2025
11-6-069917-3021 839	2019 Kubota Zero Steer Mower	1,155	1,155	1,178	1,813	1,849	672	1,886	1,924	prior year actual + 2%
11-6-069917-3021 840	2020 Trackless MT7	2,245	2,245	2,290	1,805	1,841	(449)	1,877	1,915	prior year actual + 2%
11-6-069917-3021 841	2020 RAM 1500 Classic	-	60	61	424	432	371	441	450	prior year actual + 2%
11-6-069917-3021 843	2022 John Deere Tractor	692	692	706	1,001	1,021	315	1,042	1,063	prior year actual + 2%
11-6-069917-3021 844	2020 Ford Super Duty XLT	-	305	311	554	566	254	577	588	prior year actual + 2%
11-6-069917-3021 845	2023 Kubota Ride-On Mower	380	380	388	621	633	245	646	659	prior year actual + 2%
11-6-069917-3021 846	2021 Action Series Trailer	15	15	16	2	2	(13)	2	2	prior year actual + 2%
11-6-069917-3021 850	2023 Ford F150	-	-	500	438	447	(53)	456	465	prior year actual + 2%
11-6-069917-3021 851	2024 CAT Grader	-	-	-	-	849	849	866	884	new grader in service April 2025 based on vehicle 822
11-6-069917-3021 852	2023 Dodge RAM	-	-	-	-	25	25	26	26	minimal budget (new vehicle replacing vehicle 836)
11-6-069917-3021 853	2025 Freightliner (Roll-off Truck)	1,127	777	793	1,257	1,282	489	1,308	1,334	prior year actual + 2% (replacing vehicle 830)
11-6-069917-3021 854	2025 Loader	1,221	4,345	4,432	1,124	1,146	(3,286)	1,169	1,192	prior year actual + 2% (replacing vehicle 825)
11-6-069917-3021 855	2025 Trackless	-	-	-	-	1,841	1,841	1,877	1,915	estimated based on our 2020 Trackless - vehicle 840
<i>Lubricants</i>										
11-6-069917-3027 822	2020 CAT Grader	-	22	23	919	937	914	956	975	prior year actual + 2%
11-6-069917-3027 823	2004 Volvo 730B Grader	-	125	128	956	100	(28)	102	104	spare grader - limited future usage and reinvestment
11-6-069917-3027 824	2016 John Deere Tractor	25	292	298	-	300	2	306	312	retain minimal budget for 2025
11-6-069917-3027 826	2014 Case Backhoe	51	-	50	-	50	-	51	52	retain minimal budget for 2025
11-6-069917-3027 827	Chainsaws and Other Small Equipment	171	-	2,912	395	403	(2,509)	411	419	prior year actual + 2%
11-6-069917-3027 831	2015 Freightliner Tandem Dump Truck	-	423	432	550	561	129	572	584	prior year actual + 2%
11-6-069917-3027 832	2020 International Single-Axle Plow Truck	-	423	432	550	561	129	572	584	prior year actual + 2%
11-6-069917-3027 835	2020 Chevrolet Silverado 2500	-	-	150	112	114	(36)	116	119	prior year actual + 2%
11-6-069917-3027 840	2020 Trackless MT7	-	-	-	509	519	519	530	540	prior year actual + 2%
11-6-069917-3027 851	2024 CAT Grader	-	-	-	-	937	937	956	975	new grader in service April 2025 based on vehicle 822
11-6-069917-3027 852	2023 Dodge RAM	-	-	-	-	125	125	128	130	minimal budget (new vehicle replacing vehicle 836)
11-6-069917-3027 853	2025 Freightliner (Roll-off Truck)	-	423	432	550	561	129	572	584	prior year actual + 2% (replacing vehicle 830)
11-6-069917-3027 854	2025 Loader	-	438	447	255	450	3	459	468	retain minimal budget for 2025 (replacing vehicle 825)
11-6-069917-3027 855	2025 Trackless	-	-	-	-	519	519	530	540	estimated based on our 2020 Trackless - vehicle 840
<i>Subtotal Vehicles and Equipment Expenses</i>		<i>37,318</i>	<i>49,427</i>	<i>54,430</i>	<i>27,127</i>	<i>28,625</i>	<i>(25,804)</i>	<i>29,198</i>	<i>29,782</i>	

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Description	2022 Actual	2023 Actual	2024 Approved	2024 Actual	2025 Proposed	Difference (2025 - 2024)	2026 Projected	2027 Projected	Notes	
PUBLIC WORKS AND PARKS SERVICES OPERATING EXPENDITURES (cont'd)										
Vehicles and Equipment (cont'd)										
<i>Fuel</i>										
11-6-069917-3026 821	1999 Champion 740A Grader	7,229	822	897	3,108	-	(897)	-	-	out of service late 2024
11-6-069917-3026 822	2020 CAT Grader	16,833	15,509	16,919	14,937	15,684	(1,234)	16,468	17,292	fuel based on 2024 actual + 5% subsequent years
11-6-069917-3026 823	2004 Volvo 730B Grader	20,821	17,469	19,057	12,280	3,264	(15,793)	3,427	3,598	spare grader - limited future usage and reinvestment
11-6-069917-3026 824	2016 John Deere Tractor	5,074	3,015	3,289	5,018	5,269	1,980	5,532	5,809	fuel based on 2024 actual + 5% subsequent years
11-6-069917-3026 826	2014 Case Backhoe	3,080	2,615	2,853	2,773	2,912	59	3,057	3,210	fuel based on 2024 actual + 5% subsequent years
11-6-069917-3026 827	Chainsaws and Other Small Equipment	292	665	725	354	372	(353)	390	410	fuel based on 2024 actual + 5% subsequent years
11-6-069917-3026 829	2024 Vermeer Brush Chipper	1,107	271	296	915	961	665	1,009	1,060	fuel based on 2024 actual + 5% subsequent years
11-6-069917-3026 831	2015 Freightliner Tandem Dump Truck	17,205	12,417	13,545	14,133	14,840	1,294	15,582	16,361	fuel based on 2024 actual + 5% subsequent years
11-6-069917-3026 832	2020 International Single-Axle Plow Truck	7,251	8,364	9,125	5,778	6,067	(3,058)	6,370	6,689	fuel based on 2024 actual + 5% subsequent years
11-6-069917-3026 835	2020 Chevrolet Silverado 2500	4,453	4,453	4,858	4,468	4,692	(166)	4,926	5,173	fuel based on 2024 actual + 5% subsequent years
11-6-069917-3026 838	2022 Ford F150 Hybrid XLT	1,081	3,211	3,503	2,420	2,541	(962)	2,668	2,801	fuel based on 2024 actual + 5% subsequent years
11-6-069917-3026 839	2019 Kubota Zero Steer Mower	1,154	1,154	1,258	1,455	1,528	269	1,604	1,684	fuel based on 2024 actual + 5% subsequent years
11-6-069917-3026 840	2020 Trackless MT7	4,216	4,216	4,599	3,300	3,464	(1,135)	3,638	3,820	fuel based on 2024 actual + 5% subsequent years
11-6-069917-3026 841	2020 RAM 1500 Classic	1,731	2,291	2,500	3,338	3,505	1,005	3,680	3,864	fuel based on 2024 actual + 5% subsequent years
11-6-069917-3026 843	2022 John Deere Tractor	432	432	471	978	1,026	555	1,078	1,132	fuel based on 2024 actual + 5% subsequent years
11-6-069917-3026 844	2020 Ford Super Duty XLT	-	2,050	2,237	3,916	4,111	1,874	4,317	4,533	fuel based on 2024 actual + 5% subsequent years
11-6-069917-3026 845	2023 Kubota Ride-On Mower	773	773	843	1,716	1,802	958	1,892	1,986	fuel based on 2024 actual + 5% subsequent years
11-6-069917-3026 850	2023 Ford F150	-	-	3,000	4,777	5,016	2,016	5,266	5,530	fuel based on 2024 actual + 5% subsequent years
11-6-069917-3026 851	2024 CAT Grader	-	-	-	-	15,684	15,684	16,468	17,292	new grader in service April 2025 based on vehicle 822
11-6-069917-3026 852	2023 Dodge RAM	-	-	-	-	2,750	2,750	2,888	3,032	new fuel budget (replacing vehicle 836)
11-6-069917-3026 853	2025 Freightliner (Roll-off Truck)	15,507	8,882	9,689	9,794	10,284	595	10,798	11,338	fuel based on 2024 actual + 5% subsequent years (replacing vehicle 830)
11-6-069917-3026 854	2025 Loader	10,393	6,175	6,736	7,437	7,809	1,073	8,200	8,610	fuel based on 2024 actual + 5% subsequent years (replacing vehicle 825)
11-6-069917-3026 855	2025 Trackless	-	-	-	-	3,464	3,464	3,638	3,820	estimated based on our 2020 Trackless - vehicle 840
<i>Repairs and Maintenance</i>										
11-6-069917-4270 822	2020 CAT Grader	4,340	7,801	4,097	8,594	8,766	4,669	8,941	9,120	prior year actual + 2%
11-6-069917-4270 823	2004 Volvo 730B Grader	14,936	-	5,217	13,421	2,500	(2,717)	2,550	2,601	spare grader - limited future usage and reinvestment
11-6-069917-4270 824	2016 John Deere Tractor	-	-	57	-	100	43	102	104	retain minimal budget for 2025
11-6-069917-4270 826	2014 Case Backhoe	62	2,017	1,522	2,768	2,824	1,301	2,880	2,938	prior year actual + 2%
11-6-069917-4270 827	Chainsaws and Other Small Equipment	277	187	341	662	676	335	689	703	prior year actual + 2%
11-6-069917-4270 828	Snowplows, Wings, Etc.	2,044	258	2,100	323	875	(1,225)	485	561	based on 3-year rolling average actuals
11-6-069917-4270 829	2024 Vermeer Brush Chipper	-	-	250	-	250	-	255	260	retain minimal budget for 2025
11-6-069917-4270 831	2015 Freightliner Tandem Dump Truck	5,450	11,190	16,487	17,616	17,968	1,481	18,328	18,694	prior year actual + 2%
11-6-069917-4270 832	2020 International Single-Axle Plow Truck	733	1,786	1,822	3,844	3,921	2,099	3,999	4,079	prior year actual + 2%
11-6-069917-4270 835	2020 Chevrolet Silverado 2500	882	882	491	1,154	1,177	686	1,200	1,224	prior year actual + 2%
11-6-069917-4270 838	2022 Ford F150 Hybrid XLT	-	245	147	3,739	3,813	3,666	3,890	3,967	prior year actual + 2%
11-6-069917-4270 839	2019 Kubota Zero Steer Mower	-	-	500	-	500	-	500	500	placeholder for unanticipated repairs from prior year
11-6-069917-4270 840	2020 Trackless MT7	-	-	1,000	1,832	1,869	869	1,907	1,945	prior year actual + 2%
11-6-069917-4270 841	2020 RAM 1500 Classic	-	569	190	49	100	(90)	102	104	retain minimal budget for 2025
11-6-069917-4270 843	2022 John Deere Tractor	-	-	1,000	-	1,000	-	1,000	1,000	placeholder for unanticipated repairs from prior year
11-6-069917-4270 844	2020 Ford Super Duty XLT	-	-	-	4,640	4,732	4,732	4,827	4,924	prior year actual + 2%
11-6-069917-4270 845	2023 Kubota Ride-On Mower	-	-	500	-	500	-	500	500	placeholder for unanticipated repairs from prior year
11-6-069917-4270 846	2021 Action Series Trailer	1,612	1,612	1,644	343	1,189	(455)	1,048	860	based on 3-year rolling average actuals
11-6-069917-4270 850	2023 Ford F150	-	-	500	2,583	2,635	2,135	2,687	2,741	prior year actual + 2%
11-6-069917-4270 851	2024 CAT Grader	-	-	-	-	8,766	8,766	8,941	9,120	new grader in service April 2025 based on vehicle 822
11-6-069917-4270 852	2023 Dodge RAM	-	-	-	-	1,500	1,500	1,530	1,561	new budget (replacing vehicle 836)
11-6-069917-4270 853	2025 Freightliner (Roll-off Truck)	8,856	10,232	23,456	7,756	8,948	(14,507)	8,979	8,561	based on 3-year rolling average actuals (replacing vehicle 830)
11-6-069917-4270 854	2025 Loader	725	671	1,276	5,618	5,730	4,454	5,844	5,961	prior year actual + 2% (replacing vehicle 825)
11-6-069917-4270 855	2025 Trackless	-	-	-	-	1,869	1,869	1,907	1,945	estimated based on our 2020 Trackless - vehicle 840
Total Vehicles and Equipment		195,866	181,662	223,426	204,964	227,878	4,452	235,187	242,797	

Township of East Zorra-Tavistock
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Revision Date: 2025-02-13

Description	2022 Actual	2023 Actual	2024 Approved	2024 Actual	2025 Proposed	Difference (2025 - 2024)	2026 Projected	2027 Projected	Notes
<u>PUBLIC WORKS AND PARKS SERVICES OPERATING EXPENDITURES (cont'd)</u>									
Facilities									
11-4-069912-8526									
Transfer to Public Works Facilities Reserve	208,080	212,242	216,486	216,486	100,000	(116,486)	102,000	104,040	reduce contribution to PW Facilities after 2024 improvements
11-6-069912-1110									
Salaries and Wages	22,279	17,411	18,198	32,844	33,750	15,553	34,425	35,114	2025 Salary and Benefits Workbook + 2% in future years
11-6-069912-1201									
CPP	1,146	825	862	1,697	1,744	882	1,779	1,814	2025 Salary and Benefits Workbook + 2% in future years
11-6-069912-1202									
EI	389	271	284	633	650	367	663	677	2025 Salary and Benefits Workbook + 2% in future years
11-6-069912-1203									
WSIB	705	575	601	1,102	1,133	532	1,155	1,178	2025 Salary and Benefits Workbook + 2% in future years
11-6-069912-1204									
OMERS	1,584	1,307	1,367	2,411	2,477	1,111	2,527	2,578	2025 Salary and Benefits Workbook + 2% in future years
11-6-069912-1205									
EHT	433	327	342	630	647	305	660	673	2025 Salary and Benefits Workbook + 2% in future years
11-6-069912-1210									
Health Benefits	1,357	914	955	1,000	1,028	73	1,048	1,069	2025 Salary and Benefits Workbook + 2% in future years
11-6-069912-3007									
Small Tools and Equipment	160	1,815	2,012	7,068	3,014	1,002	3,966	4,683	based on 3-year rolling average actuals
11-6-069912-3021									
Parts and Supplies	847	1,778	1,790	3,749	2,125	335	2,551	2,808	based on 3-year rolling average actuals
11-6-069912-3022									
Building Supplies	626	-	500	-	500	-	500	500	placeholder budget for supplies in maintenance
11-6-069912-3025									
Health and Safety Supplies	132	-	500	-	500	-	500	500	placeholder budget for safety sake
11-6-069912-3250									
Internet	-	465	1,116	684	698	(418)	711	726	prior year actual + 2%
11-6-069912-3510									
Internal Equipment Charges	1,028	1,044	1,815	150	740	(1,075)	645	512	based on 3-year rolling average actuals
11-6-069912-3610									
Hydro	3,746	3,997	4,077	4,150	4,233	156	4,318	4,404	prior year actual + 2%
11-6-069912-3620									
Water	1,883	1,038	1,058	1,131	5,954	4,895	6,073	6,194	prior year actual + 2% - County water (not previously metered)
11-6-069912-3625									
Sewer	1,179	1,046	1,067	1,203	1,227	160	1,252	1,277	prior year actual + 2%
11-6-069912-3630									
Natural Gas	8,365	9,002	9,182	6,783	6,919	(2,263)	7,057	7,198	prior year actual + 2%
11-6-069912-4004									
Engineering	-	1,023	1,043	-	-	(1,043)	-	-	no budget required here - actuals to specific works
11-6-069912-4012									
Grounds Maintenance	-	-	382	517	528	146	538	549	prior year actual + 2%
11-6-069912-4038									
Fire Inspection Services	-	203	207	-	-	(207)	-	-	prior year actual + 2%
11-6-069912-4420									
Building Maintenance	4,124	6,339	6,466	6,307	6,433	(33)	6,561	6,693	prior year actual + 2%
11-6-069912-4550									
Water Heater Rental	431	117	119	-	-	(119)	-	-	prior year actual + 2%
Total Facilities	258,493	261,738	270,428	288,544	174,299	(96,129)	178,929	183,186	
Road Maintenance									
<i>HM - Patching/Base Repair</i>									
11-6-061115-1110									
Salaries and Wages	7,766	7,812	8,165	5,952	6,116	(2,049)	6,238	6,363	2025 Salary and Benefits Workbook + 2% in future years
11-6-061115-1201									
CPP	423	381	398	354	364	(34)	371	379	2025 Salary and Benefits Workbook + 2% in future years
11-6-061115-1202									
EI	143	120	125	122	126	1	128	131	2025 Salary and Benefits Workbook + 2% in future years
11-6-061115-1203									
WSIB	246	243	254	211	217	(37)	221	226	2025 Salary and Benefits Workbook + 2% in future years
11-6-061115-1204									
OMERS	682	552	577	404	415	(161)	424	432	2025 Salary and Benefits Workbook + 2% in future years
11-6-061115-1205									
EHT	152	147	154	122	125	(29)	127	130	2025 Salary and Benefits Workbook + 2% in future years
11-6-061115-1210									
Health Benefits	519	656	686	454	467	(219)	476	486	2025 Salary and Benefits Workbook + 2% in future years
11-6-061115-3028									
Propane	53	-	100	-	100	-	102	104	placeholder budget for fuel if needed
11-6-061115-3041									
Granulars and Asphalt	7,782	4,420	4,517	1,688	1,755	(2,761)	1,931	2,124	granulars in maintenance up 4% as per TL
11-6-061115-3510									
Internal Equipment Charges	5,747	3,665	3,738	2,200	2,244	(1,494)	2,289	2,335	prior year actual + 2%
11-6-061115-4016									
Equipment Rentals - Hired	19,869	21,273	21,698	24,147	24,630	2,932	25,122	25,625	prior year actual + 2%
<i>Subtotal Hardtop Maintenance - Patching/Base Repair</i>	<i>43,381</i>	<i>39,268</i>	<i>40,412</i>	<i>35,654</i>	<i>36,559</i>	<i>(3,853)</i>	<i>37,430</i>	<i>38,334</i>	
<i>HM - Sweeping</i>									
11-6-061117-4018									
Sweeping Services	8,395	6,106	6,228	11,417	11,646	5,418	11,879	12,116	prior year actual + 2%
<i>Subtotal Hardtop Maintenance - Sweeping</i>	<i>8,395</i>	<i>6,106</i>	<i>6,228</i>	<i>11,417</i>	<i>11,646</i>	<i>5,418</i>	<i>11,879</i>	<i>12,116</i>	

Township of East Zorra-Tavistock
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Description	2022 Actual	2023 Actual	2024 Approved	2024 Actual	2025 Proposed	Difference (2025 - 2024)	2026 Projected	2027 Projected	Notes	
<u>PUBLIC WORKS AND PARKS SERVICES OPERATING EXPENDITURES (cont'd)</u>										
Road Maintenance (cont'd)										
<i>HM - Shoulder Maintenance</i>										
11-6-061118-1110	Salaries and Wages	4,549	7,804	8,157	4,401	4,523	(3,634)	4,613	4,705	2025 Salary and Benefits Workbook + 2% in future years
11-6-061118-1201	CPP	241	423	442	250	257	(185)	262	267	2025 Salary and Benefits Workbook + 2% in future years
11-6-061118-1202	EI	81	140	146	86	89	(57)	90	92	2025 Salary and Benefits Workbook + 2% in future years
11-6-061118-1203	WSIB	144	253	265	150	154	(110)	158	161	2025 Salary and Benefits Workbook + 2% in future years
11-6-061118-1204	OMERS	343	484	506	220	226	(279)	231	236	2025 Salary and Benefits Workbook + 2% in future years
11-6-061118-1205	EHT	89	152	159	86	89	(70)	90	92	2025 Salary and Benefits Workbook + 2% in future years
11-6-061118-1210	Health Benefits	188	610	637	192	198	(439)	202	206	2025 Salary and Benefits Workbook + 2% in future years
11-6-061118-3041	Granulars and Asphalt	-	-	-	-	5,000	5,000	5,500	6,050	granulars in maintenance up 4% as per TL - no longer reused materials
11-6-061118-3510	Internal Equipment Charges	4,313	5,940	6,059	4,348	4,434	(1,624)	4,523	4,614	prior year actual + 2%
<i>Subtotal Hardtop Maintenance - Shoulder Maintenance</i>		9,948	15,805	16,370	9,735	14,970	(1,400)	15,670	16,423	
<i>HM - Other Maintenance</i>										
11-6-061119-3007	Small Tools and Equipment	-	-	250	-	-	(250)	-	-	<i>collaborative annual line-painting work</i>
11-6-061119-3026	Fuel	-	114	124	-	-	(124)	-	-	
11-6-061119-4004	Engineering Services	-	-	250	-	-	(250)	-	-	
11-6-061119-4016	Equipment Rentals - Hired	10,315	244	9,482	10,079	10,280	799	10,486	10,696	
11-6-061119-4420	Building Maintenance	-	-	100	-	-	(100)	-	-	
<i>Subtotal Hardtop Maintenance - Other Maintenance</i>		10,315	358	10,205	10,079	10,280	75	10,486	10,696	
<i>LM - Patch Gravel Surface</i>										
11-6-061231-1110	Salaries and Wages	607	597	624	405	416	(208)	424	433	2025 Salary and Benefits Workbook + 2% in future years
11-6-061231-1201	CPP	33	33	35	23	24	(11)	24	25	2025 Salary and Benefits Workbook + 2% in future years
11-6-061231-1202	EI	11	11	12	8	8	(4)	8	8	2025 Salary and Benefits Workbook + 2% in future years
11-6-061231-1203	WSIB	19	28	29	14	14	(15)	14	15	2025 Salary and Benefits Workbook + 2% in future years
11-6-061231-1204	OMERS	55	57	59	38	39	(20)	40	40	2025 Salary and Benefits Workbook + 2% in future years
11-6-061231-1205	EHT	12	12	12	8	8	(4)	8	8	2025 Salary and Benefits Workbook + 2% in future years
11-6-061231-1210	Health Benefits	13	-	-	0	0	0	0	0	2025 Salary and Benefits Workbook + 2% in future years
11-6-061231-3041	Granulars and Asphalt	142	2,887	2,950	834	868	(2,083)	955	1,050	granulars in maintenance up 4% as per TL
11-6-061231-3510	Internal Equipment Charges	1,140	1,138	1,160	600	612	(548)	624	637	prior year actual + 2%
<i>Subtotal Loose Top Maintenance - Patch Gravel Surface</i>		2,033	4,762	4,881	1,930	1,989	(2,893)	2,098	2,216	
<i>LM - Grading</i>										
11-6-061234-1110	Salaries and Wages	21,145	34,245	35,793	32,305	33,197	(2,596)	33,861	34,538	2025 Salary and Benefits Workbook + 2% in future years
11-6-061234-1201	CPP	1,144	1,488	1,555	1,648	1,694	138	1,727	1,762	2025 Salary and Benefits Workbook + 2% in future years
11-6-061234-1202	EI	354	438	458	551	566	108	577	589	2025 Salary and Benefits Workbook + 2% in future years
11-6-061234-1203	WSIB	736	1,171	1,224	1,119	1,149	(74)	1,172	1,196	2025 Salary and Benefits Workbook + 2% in future years
11-6-061234-1204	OMERS	1,166	1,777	1,857	2,055	2,112	255	2,154	2,197	2025 Salary and Benefits Workbook + 2% in future years
11-6-061234-1205	EHT	453	658	688	643	661	(27)	674	688	2025 Salary and Benefits Workbook + 2% in future years
11-6-061234-1210	Health Benefits	1,594	2,535	2,649	2,321	2,385	(264)	2,433	2,482	2025 Salary and Benefits Workbook + 2% in future years
11-6-061234-3510	Internal Equipment Charges	49,718	67,703	69,057	59,675	60,869	(8,188)	62,086	63,328	prior year actual + 2%
<i>Subtotal Loose Top Maintenance - Grading</i>		76,309	110,015	113,282	100,317	102,632	(10,649)	104,685	106,778	

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<u>PUBLIC WORKS AND PARKS SERVICES OPERATING EXPENDITURES (cont'd)</u>										
Road Maintenance (cont'd)										
<i>LM - Dust Control</i>										
11-6-061235-1110	Salaries and Wages	7,617	9,930	10,379	4,667	4,796	(5,583)	4,892	4,989	2025 Salary and Benefits Workbook + 2% in future years
11-6-061235-1201	CPP	302	570	596	265	272	(324)	278	283	2025 Salary and Benefits Workbook + 2% in future years
11-6-061235-1202	EI	103	188	197	91	94	(103)	96	97	2025 Salary and Benefits Workbook + 2% in future years
11-6-061235-1203	WSIB	176	342	357	160	164	(193)	167	171	2025 Salary and Benefits Workbook + 2% in future years
11-6-061235-1204	OMERS	269	669	699	214	220	(480)	224	229	2025 Salary and Benefits Workbook + 2% in future years
11-6-061235-1205	EHT	108	194	202	91	94	(109)	95	97	2025 Salary and Benefits Workbook + 2% in future years
11-6-061235-1210	Health Benefits	370	1,090	1,139	-	-	(1,139)	-	-	2025 Salary and Benefits Workbook + 2% in future years
11-6-061235-3510	Internal Equipment Charges	10,670	19,325	19,712	8,073	8,234	(11,478)	8,399	8,567	prior year actual + 2%
11-6-061235-4005	Roads Contracted Services	137,677	168,306	185,136	172,341	179,234	(5,902)	186,404	193,860	prior year actual + 4% as per TL
	<i>Subtotal Loose Top Maintenance - Dust Control</i>	<i>157,292</i>	<i>200,614</i>	<i>218,418</i>	<i>185,901</i>	<i>193,107</i>	<i>(25,310)</i>	<i>200,554</i>	<i>208,293</i>	
<i>LM - Gravel Resurfacing</i>										
11-6-061237-1110	Salaries and Wages	2,763	4,624	4,833	3,523	3,621	(1,213)	3,693	3,767	2025 Salary and Benefits Workbook + 2% in future years
11-6-061237-1201	CPP	150	255	266	200	206	(61)	210	214	2025 Salary and Benefits Workbook + 2% in future years
11-6-061237-1202	EI	51	85	88	69	71	(18)	72	74	2025 Salary and Benefits Workbook + 2% in future years
11-6-061237-1203	WSIB	88	153	160	121	124	(36)	126	129	2025 Salary and Benefits Workbook + 2% in future years
11-6-061237-1204	OMERS	52	332	347	122	126	(221)	128	131	2025 Salary and Benefits Workbook + 2% in future years
11-6-061237-1205	EHT	54	87	91	69	71	(20)	72	73	2025 Salary and Benefits Workbook + 2% in future years
11-6-061237-1210	Health Benefits	-	8	9	-	-	(9)	-	-	2025 Salary and Benefits Workbook + 2% in future years
11-6-061237-3510	Internal Equipment Charges	5,478	6,055	6,176	5,200	5,304	(872)	5,410	5,518	prior year actual + 2%
11-6-061237-4005	Roads Contracted Services	234,511	244,035	293,069	301,852	313,926	20,857	345,318	379,850	as per awarded contract - 2025 is 4% over 2024
	<i>Subtotal Loose Top Maintenance - Gravel Resurfacing</i>	<i>243,146</i>	<i>255,634</i>	<i>305,039</i>	<i>311,156</i>	<i>323,447</i>	<i>18,408</i>	<i>355,030</i>	<i>389,756</i>	
<i>Bridge Maintenance</i>										
11-4-061343-8531	Transfer to Bridges Reserve	226,440	230,969	235,588	235,588	280,000	44,412	290,000	300,000	adjusted contribution to address upcoming large bridge projects
11-6-061361-1110	Salaries and Wages	5,086	6,557	6,854	6,350	6,525	(329)	6,655	6,788	2025 Salary and Benefits Workbook + 2% in future years
11-6-061361-1201	CPP	273	372	388	363	373	(15)	381	389	2025 Salary and Benefits Workbook + 2% in future years
11-6-061361-1202	EI	96	124	130	124	128	(2)	130	133	2025 Salary and Benefits Workbook + 2% in future years
11-6-061361-1203	WSIB	161	232	242	216	221	(21)	226	230	2025 Salary and Benefits Workbook + 2% in future years
11-6-061361-1204	OMERS	326	525	549	430	442	(107)	451	460	2025 Salary and Benefits Workbook + 2% in future years
11-6-061361-1205	EHT	99	128	134	125	129	(5)	131	134	2025 Salary and Benefits Workbook + 2% in future years
11-6-061361-1210	Health Benefits	48	216	226	626	643	417	656	669	2025 Salary and Benefits Workbook + 2% in future years
11-6-061361-3021	Parts and Supplies	-	-	250	185	250	-	250	250	filters, belts, etc. for replacement parts
11-6-061361-3510	Internal Equipment Charges	1,773	2,670	2,723	2,203	2,247	(477)	2,291	2,337	prior year actual + 2%
	<i>Subtotal Bridge Maintenance</i>	<i>234,304</i>	<i>241,793</i>	<i>247,084</i>	<i>246,209</i>	<i>290,957</i>	<i>43,873</i>	<i>301,171</i>	<i>311,390</i>	
<i>Culvert Installation and Repair</i>										
11-6-061364-1110	Salaries and Wages	3,742	6,849	7,158	1,867	1,919	(5,239)	1,957	1,997	2025 Salary and Benefits Workbook + 2% in future years
11-6-061364-1201	CPP	203	383	400	106	109	(291)	112	114	2025 Salary and Benefits Workbook + 2% in future years
11-6-061364-1202	EI	70	127	133	37	38	(95)	38	39	2025 Salary and Benefits Workbook + 2% in future years
11-6-061364-1203	WSIB	119	236	246	64	66	(181)	67	68	2025 Salary and Benefits Workbook + 2% in future years
11-6-061364-1204	OMERS	291	629	657	167	172	(486)	175	179	2025 Salary and Benefits Workbook + 2% in future years
11-6-061364-1205	EHT	73	134	140	36	37	(102)	38	39	2025 Salary and Benefits Workbook + 2% in future years
11-6-061364-1210	Health Benefits	248	621	649	57	58	(590)	60	61	2025 Salary and Benefits Workbook + 2% in future years
11-6-061364-3041	Granulars and Asphalt	1,403	968	989	668	695	(294)	765	841	granulars in maintenance up 4% as per TL
11-6-061364-3042	Culverts	11,213	3,554	3,625	649	3,500	(125)	3,570	3,641	reset for restocking of supply in 2025
11-6-061364-3510	Internal Equipment Charges	3,408	8,003	8,163	1,765	1,800	(6,362)	1,836	1,873	prior year actual + 2%
11-6-061364-4016	Equipment Rentals - Hired	2,744	948	967	-	1,000	33	1,020	1,040	maintain budget for unexpected requirements + 2%
	<i>Subtotal Culvert Installation and Repair</i>	<i>23,513</i>	<i>22,449</i>	<i>23,126</i>	<i>5,417</i>	<i>9,394</i>	<i>(13,732)</i>	<i>9,638</i>	<i>9,892</i>	

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PUBLIC WORKS AND PARKS SERVICES OPERATING EXPENDITURES (cont'd)										
Road Maintenance (cont'd)										
<u>RM - Grass Cutting/Seeding/Sodding</u>										
11-6-061441-1110	Salaries and Wages	11,447	11,844	12,379	16,389	16,841	4,462	17,178	17,522	2025 Salary and Benefits Workbook + 2% in future years
11-6-061441-1201	CPP	621	677	708	937	963	255	983	1,002	2025 Salary and Benefits Workbook + 2% in future years
11-6-061441-1202	EI	212	224	234	320	329	95	335	342	2025 Salary and Benefits Workbook + 2% in future years
11-6-061441-1203	WSIB	363	407	426	556	572	146	583	595	2025 Salary and Benefits Workbook + 2% in future years
11-6-061441-1204	OMERS	320	480	502	826	849	347	866	883	2025 Salary and Benefits Workbook + 2% in future years
11-6-061441-1205	EHT	223	231	241	323	332	90	338	345	2025 Salary and Benefits Workbook + 2% in future years
11-6-061441-1210	Health Benefits	482	1,078	1,127	1,529	1,571	444	1,603	1,635	2025 Salary and Benefits Workbook + 2% in future years
11-6-061441-3510	Internal Equipment Charges	12,400	11,663	11,896	15,543	15,853	3,958	16,170	16,494	prior year actual + 2%
<i>Subtotal Roadside Maintenance - Grass Cutting/Seeding/Sodding</i>		26,068	26,604	27,513	36,423	37,310	9,797	38,056	38,817	
<u>RM - Tree Planting and Removal</u>										
11-6-061442-1110	Salaries and Wages	41,694	43,042	44,987	41,827	42,981	(2,006)	43,841	44,717	2025 Salary and Benefits Workbook + 2% in future years
11-6-061442-1201	CPP	2,122	2,176	2,275	2,352	2,417	142	2,465	2,514	2025 Salary and Benefits Workbook + 2% in future years
11-6-061442-1202	EI	701	694	726	805	827	102	844	861	2025 Salary and Benefits Workbook + 2% in future years
11-6-061442-1203	WSIB	1,322	1,595	1,667	1,412	1,451	(217)	1,480	1,509	2025 Salary and Benefits Workbook + 2% in future years
11-6-061442-1204	OMERS	3,221	3,275	3,423	3,210	3,299	(123)	3,365	3,432	2025 Salary and Benefits Workbook + 2% in future years
11-6-061442-1205	EHT	813	834	872	811	833	(39)	850	867	2025 Salary and Benefits Workbook + 2% in future years
11-6-061442-1210	Health Benefits	3,272	2,413	2,523	2,718	2,793	270	2,848	2,905	2025 Salary and Benefits Workbook + 2% in future years
11-6-061442-3045	Forestry	6,438	6,128	6,250	6,307	6,309	59	6,435	6,564	based on actual 2025 invoice already received
11-6-061442-3510	Internal Equipment Charges	41,006	42,718	43,572	39,080	39,862	(3,710)	40,659	39,867	prior year actual + 2%
11-6-061442-4010	Forestry Services	38,604	59,055	60,237	50,439	60,237	-	61,441	57,372	maintain 2024 budget for 2025 per TL
<i>Subtotal Roadside Maintenance - Tree Planting and Removal</i>		139,193	161,930	166,530	148,959	161,007	(5,523)	164,228	160,609	
<u>RM - Debris Pick-up</u>										
11-6-061445-1110	Salaries and Wages	5,881	4,349	4,546	4,325	4,444	(101)	4,533	4,624	2025 Salary and Benefits Workbook + 2% in future years
11-6-061445-1201	CPP	287	247	258	231	238	(20)	243	247	2025 Salary and Benefits Workbook + 2% in future years
11-6-061445-1202	EI	101	77	80	79	81	1	83	85	2025 Salary and Benefits Workbook + 2% in future years
11-6-061445-1203	WSIB	184	146	153	138	142	(11)	145	148	2025 Salary and Benefits Workbook + 2% in future years
11-6-061445-1204	OMERS	402	369	385	313	322	(63)	328	335	2025 Salary and Benefits Workbook + 2% in future years
11-6-061445-1205	EHT	113	87	91	79	82	(9)	83	85	2025 Salary and Benefits Workbook + 2% in future years
11-6-061445-1210	Health Benefits	273	356	372	197	203	(170)	207	211	2025 Salary and Benefits Workbook + 2% in future years
11-6-061445-3510	Internal Equipment Charges	3,228	2,140	2,183	2,238	2,282	99	2,328	2,283	prior year actual + 2%
11-6-061445-4022	Garbage Collection/Can Rental	8,637	5,868	7,680	9,141	9,324	1,644	9,510	9,325	prior year actual + 2%
<i>Subtotal Roadside Maintenance RM - Debris Pick-up</i>		19,105	13,638	15,748	16,743	17,118	1,371	17,461	17,342	
<u>RM - Ditching</u>										
11-6-061446-1110	Salaries and Wages	1,867	1,684	1,760	1,728	1,776	16	1,811	1,848	2025 Salary and Benefits Workbook + 2% in future years
11-6-061446-1201	CPP	102	96	100	99	102	2	104	106	2025 Salary and Benefits Workbook + 2% in future years
11-6-061446-1202	EI	35	30	32	34	35	3	35	36	2025 Salary and Benefits Workbook + 2% in future years
11-6-061446-1203	WSIB	59	58	61	58	60	(1)	61	62	2025 Salary and Benefits Workbook + 2% in future years
11-6-061446-1204	OMERS	146	157	164	162	167	3	170	173	2025 Salary and Benefits Workbook + 2% in future years
11-6-061446-1205	EHT	36	33	34	34	35	1	36	37	2025 Salary and Benefits Workbook + 2% in future years
11-6-061446-1210	Health Benefits	109	99	103	235	242	139	247	252	2025 Salary and Benefits Workbook + 2% in future years
11-6-061446-3021	Parts and Supplies	-	1,948	500	-	500	-	500	500	minimal budget held for unanticipated expenses
11-6-061446-3510	Internal Equipment Charges	2,515	1,755	1,790	2,305	2,351	561	2,398	2,351	prior year actual + 2%
11-6-061446-4016	Equipment Rentals - Hired	7,345	7,451	7,600	-	7,500	(100)	7,500	7,500	maintain budget for assisted services
<i>Subtotal Roadside Maintenance - Ditching</i>		12,214	13,311	12,145	4,657	12,768	623	12,863	12,866	

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<u>PUBLIC WORKS AND PARKS SERVICES OPERATING EXPENDITURES (cont'd)</u>										
Road Maintenance (cont'd)										
<i>RM - Sewers and Drains</i>										
11-6-061448-1110	Salaries and Wages	771	1,175	1,228	232	239	(989)	244	248	2025 Salary and Benefits Workbook + 2% in future years
11-6-061448-1201	CPP	30	66	69	10	10	(58)	11	11	2025 Salary and Benefits Workbook + 2% in future years
11-6-061448-1202	EI	10	17	18	3	4	(15)	4	4	2025 Salary and Benefits Workbook + 2% in future years
11-6-061448-1203	WSIB	24	40	42	8	8	(34)	8	8	2025 Salary and Benefits Workbook + 2% in future years
11-6-061448-1204	OMERS	26	55	58	9	9	(49)	9	9	2025 Salary and Benefits Workbook + 2% in future years
11-6-061448-1205	EHT	15	23	24	5	5	(19)	5	5	2025 Salary and Benefits Workbook + 2% in future years
11-6-061448-1210	Health Benefits	88	53	55	23	23	(32)	24	24	2025 Salary and Benefits Workbook + 2% in future years
11-6-061448-3021	Parts and Supplies	-	-	-	441	450	450	459	468	prior year actual + 2%
11-6-061148-3042	Culverts	-	-	-	161	164	164	167	171	prior year actual + 2%
11-6-061448-3510	Internal Equipment Charges	560	1,325	1,352	10	750	(602)	765	780	maintain budget for internal equipment
11-6-061448-4016	Equipment Rentals - Hired	-	-	-	1,018	1,038	1,038	1,059	1,080	prior year actual + 2%
<i>Subtotal Roadside Maintenance - Sewers and Drains</i>		<i>1,525</i>	<i>2,754</i>	<i>2,845</i>	<i>1,919</i>	<i>2,699</i>	<i>(146)</i>	<i>2,753</i>	<i>2,808</i>	
<i>RM - Catch basin Repairs/Cleaning</i>										
11-6-061449-1110	Salaries and Wages	180	48	50	63	64	14	66	67	2025 Salary and Benefits Workbook + 2% in future years
11-6-061449-1201	CPP	10	3	3	4	4	1	4	4	2025 Salary and Benefits Workbook + 2% in future years
11-6-061449-1202	EI	3	1	1	1	1	0	1	1	2025 Salary and Benefits Workbook + 2% in future years
11-6-061449-1203	WSIB	6	2	2	2	2	0	2	2	2025 Salary and Benefits Workbook + 2% in future years
11-6-061449-1204	OMERS	16	4	5	6	6	1	6	6	2025 Salary and Benefits Workbook + 2% in future years
11-6-061449-1205	EHT	4	1	1	1	1	0	1	1	2025 Salary and Benefits Workbook + 2% in future years
11-6-061449-1210	Health Benefits	29	8	8	7	7	(1)	8	8	2025 Salary and Benefits Workbook + 2% in future years
11-6-061449-3021	Parts and Supplies	-	-	50	316	100	50	50	50	minimal budget held for unanticipated expenses
11-6-061449-3040	Structures	3,517	-	2,000	-	1,000	(1,000)	1,020	1,040	minimal budget held for unanticipated expenses
11-6-061449-3510	Internal Equipment Charges	248	-	250	100	150	(100)	153	156	minimal budget held for unanticipated expenses
11-6-061449-4016	Equipment Rentals - Hired	13,653	14,675	14,968	15,854	16,647	1,679	16,980	17,319	prior year actual + 5% as per TL
<i>Subtotal Roadside Maintenance - Catch basin Repairs/Cleaning</i>		<i>17,665</i>	<i>14,741</i>	<i>17,338</i>	<i>16,354</i>	<i>17,983</i>	<i>645</i>	<i>18,291</i>	<i>18,655</i>	
<i>Signs/Barricades/Guide Rails</i>										
11-6-061471-1110	Salaries and Wages	9,772	8,983	9,389	11,391	11,706	2,316	11,940	12,179	2025 Salary and Benefits Workbook + 2% in future years
11-6-061471-1201	CPP	493	499	522	645	663	141	676	690	2025 Salary and Benefits Workbook + 2% in future years
11-6-061471-1202	EI	169	164	172	219	225	54	230	234	2025 Salary and Benefits Workbook + 2% in future years
11-6-061471-1203	WSIB	299	318	333	387	398	65	406	414	2025 Salary and Benefits Workbook + 2% in future years
11-6-061471-1204	OMERS	693	750	784	776	798	14	814	830	2025 Salary and Benefits Workbook + 2% in future years
11-6-061471-1205	EHT	184	179	187	224	230	44	235	240	2025 Salary and Benefits Workbook + 2% in future years
11-6-061471-1210	Health Benefits	777	412	431	1,086	1,116	685	1,138	1,161	2025 Salary and Benefits Workbook + 2% in future years
11-6-061471-3044	Signs/Posts/Guide Rails/Barricades/Hardware	9,450	6,364	8,566	8,106	7,974	(592)	7,481	7,854	based on 3-year rolling average actuals
11-6-061471-3510	Internal Equipment Charges	4,824	4,778	4,873	3,983	4,062	(811)	4,143	4,226	prior year actual + 2%
<i>Subtotal Signs/Barricades/Guide Rails</i>		<i>26,661</i>	<i>22,448</i>	<i>25,256</i>	<i>26,818</i>	<i>27,171</i>	<i>1,915</i>	<i>27,063</i>	<i>27,827</i>	
Total Road Maintenance		1,051,068	1,152,230	1,252,420	1,169,685	1,271,039	18,619	1,329,355	1,384,819	

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<u>PUBLIC WORKS AND PARKS SERVICES OPERATING EXPENDITURES (cont'd)</u>									
Winter Maintenance									
<i>Truck - Plowing/Salting/Sanding</i>									
11-6-062111-1110 Salaries and Wages	51,586	27,390	28,628	41,637	42,786	14,158	43,642	44,515	2025 Salary and Benefits Workbook + 2% in future years
11-6-062111-1201 CPP	2,017	1,434	1,499	1,825	1,875	376	1,913	1,951	2025 Salary and Benefits Workbook + 2% in future years
11-6-062111-1202 EI	667	468	489	592	609	120	621	633	2025 Salary and Benefits Workbook + 2% in future years
11-6-062111-1203 WSIB	1,239	906	947	1,126	1,157	210	1,180	1,204	2025 Salary and Benefits Workbook + 2% in future years
11-6-062111-1204 OMERS	2,393	1,161	1,214	1,826	1,876	663	1,914	1,952	2025 Salary and Benefits Workbook + 2% in future years
11-6-062111-1205 EHT	762	533	557	642	660	103	673	687	2025 Salary and Benefits Workbook + 2% in future years
11-6-062111-1210 Health Benefits	2,065	1,616	1,689	1,613	1,658	(32)	1,691	1,725	2025 Salary and Benefits Workbook + 2% in future years
11-6-062111-3430 Sand and Salt	45,355	38,606	39,571	54,068	76,015	36,443	78,751	81,587	salt and sand up 3.6% over prior year actual + current year weather events
11-6-062111-3510 Internal Equipment Charges	74,966	46,036	46,957	57,925	59,084	12,127	60,265	61,470	prior year actual + 2%
11-6-062111-4016 Equipment Rentals - Hired	-	-	-	1,608	2,000	2,000	2,000	2,000	maintain small budget for emergency assistance as required
<i>Subtotal Truck Plowing/Salting/Sanding</i>	<i>181,051</i>	<i>118,151</i>	<i>121,552</i>	<i>162,863</i>	<i>187,719</i>	<i>66,168</i>	<i>192,650</i>	<i>197,723</i>	
<i>Grader - Plowing/Ice blading</i>									
11-6-062112-1110 Salaries and Wages	21,140	12,644	13,215	12,677	13,026	(189)	13,287	13,553	2025 Salary and Benefits Workbook + 2% in future years
11-6-062112-1201 CPP	904	719	751	558	574	(178)	585	597	2025 Salary and Benefits Workbook + 2% in future years
11-6-062112-1202 EI	301	238	249	179	184	(65)	188	191	2025 Salary and Benefits Workbook + 2% in future years
11-6-062112-1203 WSIB	571	456	476	357	367	(109)	374	382	2025 Salary and Benefits Workbook + 2% in future years
11-6-062112-1204 OMERS	582	505	528	360	370	(158)	377	385	2025 Salary and Benefits Workbook + 2% in future years
11-6-062112-1205 EHT	351	267	279	203	209	(70)	213	218	2025 Salary and Benefits Workbook + 2% in future years
11-6-062112-1210 Health Benefits	1,381	1,116	1,166	612	629	(538)	641	654	2025 Salary and Benefits Workbook + 2% in future years
11-6-062112-3510 Internal Equipment Charges	36,450	22,280	22,726	19,140	19,523	(3,203)	19,913	20,312	prior year actual + 2%
<i>Subtotal Grader - Plowing/Ice blading</i>	<i>61,681</i>	<i>38,225</i>	<i>39,391</i>	<i>34,086</i>	<i>34,881</i>	<i>(4,510)</i>	<i>35,579</i>	<i>36,291</i>	
<i>Snow fence Erection and Removal</i>									
11-6-062114-1110 Salaries and Wages	6,251	7,352	7,684	7,699	7,912	228	8,070	8,231	2025 Salary and Benefits Workbook + 2% in future years
11-6-062114-1201 CPP	266	246	257	417	429	172	438	446	2025 Salary and Benefits Workbook + 2% in future years
11-6-062114-1202 EI	84	78	82	144	148	66	151	154	2025 Salary and Benefits Workbook + 2% in future years
11-6-062114-1203 WSIB	198	260	271	264	271	(0)	277	282	2025 Salary and Benefits Workbook + 2% in future years
11-6-062114-1204 OMERS	449	526	550	557	573	23	584	596	2025 Salary and Benefits Workbook + 2% in future years
11-6-062114-1205 EHT	122	143	150	150	155	5	158	161	2025 Salary and Benefits Workbook + 2% in future years
11-6-062114-1210 Health Benefits	692	604	631	174	179	(452)	183	186	2025 Salary and Benefits Workbook + 2% in future years
11-6-062114-3510 Internal Equipment Charges	3,418	3,025	3,086	3,120	3,182	97	3,246	3,311	prior year actual + 2%
11-6-062114-3741 Snow fence	1,305	814	1,462	128	749	(714)	563	480	based on 3-year rolling average actuals
<i>Subtotal Snow fence Erection and Removal</i>	<i>12,784</i>	<i>13,047</i>	<i>14,173</i>	<i>12,654</i>	<i>13,597</i>	<i>(576)</i>	<i>13,669</i>	<i>13,847</i>	
<i>Other Winter Activities</i>									
11-6-062115-1110 Salaries and Wages	5,943	8,200	8,571	11,064	11,369	2,799	11,597	11,829	2025 Salary and Benefits Workbook + 2% in future years
11-6-062115-1201 CPP	287	443	463	574	590	127	602	614	2025 Salary and Benefits Workbook + 2% in future years
11-6-062115-1202 EI	97	143	149	179	184	35	188	192	2025 Salary and Benefits Workbook + 2% in future years
11-6-062115-1203 WSIB	185	287	300	368	378	78	386	393	2025 Salary and Benefits Workbook + 2% in future years
11-6-062115-1204 OMERS	460	746	779	974	1,001	221	1,021	1,041	2025 Salary and Benefits Workbook + 2% in future years
11-6-062115-1205 EHT	114	162	169	210	216	47	220	225	2025 Salary and Benefits Workbook + 2% in future years
11-6-062115-1210 Health Benefits	341	812	848	627	644	(204)	657	670	2025 Salary and Benefits Workbook + 2% in future years
11-6-062115-3510 Internal Equipment Charges	3,978	3,453	3,522	2,925	2,984	(538)	3,043	3,104	prior year actual + 2%
<i>Subtotal Other Winter Activities</i>	<i>11,405</i>	<i>14,244</i>	<i>14,801</i>	<i>16,921</i>	<i>17,366</i>	<i>2,565</i>	<i>17,713</i>	<i>18,067</i>	

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PUBLIC WORKS AND PARKS SERVICES OPERATING EXPENDITURES (cont'd)										
Winter Maintenance (cont'd)										
<u>Snowbank Removal from Streets</u>										
11-6-062116-1110	Salaries and Wages	4,832	8,896	9,298	303	5,138	(4,160)	5,241	5,346	2025 Salary and Benefits Workbook + 2% in future years
11-6-062116-1201	CPP	226	551	576	17	238	(338)	243	248	2025 Salary and Benefits Workbook + 2% in future years
11-6-062116-1202	EI	76	183	191	5	81	(110)	83	84	2025 Salary and Benefits Workbook + 2% in future years
11-6-062116-1203	WSIB	131	306	320	10	142	(178)	145	148	2025 Salary and Benefits Workbook + 2% in future years
11-6-062116-1204	OMERS	375	663	693	28	322	(371)	328	335	2025 Salary and Benefits Workbook + 2% in future years
11-6-062116-1205	EHT	80	187	196	6	82	(114)	84	85	2025 Salary and Benefits Workbook + 2% in future years
11-6-062116-1210	Health Benefits	416	666	696	1	203	(493)	207	211	2025 Salary and Benefits Workbook + 2% in future years
11-6-062116-3510	Internal Equipment Charges	7,550	12,178	12,421	615	6,781	(5,640)	6,524	4,640	based on 3-year rolling average actuals
	<i>Subtotal Snow Removal from Streets</i>	13,688	23,629	24,391	985	12,987	(11,404)	12,855	11,097	
<u>Snow Removal - Sidewalks, Parking Lots, etc.</u>										
11-6-062117-1110	Salaries and Wages	3,029	9,009	9,416	11,581	11,901	2,485	12,139	12,382	2025 Salary and Benefits Workbook + 2% in future years
11-6-062117-1201	CPP	26	404	423	237	244	(179)	249	254	2025 Salary and Benefits Workbook + 2% in future years
11-6-062117-1202	EI	9	134	140	81	83	(57)	85	86	2025 Salary and Benefits Workbook + 2% in future years
11-6-062117-1203	WSIB	51	264	276	238	245	(31)	250	255	2025 Salary and Benefits Workbook + 2% in future years
11-6-062117-1204	OMERS	100	575	601	555	570	(31)	581	593	2025 Salary and Benefits Workbook + 2% in future years
11-6-062117-1205	EHT	31	153	160	136	140	(21)	142	145	2025 Salary and Benefits Workbook + 2% in future years
11-6-062117-1210	Health Benefits	78	824	861	539	553	(308)	565	576	2025 Salary and Benefits Workbook + 2% in future years
11-6-062117-3510	Internal Equipment Charges	3,053	8,670	8,843	7,635	7,788	(1,056)	7,943	8,102	prior year actual + 2%
	<i>Subtotal Snow Removal - Parking Lots, etc.</i>	6,377	20,033	20,720	21,002	21,523	803	21,954	22,393	
	Total Winter Maintenance	286,985	227,330	235,027	248,511	288,074	53,046	294,419	299,418	
EZTransit										
11-6-063100-1110	Salaries and Wages	-	1,373	31,176	47,453	-	(31,176)	-	-	*pilot terminated in 2024
11-6-063100-1201	CPP	-	74	1,438	667	-	(1,438)	-	-	
11-6-063100-1202	EI	-	26	725	1,103	-	(725)	-	-	
11-6-063100-1203	WSIB	-	47	1,006	1,623	-	(1,006)	-	-	
11-6-063100-1204	OMERS	-	-	-	995	-	-	-	-	
11-6-063100-1205	EHT	-	27	608	925	-	(608)	-	-	
11-6-063100-1250	Uniforms	-	-	-	601	-	-	-	-	
11-6-063100-3005	Office Supplies	-	88	250	-	-	(250)	-	-	
11-6-063100-3021 849	Parts and Supplies	-	85	250	3,439	-	(250)	-	-	
11-6-069911-3026 849	Fuel	-	-	10,002	7,228	-	(10,002)	-	-	
11-6-063100-3260	Telephone	-	60	360	1,056	-	(360)	-	-	
11-6-063100-3290	Advertising	-	2,052	500	703	-	(500)	-	-	
11-6-063100-3810	Insurance	-	-	6,847	6,340	-	(6,847)	-	-	
11-6-063100-4270 849	Repairs and Maintenance	-	-	-	653	-	-	-	-	
11-6-063100-5001	Bank Charges	-	-	-	431	-	-	-	-	
	Total EZTransit	-	3,832	53,163	73,218	-	(53,163)	-	-	

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PUBLIC WORKS AND PARKS SERVICES OPERATING EXPENDITURES (cont'd)									
Sidewalks									
11-4-061431-8510	26,530	27,061	27,602	27,602	55,000	27,398	56,100	57,222	increasing funding to offset requirements for contribution to roads projects
11-6-061431-1110	6,514	11,559	12,081	15,904	16,343	4,262	16,670	17,003	2025 Salary and Benefits Workbook + 2% in future years
11-6-061431-1201	230	657	687	713	732	45	747	762	2025 Salary and Benefits Workbook + 2% in future years
11-6-061431-1202	78	214	224	237	243	19	248	253	2025 Salary and Benefits Workbook + 2% in future years
11-6-061431-1203	140	391	408	429	440	32	449	458	2025 Salary and Benefits Workbook + 2% in future years
11-6-061431-1204	362	807	844	943	969	125	989	1,008	2025 Salary and Benefits Workbook + 2% in future years
11-6-061431-1205	86	226	236	245	252	16	257	262	2025 Salary and Benefits Workbook + 2% in future years
11-6-061431-1210	306	836	873	873	897	24	915	933	2025 Salary and Benefits Workbook + 2% in future years
11-6-061431-3021	-	-	-	456	465	465	474	465	prior year actual + 2%
11-6-061431-3440	-	372	379	903	921	543	940	921	prior year actual + 2%
11-6-061431-3510	1,323	1,491	1,521	4,623	4,715	3,194	4,809	4,716	prior year actual + 2%
11-6-061431-4016	235	235	240	470	480	240	489	480	prior year actual + 2%
Total Sidewalks	35,804	43,850	45,095	53,397	81,458	36,362	83,087	84,483	
Street Lighting									
11-4-065000-8534	26,530	27,061	27,602	27,602	-	(27,602)	-	-	ceasing contributions until planning for any future projects
11-6-065000-3610	53,773	58,950	60,129	58,910	60,088	(41)	61,290	62,516	prior year actual + 2%
11-6-065000-4016	4,548	4,556	4,670	5,054	5,180	511	5,284	5,390	prior year actual + 2%
Total Street Lighting	84,852	90,567	92,401	91,566	65,269	(27,132)	66,574	67,905	
Stormwater Management									
11-4-082220-8535	117,300	119,646	122,039	122,039	124,480	2,441	126,969	129,509	2% increase annually RF projection strategy
11-4-082220-8538	180,000	75,000	76,500	76,500	50,000	(26,500)	51,000	52,020	reset contribution amount 2025 as per JS and TL and CO
11-6-082220-1110	5,169	3,655	4,916	4,735	5,365	449	5,115	5,217	2025 Salary and Benefits Workbook + 2% in future years
11-6-082220-1201	166	150	203	253	222	19	211	215	2025 Salary and Benefits Workbook + 2% in future years
11-6-082220-1202	52	50	73	83	75	2	76	78	2025 Salary and Benefits Workbook + 2% in future years
11-6-082220-1203	105	116	168	156	184	16	175	178	2025 Salary and Benefits Workbook + 2% in future years
11-6-082220-1204	287	237	526	331	584	58	547	558	2025 Salary and Benefits Workbook + 2% in future years
11-6-082220-1205	64	58	96	89	105	9	100	102	2025 Salary and Benefits Workbook + 2% in future years
11-6-082220-1210	97	119	373	113	409	36	388	396	2025 Salary and Benefits Workbook + 2% in future years
11-6-082220-1252	-	244	250	787	1,803	1,553	260	265	\$1,000 SWM training for 2025 for CO as per TL + 2% prior year
11-6-082220-3001	90	-	100	-	100	-	102	104	one-time permit fees for municipal purposes
11-6-082220-3007	375	323	350	-	150	(200)	153	156	placeholder budget for various tools and equipment
11-6-082220-3045	-	107	150	52	100	(50)	102	104	placeholder for replacement trees and plantings
11-6-082220-3170	303	523	600	-	500	(100)	510	520	placeholder budget for any noted or required signage annually
11-6-082220-3510	540	1,513	1,500	1,750	2,000	500	2,040	2,081	recovery for vehicle usage to reserve
11-6-082220-4004	4,070	44	5,000	-	2,500	(2,500)	2,550	2,601	clean out works resulting from prior year inspection services
11-6-082220-4005	19,111	-	30,000	-	15,000	(15,000)	15,300	15,606	revised estimate for construction resulting from camera work \$25k
11-6-082220-4034	18,069	45,355	35,000	11,811	25,078	(9,922)	27,415	21,435	based on 3-year rolling average actuals
11-6-082220-4270	4,581	778	5,000	1,834	2,398	(2,602)	1,670	1,967	based on 3-year rolling average actuals
Total Storm Water Management	350,380	247,917	282,844	220,533	231,052	(51,792)	234,683	233,112	

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PUBLIC WORKS AND PARKS SERVICES OPERATING EXPENDITURES (cont'd)									
Waste Management Administration									
11-6-084010-3293									
Blue Box Purchases	-	-	-	324	330	330	337	344	inventory purchases for resale - prior year actual + 2%
Total Solid Waste Management Administration	-	-	-	324	330	330	337	344	
Leaf and Yard Waste Program									
<u>Program Expenses</u>									
11-6-084051-1110	5,986	4,686	4,898	7,031	7,225	2,327	7,369	7,517	2024 Salary and Benefits Workbook + 2% in future years
11-6-084051-1201	317	247	258	400	411	153	419	428	2024 Salary and Benefits Workbook + 2% in future years
11-6-084051-1202	99	69	72	138	142	70	145	148	2024 Salary and Benefits Workbook + 2% in future years
11-6-084051-1203	190	169	176	240	246	70	251	256	2024 Salary and Benefits Workbook + 2% in future years
11-6-084051-1204	354	355	371	461	474	102	483	493	2024 Salary and Benefits Workbook + 2% in future years
11-6-084051-1205	117	91	96	138	142	46	144	147	2024 Salary and Benefits Workbook + 2% in future years
11-6-084051-1210	324	389	407	381	392	(15)	400	408	2024 Salary and Benefits Workbook + 2% in future years
11-6-084051-3510	9,788	6,320	6,446	9,728	9,922	3,476	10,120	10,323	prior year actual + 2%
11-6-084051-4008	-	-	150	-	150	-	150	150	placeholder budget for unanticipated expenses
Subtotal Program Expenses	17,173	12,326	12,874	18,517	19,104	6,230	19,483	19,869	
<u>Depot Maintenance Costs</u>									
11-6-084051-1110	4,335	3,613	3,776	4,612	4,739	963	4,834	4,931	2024 Salary and Benefits Workbook + 2% in future years
11-6-084051-1201	236	188	196	250	256	60	262	267	2024 Salary and Benefits Workbook + 2% in future years
11-6-084051-1202	80	59	61	83	85	23	87	88	2024 Salary and Benefits Workbook + 2% in future years
11-6-084051-1203	137	99	103	152	156	52	159	162	2024 Salary and Benefits Workbook + 2% in future years
11-6-084051-1204	382	300	314	359	369	55	376	384	2024 Salary and Benefits Workbook + 2% in future years
11-6-084051-1205	85	70	74	87	89	16	91	93	2024 Salary and Benefits Workbook + 2% in future years
11-6-084051-1210	248	187	195	205	211	15	215	219	2024 Salary and Benefits Workbook + 2% in future years
11-6-084051-3510	5,932	5,033	5,133	4,695	4,789	(344)	4,885	4,982	prior year actual + 2%
Subtotal Depot Maintenance Costs	11,434	9,548	9,853	10,442	10,694	841	10,908	11,126	
Total Leaf and Yard Waste Program	28,606	21,874	22,727	28,958	29,798	7,071	30,391	30,996	as per TL to County quote
Cemeteries									
<u>12th Line Baptist Cemetery</u>									
11-6-104081-6110	750	750	750	750	750	-	750	750	continued contribution to maintenance
<u>Vandecar Cemetery</u>									
11-6-104082-6110	750	750	750	1,053	1,000	250	1,000	1,000	some Township-supported work along with maintenance grant
<u>17th Line Evangelical Cemetery</u>									
11-6-104083-6110	750	750	750	750	750	-	750	750	continued contribution to maintenance
<u>Brickyard Cemetery</u>									
11-6-104084-6110	1,500	1,500	1,500	1,500	1,500	-	1,500	1,500	continued contribution to maintenance
Total Cemeteries	3,750	3,750	3,750	4,053	4,000	250	4,000	4,000	

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Parks Operations									
11-4-161020-8541	25,000	25,000	-	-	5,500	5,500	5,610	5,722	reset contribution to Parks Reserve in 2025 + 2% annually
11-6-161020-1110	6,447	18,047	106,604	21,934	82,525	(24,079)	84,176	85,859	2025 Salary and Benefits Workbook + 2% in future years
11-6-161020-1201	461	1,045	4,878	1,239	4,555	(323)	4,646	4,739	2025 Salary and Benefits Workbook + 2% in future years
11-6-161020-1202	160	374	1,392	419	2,618	1,226	2,670	2,724	2025 Salary and Benefits Workbook + 2% in future years
11-6-161020-1203	278	684	3,470	748	2,843	(627)	2,900	2,958	2025 Salary and Benefits Workbook + 2% in future years
11-6-161020-1204	598	1,593	12,087	2,011	7,579	(4,509)	7,730	7,885	2025 Salary and Benefits Workbook + 2% in future years
11-6-161020-1205	171	388	2,125	430	1,605	(520)	1,637	1,670	2025 Salary and Benefits Workbook + 2% in future years
11-6-161020-1210	528	806	9,924	1,387	9,080	(844)	9,262	9,447	2025 Salary and Benefits Workbook + 2% in future years
11-6-161020-3007	529	1,909	1,947	2,069	2,111	163	2,153	2,196	prior year actual + 2%
11-6-161020-3020	125	84	86	100	102	16	104	106	prior year actual + 2%
11-6-161020-3025	-	-	500	29	250	(250)	500	500	reduced budget for supplies
11-6-161020-3170	81	-	100	-	100	-	100	100	miscellaneous signage required for policy enforcement
11-6-161020-3260	484	1,440	1,469	1,338	1,364	(104)	1,392	1,419	prior year actual + 2%
11-6-161020-3510	3,540	7,291	7,437	7,060	7,201	(236)	7,345	7,492	prior year actual + 2%
11-6-161020-3620	260	335	342	-	-	(342)	-	-	prior year actual + 2%
11-6-161020-4425	375	741	-	655	750	750	765	780	chargeback for use of municipal facilities for training
Total Parks Operations	39,039	59,737	152,363	39,419	128,183	(24,180)	130,990	133,598	
Hickson Park									
11-6-161021-1110	11,303	8,117	8,484	9,610	9,876	1,391	10,073	10,275	2025 Salary and Benefits Workbook + 2% in future years
11-6-161021-1201	548	421	440	544	559	118	570	581	2025 Salary and Benefits Workbook + 2% in future years
11-6-161021-1202	227	152	197	192	197	(0)	201	205	2025 Salary and Benefits Workbook + 2% in future years
11-6-161021-1203	362	274	290	326	335	45	342	349	2025 Salary and Benefits Workbook + 2% in future years
11-6-161021-1204	563	622	764	882	907	143	925	943	2025 Salary and Benefits Workbook + 2% in future years
11-6-161021-1205	223	156	165	188	193	28	197	201	2025 Salary and Benefits Workbook + 2% in future years
11-6-161021-1210	463	500	557	857	881	324	899	917	2025 Salary and Benefits Workbook + 2% in future years
11-6-161021-3007	-	130	133	9	9	(123)	9	10	prior year actual + 2%
11-6-161021-3020	555	55	56	-	-	(56)	-	-	prior year actual + 2%
11-6-161021-3260	1,422	1,555	1,449	1,690	1,724	275	1,758	1,793	prior year actual + 2%
11-6-161021-3510	3,874	4,191	3,000	2,593	3,000	-	3,060	3,121	internal rental usage of vehicles in business area
11-6-161021-3610	2,115	1,805	1,841	2,388	2,436	595	2,485	2,534	prior year actual + 2%
11-6-161021-3620	-	-	-	278	3,060	3,060	3,121	3,184	County water to be billed monthly late 2024+ forward
11-6-161021-3810	4,942	5,546	6,101	6,068	6,675	574	6,808	6,945	10% inflationary adjustment over p/y actual
11-6-161021-4012	1,521	2,933	8,433	1,535	1,996	(6,437)	2,154	1,895	based on 3-year rolling average actuals
11-6-161021-4270	276	47	237	120	148	(89)	105	124	based on 3-year rolling average actuals
11-6-161021-4420	3,278	313	1,427	2,563	2,051	624	1,642	2,086	based on 3-year rolling average actuals
11-6-161021-4530	2,542	3,471	3,237	2,789	2,844	(393)	2,901	2,959	prior year actual + 2%
11-6-161021-4875	327	-	-	1,557	1,588	1,588	1,620	1,652	prior year actual + 2%
Total Hickson Park	34,540	30,287	36,811	34,190	38,480	1,669	38,872	39,775	

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Innerkip Park									
11-6-161022-1110 Salaries and Wages	16,746	17,401	18,188	17,435	17,916	(272)	18,275	18,640	2025 Salary and Benefits Workbook + 2% in future years
11-6-161022-1201 CPP	885	870	909	967	993	84	1,013	1,033	2025 Salary and Benefits Workbook + 2% in future years
11-6-161022-1202 EI	315	328	423	333	342	(81)	349	356	2025 Salary and Benefits Workbook + 2% in future years
11-6-161022-1203 WSIB	531	595	622	588	604	(18)	616	628	2025 Salary and Benefits Workbook + 2% in future years
11-6-161022-1204 OMERS	998	1,348	1,637	1,575	1,618	(19)	1,650	1,684	2025 Salary and Benefits Workbook + 2% in future years
11-6-161022-1205 EHT	327	337	355	338	347	(7)	354	361	2025 Salary and Benefits Workbook + 2% in future years
11-6-161022-1210 Health Benefits	899	732	1,194	1,053	1,082	(111)	1,104	1,126	2025 Salary and Benefits Workbook + 2% in future years
11-6-161022-3007 Small Tools and Equipment	329	90	350	633	350	-	350	350	placeholder budget for one-time small purchases for work
11-6-161022-3020 Cleaning Supplies	184	238	243	-	-	(243)	-	-	prior year actual + 2%
11-6-161022-3021 Parts and Supplies	-	64	65	-	-	(65)	-	-	prior year actual + 2%
11-6-161022-3260 Telephone	879	971	990	1,020	1,040	50	1,061	1,082	prior year actual + 2%
11-6-161022-3510 Internal Equipment Charges	4,905	8,465	8,634	6,703	6,837	(1,798)	6,973	7,113	prior year actual + 2%
11-6-161022-3610 Hydro	4,040	3,861	3,938	4,585	4,676	738	4,770	4,865	prior year actual + 2%
11-6-161022-3810 Insurance	4,971	5,638	6,202	6,064	6,670	469	6,804	6,940	10% inflationary adjustment over p/y actual
11-6-161022-4012 Grounds Maintenance	1,563	95	1,512	489	716	(796)	433	546	based on 3-year rolling average actuals
11-6-161022-4420 Building Maintenance	3,579	3,381	2,320	2,286	3,082	762	2,917	2,762	based on 3-year rolling average actuals
11-6-161022-4530 Garbage Container Rental and Disposal	7,040	5,939	6,041	3,568	3,640	(2,402)	3,712	3,787	prior year actual + 2%
11-6-161022-4875 Pavilion Maintenance	806	-	1,000	56	1,000	-	-	-	all work performed in-house now - full complement of staff
11-6-161022-4876 Playground Maintenance	-	3,671	3,745	1,081	1,103	(2,642)	1,125	1,147	prior year actual + 2% - inspections by outside sources
11-6-161022-4878 Floodlight Maintenance	550	1,963	2,002	1,068	1,089	(912)	1,111	1,133	prior year actual + 2% - repairs and maintenance by hydro
Total Innerkip Park	49,545	55,987	60,369	49,841	53,106	(7,263)	52,617	53,554	
Tavistock (Queen's) Park									
11-6-161023-1110 Salaries and Wages	24,616	15,422	16,119	19,627	20,168	4,049	20,572	20,983	2025 Salary and Benefits Workbook + 2% in future years
11-6-161023-1201 CPP	1,218	769	804	1,119	1,150	346	1,173	1,196	2025 Salary and Benefits Workbook + 2% in future years
11-6-161023-1202 EI	442	278	375	380	390	16	398	406	2025 Salary and Benefits Workbook + 2% in future years
11-6-161023-1203 WSIB	762	527	551	671	690	139	704	718	2025 Salary and Benefits Workbook + 2% in future years
11-6-161023-1204 OMERS	1,467	1,283	1,451	1,799	1,849	398	1,886	1,923	2025 Salary and Benefits Workbook + 2% in future years
11-6-161023-1205 EHT	469	297	314	386	397	83	405	413	2025 Salary and Benefits Workbook + 2% in future years
11-6-161023-1210 Health Benefits	1,166	1,021	1,058	1,211	1,244	186	1,269	1,294	2025 Salary and Benefits Workbook + 2% in future years
11-6-161023-3020 Cleaning Supplies	574	105	595	-	226	(369)	110	112	based on 3-year rolling average actuals
11-6-161023-3510 Internal Equipment Charges	9,225	7,230	6,375	9,150	6,375	-	6,503	6,633	prior year actual + 2%
11-6-161023-3610 Hydro	1,526	1,745	1,648	1,661	1,695	46	1,729	1,763	prior year actual + 2%
11-6-161023-3620 Water	2,581	1,257	1,203	8,903	7,500	6,297	7,650	7,803	\$2,000/bi-monthly billing for water @ Spray Pad for 3 billings, 6 @ \$250
11-6-161023-3625 Sewer	1,059	444	453	8,155	4,500	4,047	4,590	4,682	no wastewater charges on Spray Pad (separate meter)
11-6-161023-3810 Insurance	9,833	11,271	12,398	12,627	13,890	1,492	15,279	16,807	10% inflationary adjustment over p/y actual
11-6-161023-4002 Legal Services	655	-	500	-	500	-	500	500	placeholder budget for consultation on matters
11-6-161023-4012 Grounds Maintenance	6,357	6,574	6,705	3,596	3,668	(3,037)	3,741	3,816	prior year actual + 2%
11-6-161023-4875 Booth Pavilion Maintenance	5,406	6,554	6,602	8,875	9,052	2,450	9,233	9,418	prior year actual + 2%
11-6-161023-4876 Playground Maintenance	420	3,638	3,711	-	-	(3,711)	-	-	prior year actual + 2%
Total Tavistock Park	67,775	58,415	60,863	78,160	73,294	12,431	75,740	78,467	

Township of East Zorra-Tavistock
PUBLIC WORKS AND PARKS SERVICES
2025 Proposed Operating and Tax-Supported Portion of Capital Budgets Summary

Revision Date: 2025-02-13

Description	2022 Actual	2023 Actual	2024 Approved	2024 Actual	2025 Proposed	Difference (2025 - 2024)	2026 Projected	2027 Projected	Notes
<u>PUBLIC WORKS AND PARKS SERVICES OPERATING EXPENDITURES (cont'd)</u>									
Stonegate Park									
11-6-161024-1110 Salaries and Wages	3,214	3,678	3,844	6,001	6,167	2,323	6,290	6,416	2025 Salary and Benefits Workbook + 2% in future years
11-6-161024-1201 CPP	170	191	200	333	342	142	349	356	2025 Salary and Benefits Workbook + 2% in future years
11-6-161024-1202 EI	63	70	89	112	115	26	117	120	2025 Salary and Benefits Workbook + 2% in future years
11-6-161024-1203 WSIB	102	127	131	200	206	74	210	214	2025 Salary and Benefits Workbook + 2% in future years
11-6-161024-1204 OMERS	182	288	346	534	548	202	559	571	2025 Salary and Benefits Workbook + 2% in future years
11-6-161024-1205 EHT	63	71	75	115	119	44	121	123	2025 Salary and Benefits Workbook + 2% in future years
11-6-161024-1210 Health Benefits	171	175	252	379	389	137	397	405	2025 Salary and Benefits Workbook + 2% in future years
11-6-161024-3510 Internal Equipment Charges	888	1,550	1,581	2,165	2,208	627	2,252	2,298	prior year actual + 2%
Total Stonegate Park	4,852	6,150	6,519	9,839	10,094	3,575	10,296	10,502	
Bender Subdivision Parkette									
11-6-161026-1110 Salaries and Wages	2,543	1,373	1,435	1,404	1,443	7	1,471	1,501	2025 Salary and Benefits Workbook + 2% in future years
11-6-161026-1201 CPP	117	73	76	78	80	4	82	84	2025 Salary and Benefits Workbook + 2% in future years
11-6-161026-1202 EI	40	26	33	28	29	(5)	29	30	2025 Salary and Benefits Workbook + 2% in future years
11-6-161026-1203 WSIB	81	47	49	47	49	(0)	50	51	2025 Salary and Benefits Workbook + 2% in future years
11-6-161026-1204 OMERS	190	112	129	126	130	1	132	135	2025 Salary and Benefits Workbook + 2% in future years
11-6-161026-1205 EHT	50	27	28	27	28	0	29	29	2025 Salary and Benefits Workbook + 2% in future years
11-6-161026-1210 Health Benefits	120	99	94	59	60	(34)	61	63	2025 Salary and Benefits Workbook + 2% in future years
11-6-161026-3510 Internal Equipment Charges	1,819	595	607	558	569	(38)	580	592	prior year actual + 2%
Total Bender Subdivision Parkette	4,960	2,353	2,453	2,327	2,387	(66)	2,435	2,483	

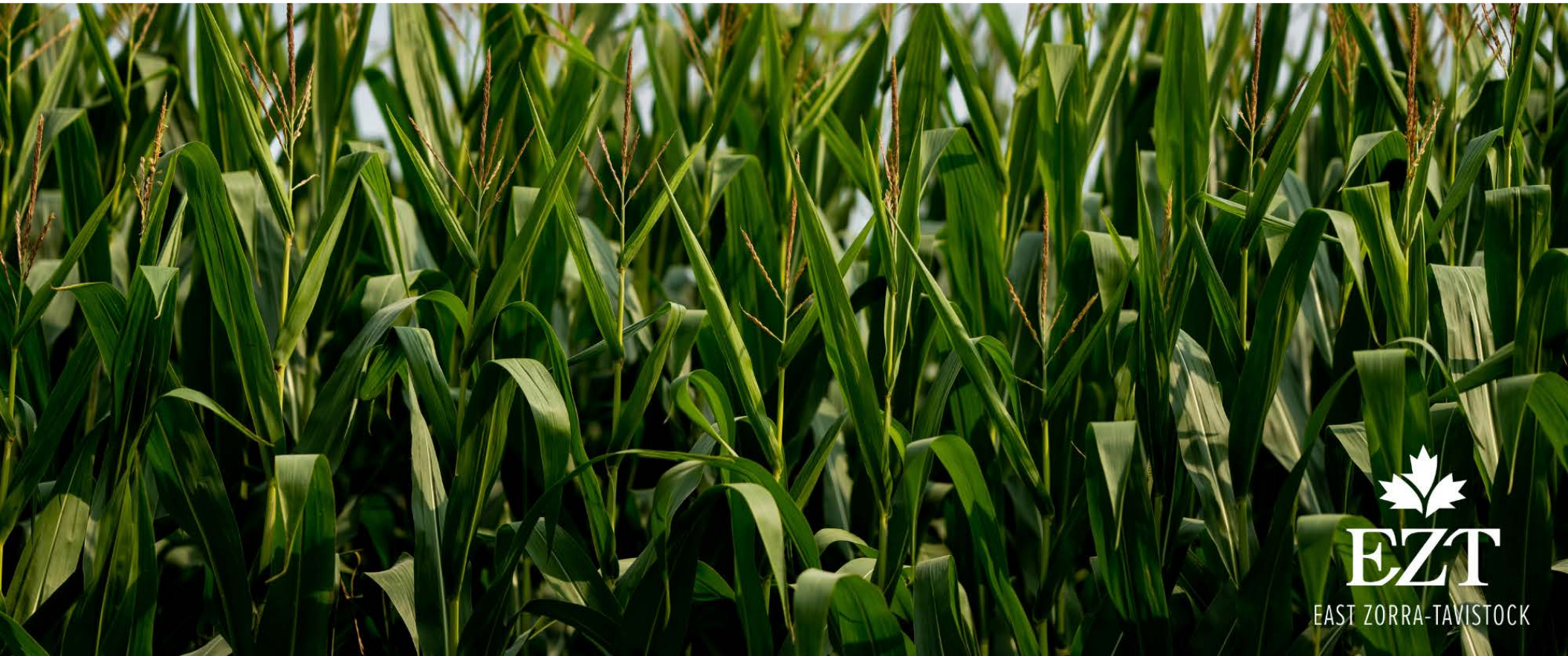
Township of East Zorra-Tavistock
PUBLIC WORKS AND PARKS SERVICES
2025 Proposed Operating and Tax-Supported Portion of Capital Budgets Summary

Revision Date: 2025-02-13

Description	2022 Actual	2023 Actual	2024 Approved	2024 Actual	2025 Proposed	Difference (2025 - 2024)	2026 Projected	2027 Projected	Notes
PUBLIC WORKS AND PARKS SERVICES OPERATING EXPENDITURES (cont'd)									
Hickson Trail									
11-6-161027-1110 Salaries and Wages	11,924	20,965	21,913	22,414	23,032	1,120	23,493	23,963	2025 Salary and Benefits Workbook + 2% in future years
11-6-161027-1201 CPP	416	673	703	1,266	1,301	598	1,327	1,354	2025 Salary and Benefits Workbook + 2% in future years
11-6-161027-1202 EI	142	232	509	409	420	(89)	429	437	2025 Salary and Benefits Workbook + 2% in future years
11-6-161027-1203 WSIB	261	498	749	765	787	37	802	818	2025 Salary and Benefits Workbook + 2% in future years
11-6-161027-1204 OMERS	692	1,235	1,972	2,104	2,162	190	2,206	2,250	2025 Salary and Benefits Workbook + 2% in future years
11-6-161027-1205 EHT	161	269	427	440	452	25	462	471	2025 Salary and Benefits Workbook + 2% in future years
11-6-161027-1210 Health Benefits	-	502	1,438	1,525	1,567	129	1,598	1,630	2025 Salary and Benefits Workbook + 2% in future years
11-6-161027-3510 Internal Equipment Charges	-	-	1,000	7,655	1,000	-	1,020	1,040	prior year actual + 2%
11-6-161027-4012 Grounds Maintenance	65	540	550	195	800	250	816	832	additional gravel required in 2025
Total Hickson Trail	13,661	24,913	29,262	36,774	31,522	2,259	32,152	32,795	
Tavistock Trail									
11-6-161028-1110 Salaries and Wages	1,023	1,573	1,644	2,608	2,680	1,036	2,734	2,789	2025 Salary and Benefits Workbook + 2% in future years
11-6-161028-1201 CPP	38	54	56	147	151	95	154	157	2025 Salary and Benefits Workbook + 2% in future years
11-6-161028-1202 EI	14	19	38	46	47	9	48	49	2025 Salary and Benefits Workbook + 2% in future years
11-6-161028-1203 WSIB	24	37	56	88	90	34	92	94	2025 Salary and Benefits Workbook + 2% in future years
11-6-161028-1204 OMERS	45	88	148	239	246	98	251	256	2025 Salary and Benefits Workbook + 2% in future years
11-6-161028-1205 EHT	14	20	32	51	52	20	53	54	2025 Salary and Benefits Workbook + 2% in future years
11-6-161028-1210 Health Benefits	-	20	108	202	207	99	212	216	2025 Salary and Benefits Workbook + 2% in future years
11-6-161028-3510 Internal Equipment Charges	-	-	1,000	785	801	(199)	817	833	prior year actual + 2%
Total Tavistock Trail	1,157	1,810	3,083	4,166	4,275	1,192	4,360	4,448	
Tavistock Optimist Park									
11-6-161029-1110 Salaries and Wages	5,180	7,189	7,514	10,214	10,496	2,983	10,706	10,920	2025 Salary and Benefits Workbook + 2% in future years
11-6-161029-1201 CPP	278	375	392	576	592	200	604	616	2025 Salary and Benefits Workbook + 2% in future years
11-6-161029-1202 EI	101	143	175	207	213	38	217	221	2025 Salary and Benefits Workbook + 2% in future years
11-6-161029-1203 WSIB	164	247	257	348	357	100	364	372	2025 Salary and Benefits Workbook + 2% in future years
11-6-161029-1204 OMERS	351	544	676	929	955	278	974	993	2025 Salary and Benefits Workbook + 2% in future years
11-6-161029-1205 EHT	101	140	147	201	206	60	210	215	2025 Salary and Benefits Workbook + 2% in future years
11-6-161029-1210 Health Benefits	286	261	493	717	736	243	751	766	2025 Salary and Benefits Workbook + 2% in future years
11-6-161029-3510 Internal Equipment Charges	1,678	3,330	3,400	4,638	4,730	1,331	4,825	4,921	prior year actual + 2%
Total Tavistock Optimist Park	8,139	12,229	13,053	17,829	18,286	5,232	18,651	19,024	

BACKGROUND INFORMATION

2025 Proposed Operating Budget



2025 EZT Master Debt Schedule

Name	County By-law #	Debt Amount	Interest Rate	GL Accounts	2025	2026	2027	2028	Future Years 2026-2028
TILE DRAIN DEBENTURE DEBT									
Masters 2018-32	6042-2018a	31,800.00	6.00%	Revenue 11-5-185081-0944 Principal 11-6-185081-5210 Interest 11-6-185081-2220	4,320.60 3,422.32 898.28	4,320.60 3,627.66 692.94	4,320.60 3,845.32 475.28	4,320.60 4,076.04 244.56	12,961.80 11,549.02 1,412.78
TOTAL DEBENTURE PRINCIPAL AND INTEREST					4,320.60	4,320.60	4,320.60	4,320.60	12,961.80
TOTAL TILE DRAIN LOAN DEBENTURE DEBT					4,320.60	4,320.60	4,320.60	4,320.60	12,961.80
TOTAL DEBENTURE PRINCIPAL AND INTEREST					4,320.60	4,320.60	4,320.60	4,320.60	12,961.80
MUNICIPAL DRAIN DEBENTURE DEBT									
Timms Creek Drain (10-yr) - paid semi-annually (Apr/Oct)	5856-2016a	140,423.00	2.54%	Revenue 11-5-184010-0944 Principal 11-6-184010-5210 Interest 11-6-184010-2220	15,999.40 15,304.86 694.54	15,999.40 15,712.91 286.49			15,999.40 15,712.91 286.49
TOTAL DEBENTURE PRINCIPAL AND INTEREST					15,999.40	15,999.40			15,999.40
Milson Drain - paid semi-annually (May/Dec) with Walker Drain	6037-2018	36,700.00	3.79%	Revenue 11-5-184010-0944 Principal 11-6-184010-5210 Interest 11-6-184010-2220	4,443.54 3,933.28 510.26	4,443.54 4,083.77 359.77	4,443.54 4,240.01 203.53	4,443.54 2,180.47 41.30	13,330.62 10,504.25 604.60
TOTAL DEBENTURE PRINCIPAL AND INTEREST					4,443.54	4,443.54	4,443.54	2,221.77	11,108.85
Walker Drain - paid semi-annually (May/Dec) with Milson Drain	6037-2018	107,700.00	3.79%	Revenue 11-5-184010-0944 Principal 11-6-184010-5210 Interest 11-6-184010-2220	13,040.06 11,542.64 1,497.42	13,040.06 11,984.24 1,055.82	13,040.06 12,442.75 597.31	13,040.06 6,398.77 121.26	39,120.18 30,825.76 1,774.39
TOTAL DEBENTURE PRINCIPAL AND INTEREST					13,040.06	13,040.06	13,040.06	6,520.03	32,600.15
TOTAL MUNICIPAL DRAIN DEBENTURE DEBT					33,483.00	33,483.00	17,483.60	17,483.60	68,450.20
TOTAL DEBENTURE PRINCIPAL AND INTEREST					30,780.78	31,780.92	16,682.76	8,579.24	57,042.92
TOTAL DEBENTURE PRINCIPAL AND INTEREST					2,702.22	1,702.08	800.84	162.56	2,665.48
TOTAL DEBENTURE PRINCIPAL AND INTEREST					33,483.00	33,483.00	17,483.60	8,741.80	59,708.40
OTHER DEBENTURE DEBT									
INNERKIP ROADS - paid annually (Feb)	5237-2011	1,500,000.00	3.72%	Principal 11-6-069911-5210 Interest 11-6-069911-2220	122,964.88 9,318.75	127,539.10 4,744.45			127,539.10 4,744.45
TOTAL DEBENTURE PRINCIPAL AND INTEREST					132,283.63	132,283.55			132,283.55
TAVISTOCK PAVILION "ROYAL RENO" - paid semi-annually (May/Dec)	5519-2013	250,000.00	4.06%	Principal 11-6-161023-5210 Interest 11-6-161023-2220	19,281.62 3,135.54	20,072.39 2,344.77	20,895.60 1,521.56	21,752.53 664.63	62,720.52 4,530.96
TOTAL DEBENTURE PRINCIPAL AND INTEREST					22,417.16	22,417.16	22,417.16	22,417.16	67,251.48
TOTAL OTHER DEBENTURE DEBT									0.00
TOTAL DEBENTURE PRINCIPAL AND INTEREST					142,246.50	147,611.49	20,895.60	21,752.53	190,259.62
TOTAL DEBENTURE PRINCIPAL AND INTEREST					12,454.29	7,089.22	1,521.56	664.63	9,275.41
TOTAL DEBENTURE PRINCIPAL AND INTEREST					154,700.79	154,700.71	22,417.16	22,417.16	199,535.03
TOTAL OF EZT OUTSTANDING DEBENTURE DEBT					176,449.60	183,020.07	41,423.68	34,407.81	258,851.56
TOTAL DEBENTURE PRINCIPAL AND INTEREST					16,054.79	9,484.24	2,797.68	1,071.75	13,353.67
TOTAL DEBENTURE PRINCIPAL AND INTEREST					192,504.39	192,504.31	44,221.36	35,479.56	272,205.23

2025 Levy Based on 2025 Assessment @ 2024 Tax Rates

PROPERTY CLASS	TAX CODE	2024 ASSESSMENT	2025 ASSESSMENT	2024 TAX RATIOS	2024 Weighted Assessment	2025 Weighted Assessment	2024 FINAL TAX RATES @ 2024 RATIOS	2024 TAXES	2025 TAXES	Tax Levy Changes 2025 vs 2024
Residential Tx:Full EPubSup	RTEP	891,947,331	903,878,691	1.0000	891,947,331	903,878,691	0.550917	\$ 4,913,889	\$ 4,979,621	\$ 65,732
Residential Tx:Full ESepSup	RTES	28,767,167	29,879,013	1.0000	28,767,167	29,879,013	0.550917	\$ 158,483	\$ 164,609	\$ 6,126
Residential Tx:Full FPubSup	RTFP	364,525	364,475	1.0000	364,525	364,475	0.550917	\$ 2,008	\$ 2,008	\$ -
Residential Tx:Full FSepSup	RTFS	852,127	476,972	1.0000	852,127	476,972	0.550917	\$ 4,695	\$ 2,628	\$ (2,067)
		921,931,150	934,599,151		921,931,150	934,599,151		\$ 5,079,075	\$ 5,148,866	\$ 69,791
Farmland Awaiting Res Dev: EPubSup	R1EP	-	-	0.4500	-	-	0.247913	\$ -	\$ -	\$ -
Farm Tx:Full EPubSup	FTEP	1,169,146,656	1,172,395,816	0.2177	254,523,227	255,230,569	0.119935	\$ 1,402,212	\$ 1,406,109	\$ 3,897
Farm Tx:Full ESepSup	FTES	14,214,020	12,502,231	0.2177	3,094,392	2,721,736	0.119935	\$ 17,048	\$ 14,995	\$ (2,053)
Farm Tx:Full FPubSup	FTFP	1,362	1,321	0.2177	297	288	0.119935	\$ 2	\$ 2	\$ -
Farm TxFull FSepSup	FTFS	2,312	2,182	0.2177	503	475	0.119935	\$ 3	\$ 3	\$ -
		1,183,364,350	1,184,901,550		257,618,419	257,953,068		\$ 1,419,265	\$ 1,421,109	\$ 1,844
Parking Lot	GTN	232,100	232,100	1.9018	441,408	441,408	1.047734	\$ 2,432	\$ 2,432	\$ -
Commercial Occupied	CTN	42,569,426	44,517,325	1.9018	80,958,534	84,663,049	1.047734	\$ 446,014	\$ 466,423	\$ 20,409
Commercial Vacant Land	CUN	389,800	389,800	1.3313	518,925	518,925	0.733414	\$ 2,859	\$ 2,859	\$ -
Commercial V/U Excess Lnd	CXN	454,300	454,300	1.3313	604,791	604,791	0.733414	\$ 3,332	\$ 3,332	\$ -
		43,645,626	45,593,525		82,082,250	85,786,765		\$ 454,637	\$ 475,046	\$ 20,409
Industrial Occupied	ITN	11,270,500	10,427,400	2.6300	29,641,415	27,424,062	1.448912	\$ 163,300	\$ 151,084	\$ (12,216)
Industrial - Excess Land	IUN	145,300	145,300	1.7095	248,390	248,390	0.941793	\$ 1,368	\$ 1,368	\$ -
Industrial - Vacant Land	IXN	36,500	36,500	1.7095	62,397	62,397	0.941793	\$ 344	\$ 344	\$ (0)
		11,452,300	10,609,200		29,952,202	27,734,849		\$ 165,012	\$ 152,796	\$ (12,216)
Large Industrial-Occupied	LTN	6,740,000	6,740,000	2.6300	17,726,200	17,726,200	1.448912	\$ 97,657	\$ 97,657	\$ -
Industrial - (New Construction)	JTN	\$ -	\$ -	2.6300	-	-	1.448912	\$ -	\$ -	\$ -
Multi-Res Tx Full EPub	MTEP	13,656,414	13,642,283	2.0000	27,312,828	27,284,566	1.101834	\$ 150,471	\$ 150,315	\$ (156)
Multi-Res Tx Full ESep	MTES	130,810	144,040	2.0000	261,620	288,080	1.101834	\$ 1,441	\$ 1,587	\$ 146
Multi-Res Tx Full FPub	MTFP	2,317	2,695	2.0000	4,634	5,390	1.101834	\$ 26	\$ 30	\$ 4
Multi-Res Tx Full FSep	MTFS	3,933	4,455	2.0000	7,866	8,910	1.101834	\$ 43	\$ 49	\$ 6
		13,793,474	13,793,473		27,586,948	27,586,946		\$ 151,983	\$ 151,981	\$ (2)
Pipelines	PTN	48,907,000	49,096,000	1.2593	61,588,585	61,826,593	0.693770	\$ 339,302	\$ 340,613	\$ 1,311
Managed Forests - EP	TTEP	1,575,700	1,575,700	0.2500	393,925	393,925	0.137729	\$ 2,170	\$ 2,170	\$ (0)
Managed Forests - ES	TTES	195,000	195,000	0.2500	48,750	48,750	0.137729	\$ 269	\$ 269	\$ (0)
		1,770,700	1,770,700		442,675	442,675		\$ 2,440	\$ 2,439	\$ (1)
Aggregate Extraction	VTN	-	1,090,000	2.6300	-	2,866,700	1.448912	\$ -	\$ 15,793	\$ 15,793
Commercial New Construction	XTN	-	-	1.9018	-	-	1.047734	\$ -	\$ -	\$ -
Commercial New Construction - Excess	XUN	-	-	1.3313	-	-	0.733414	\$ -	\$ -	\$ -
		-	-		-	-		\$ -	\$ -	\$ -
Exempt	EN	52,643,500	54,339,500	1.0000	52,643,500	54,339,500		\$ -	\$ -	\$ -
Total Taxable Assessment		2,284,248,100	2,302,533,099		1,399,369,837	1,416,964,355		7,709,371	7,806,300	\$ 96,929

96,929

Rate-Based PIL Calculations:

PROPERTY CLASS	TAX CODE	2024 ASSESSMENT	2025 ASSESSMENT	2024 TAX RATIOS	2024 Weighted Assessment	2025 Weighted Assessment	2024 FINAL TAX RATES @ 2024 RATIOS	2024 TAXES	2025 TAXES	Tax Levy Changes 2025 vs 2024
Commercial-PIL-Full	CFN	2,004,900	2,004,900	1.9018	3,812,919	3,812,919	1.047734	\$ 19,721	\$ 21,006	\$ 1,285
Commercial-PIL-General	CGN	3,889,000	3,889,000	1.9018	7,396,100	7,396,100	1.047734	\$ 38,459	\$ 40,746	\$ 2,287
Industrial-PIL-Full Shared	IHN	60,000	60,000	2.6300	157,800	157,800	1.448912	\$ 819	\$ 869	\$ 50
Total PIL		5,953,900	5,953,900		11,366,819	11,366,819		\$ 58,999	\$ 62,621	\$ 3,622

No Ed Portion

**Reserve and Reserve Fund Projections (Unaudited)
2025 Budget Background Schedule**

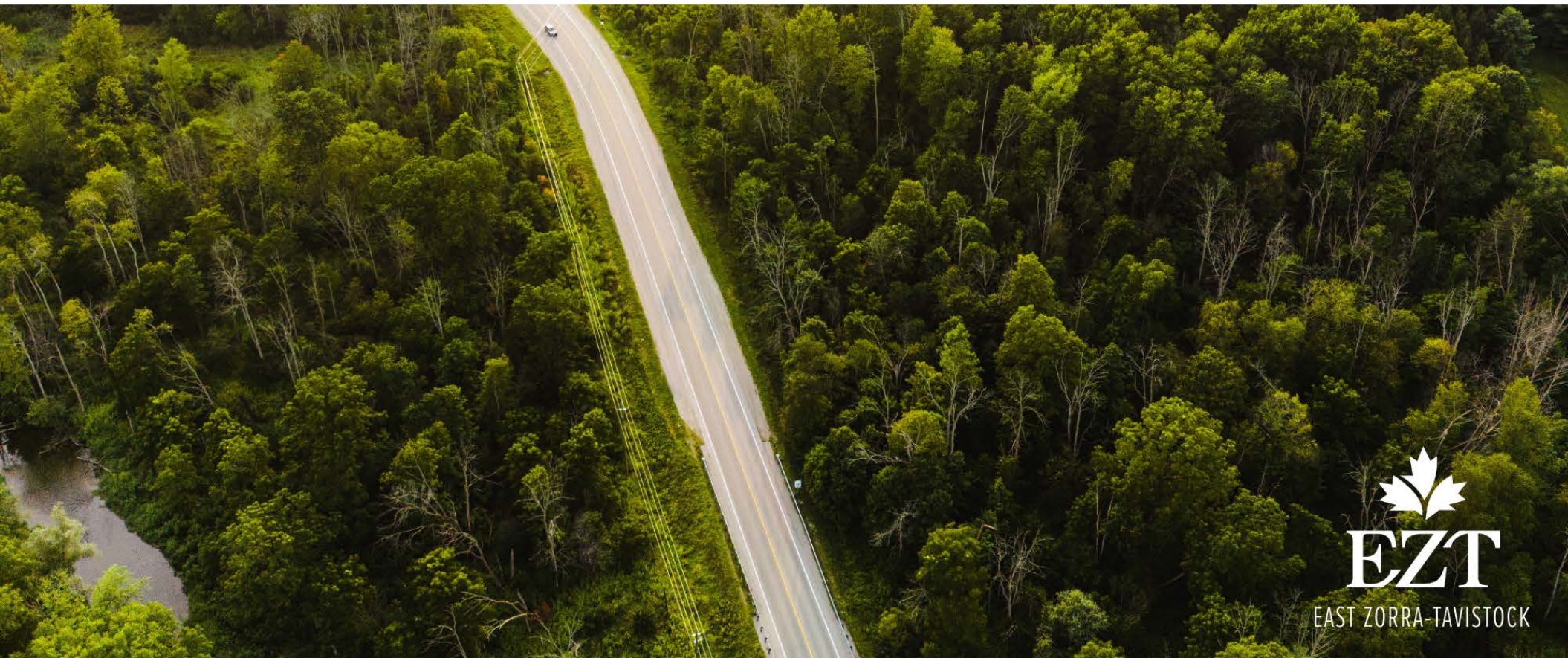
Reserves	GL Account #	Projected December 31, 2024 Balance	Prior Year (<=2024) Commitments	Projected 2025 Contributions	Projected 2025 Drawdowns	Projected December 31, 2025 Balance	Description
Building, By-law, Locates, and Drainage							
Building Department Equipment	11-3-006420-9822	50,358		4,000	-4,080	50,278	use of funds for equipment for CBO, Building Inspector, Engineering Technologist
Building Department Vehicle	11-3-006420-9823	40,717		29,000		69,717	reduced transfer amount for updated 2025 Vehicle Replacement Schedule
Fire and Emergency Management Services							
Fire Department Vehicles	11-3-006420-9812	688,162		273,500	-653,200	308,462	adjusted contributions for new 2025 replacement schedule updates and tire replacement requirements NFPA
Fire Training	11-3-006420-9813	0		11,500		11,500	establish a reserve for bulk training certifications
Fire Communications	11-3-006420-9814	18,825		15,000	-15,000	18,825	capital contributions to Tillsonburg communications network
Fire Facilities	11-3-006420-9815	172,677		55,000	-225,000	2,677	design and site preparation work for Hickson Fire Hall 2025
Fire Department Equipment	11-3-006420-9816	360,660	-360,000	150,000	-150,000	660	SCBA's ordered in 2024 - adjusted contribution amount for equipment including auto extrication tools for 2025
CEMC/Field Exercise	11-3-006420-9858	37,020		5,520		42,540	saving for a live exercise when required
CAO's Office and Treasury Services							
Working Fund	11-3-006420-9801	250,000				250,000	<i>should not be distributed or allocated</i>
Rate Stabilization	11-3-006420-9802	493,722			25,000	518,722	estimated 2024 surplus
Admin Office Facility	11-3-006420-9806	0		100,000	-25,000	75,000	contribution equivalent to 50 year life of the building - blinds and noise baffling for Council Chambers 2025
Admin Office Equipment	11-3-006420-9807	98,082		22,000	-26,000	94,082	should be rebuilt with full staff complement of equipment and furnishings
Council IT Reserve	11-3-006420-9808	15,018		4,650		19,668	election year in 2026 (laptops for all Council)
Self Insurance	11-3-006420-9809	63,303				63,303	<i>not drawable except for use against Short-Term Disability Claims funded in-house</i>
Property Acquisitions/Disposals	11-3-006420-9811	8,842			530,000	538,842	possible proceeds of sale from surplus buildings
COVID Pandemic Funding	11-3-006420-9818	57,653	-57,653			0	office space and storage tender for ICC (to be completed 2025)
Asset Management	11-3-006420-9837	337,391		102,000		439,391	saving to support capital asset rehabilitation and acquisition across all Departments
Election	11-3-006420-9857	14,350		8,000		22,350	saving for election year use in 2026
Planning, Community and Recreation Services							
Township Parks	11-3-006420-9841	319,219		5,500	-27,500	297,219	fencing updates, playground chip maintenance, bleacher updates, picnic tables
Township Community Centres	11-3-006420-9844	293,955	-35,847	200,000	-16,250	441,858	beginning saving for Multi-Use Recreation Facility - recreation facility audit for 2025
Township Arena	11-3-006420-9845	29,245	-20,000	75,000	-28,188	56,057	roof repairs, painter, Zamboni room heater
Tavistock Spray Pad	11-3-006420-9849	7,623				7,623	residual of fully paid fundraising (in trust)
Recreation Vehicles	11-3-006420-9850	0		45,000		45,000	adjusted schedule to address new vehicle replacement plan 2025
Recreation Equipment	11-3-006420-9851	0		20,000	-18,500	1,500	new reserve established for floor scrubbers, ice painting and other recreational equipment 2025
Police	11-3-006420-9859	234,614				234,614	remainder saved to address any future increases in policing costs
Public Works and Parks Services							
Sidewalks	11-3-006420-9810	227,322		55,000	-89,691	192,630	sidewalk portion of William Street reconstruction project
Public Works Facilities	11-3-006420-9826	754,052		100,000	-493,686	360,366	reduced contribution - funds for roads projects in short term + 89 Loveys property restoration 2025
Roads Equipment	11-3-006420-9827	32,988		20,000	-10,000	42,988	annual small equipment purchases such as chainsaws, trimmers, power tools
Bridge	11-3-006420-9831	1,792,818		280,000	-2,030,415	42,403	adjusted contribution to fund upcoming projects - Bridge #5 reconstruction, OSIM, culvert 2021 engineering
Roads Capital Projects	11-3-006420-9832	0		100,000	-63,730	36,270	reset contribution for roads project funding annually - pre-engineering 2026 Fuhr St reconstruction & crushing
Roads Vehicles	11-3-006420-9833	1,129,118	-535,298	475,000	-994,303	74,517	reset contribution amount to fund upcoming large vehicle replacements - roll-off truck, zero steer mower, loader
Streetlighting	11-3-006420-9834	209,240				209,240	ceasing contribution until non-growth related lighting projects are planned for future
Storm Water Network	11-3-006420-9835	473,985		124,480	-172,157	426,308	storm sewer portion of William Street reconstruction project
Roads Drainage	11-3-006420-9836	94,378		30,000	-41,853	82,525	Nicholas Drain - road crossing share
Storm Water Facilities	11-3-006420-9838	512,892		50,000	-66,800	496,092	fencing and pollination at Ponds 6/7 + rain gauges + annual tree and brush plantings
Total Reserves		8,818,227	-1,008,798	2,360,150	-4,596,353	5,573,226	

Obligatory Reserve Funds	GL Account #	Projected December 31, 2024 Balance	Prior Year (<=2024) Commitments	Projected 2025 Contributions	Projected 2025 Drawdowns	Projected December 31, 2025 Balance	Description
Development Charges:							
Fire	42-3-002499-9702	500,768		144,305		645,073	DC rate increased in mid-2024
Recreation	43-3-002499-9703	340,285		352,755	-256,575	436,465	Queen's Park Pavilion debt repayment recovery for 2025 + 2nd Trackless vehicle
Administration	44-3-002499-9704	17,460		19,884	-33,750	3,594	Recreation Facility Audit 2025
Roads	45-3-002499-9705	1,061,012		130,416	-250,000	941,428	additional trackless purchase
OCIF	41-3-002499-9701	44,652		131,081	-175,733	0	Bridge #5 funding
Federal Gas Tax	47-3-002499-9707	9,314		256,794	-266,107	0	Bridge #5 funding
Building Department Surplus	48-3-002499-9708	342,995				342,995	
Cash-in-Lieu of Parkland	49-3-002499-9709	67,676				67,676	
Total Obligatory Reserve Funds		2,384,161	0	1,035,235	-982,165	2,437,231	



SUMMARY

2025-2029 Capital Budget



Schedule 'A2'

Township of East Zorra-Tavistock
SUMMARY OF NET DEPARTMENTAL CAPITAL BUDGETS
Proposed 2025 - 2029 Capital Budgets Summary (including Reserves and Reserve Funds)

Sources of Financing

By Department	2024 Approved	2024 Actual	2025 Proposed	2026 Proposed	2027 Proposed	2028 Proposed	2029 Proposed
Cash in Lieu of Parkland	-	(243,754)	-	-	-	(21,300)	-
Contributions from Developers	(399,875)	(588,727)	(283,750)	(1,216,500)	(112,500)	(244,635)	(1,650,000)
Cost Recoveries	-	(4,500)	-	-	-	-	-
Debt Financing	-	-	-	-	-	-	(7,100,000)
Deferred Building Code Act Revenue	(116,500)	(116,500)	-	-	-	-	-
Donations	(15,000)	(63,560)	(5,000)	(5,000)	(5,000)	(105,000)	(5,000)
Gain/Loss on Disposal of Assets	-	(16,320)	-	-	-	-	-
Grants	(400,735)	(356,133)	(441,840)	(406,794)	(417,065)	(417,065)	(417,065)
Revenue from Oxford County	-	(31,164)	(556,749)	-	-	-	-
Tax-Supported Capital	(174,000)	(357,662)	(160,000)	(60,000)	(72,500)	(60,000)	(60,000)
Transfers from Reserves and Reserve Funds	(3,605,533)	(1,636,783)	(5,171,353)	(3,138,403)	(1,546,708)	(554,988)	(2,087,626)
Sources of Financing	(4,711,643)	(3,415,103)	(6,618,693)	(4,826,697)	(2,153,773)	(1,402,989)	(11,319,691)

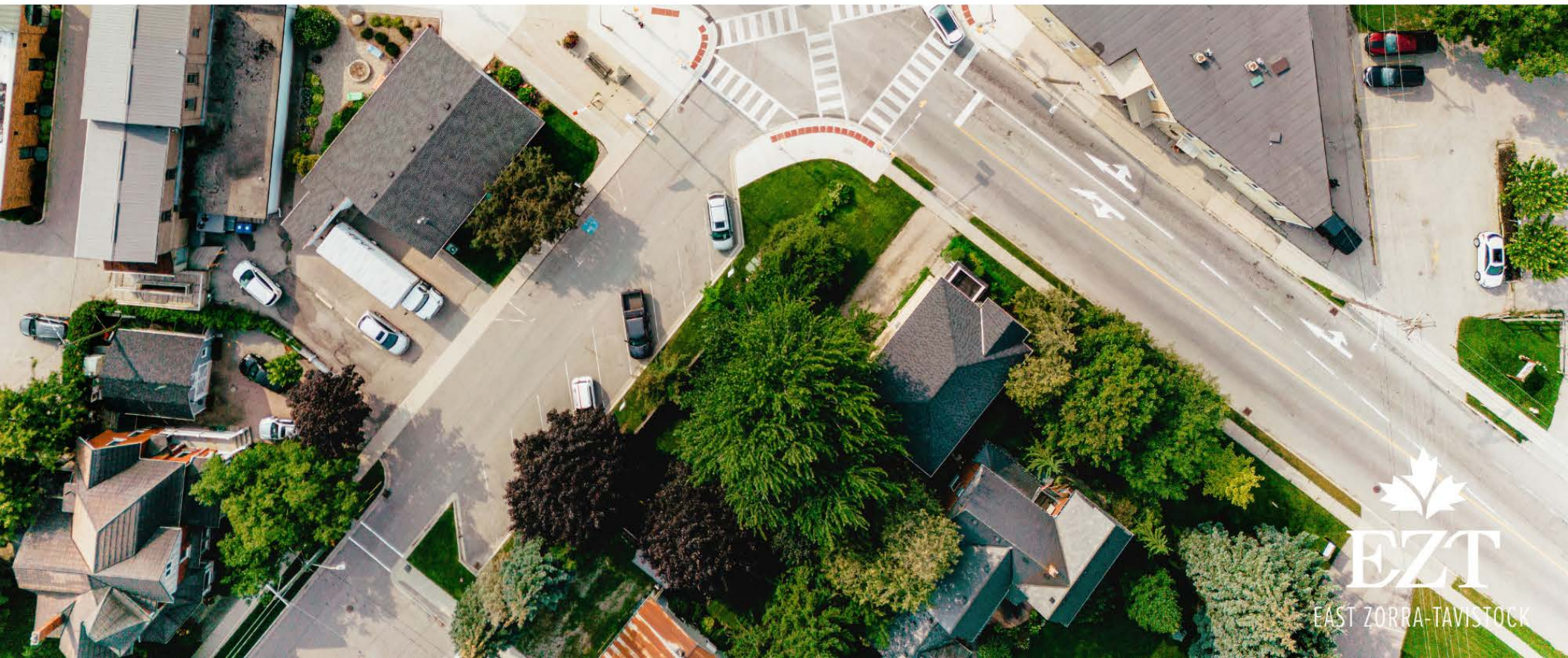
Expenditures

By Department	2024 Approved	2024 Actual	2025 Proposed	2026 Proposed	2027 Proposed	2028 Proposed	2029 Proposed
Building, By-law, Locates, and Drainage	4,000	123,461	4,080	57,222	4,245	59,534	4,416
Fire and Emergency Management Services	929,000	374,118	1,203,200	2,765,255	750,224	69,551	105,742
Office of the CAO and Treasury Services	423,143	611,965	76,000	42,420	21,848	55,285	22,731
Parks and Recreation	257,000	588,025	124,188	20,100	168,452	260,306	10,083,612
Public Works	3,098,500	1,717,535	5,211,225	1,941,700	1,209,004	958,312	686,124
Expenditures	4,711,643	3,415,103	6,618,693	4,826,697	2,153,773	1,402,988	10,902,626



BUILDING, LOCATES, AND DRAINAGE

2025-2029 Capital Budget



Township of East Zorra-Tavistock
BUILDING, BY-LAW, LOCATES, AND DRAINAGE
Proposed 2025 - 2029 Capital Budgets Summary (including Reserves and Reserve Funds)

Revision Date: 2025-02-13

Gross Budget Revenues									Notes
	2023	2024	2024	2025	2026	2027	2028	2029	
	Actuals	Approved	Actuals	Proposed	Proposed	Proposed	Proposed	Proposed	
Contributions from Developers	-	100,125	-	-	-	-	-	-	
Deferred Building Code Act Revenue Earned	(29,254)	-	-	-	-	-	-	-	
Transfers from Reserves and Reserve Funds	(61,074)	(104,125)	(123,461)	(4,080)	(57,222)	(4,245)	(59,534)	(4,416)	
TOTALS	(90,327)	(4,000)	(123,461)	(4,080)	(57,222)	(4,245)	(59,534)	(4,416)	
Gross Budget Expenditures									Notes
	2023	2024	2024	2025	2026	2027	2028	2029	
	Actuals	Approved	Actuals	Proposed	Proposed	Proposed	Proposed	Proposed	
Machinery and Equipment	-	4,000	-	4,080	4,162	4,245	4,330	4,416	
Studies and Plans (non-capital)	1,074	-	123,461	-	-	-	-	-	
Vehicles	89,254	-	-	-	53,060	-	55,204	-	
TOTALS	90,327	4,000	123,461	4,080	57,222	4,245	59,534	4,416	
NET BUILDING, BY-LAW, LOCATES, AND DRAINAGE BUDGET				-	-	-	-	-	

Township of East Zorra-Tavistock
BUILDING, BY-LAW, LOCATES, AND DRAINAGE
Proposed 2025 - 2029 Capital Budgets Summary (including Reserves and Reserve Funds)

Revision Date: 2025-02-13

Description	2023 Actuals	2024 Approved	2024 Actuals	2025 Proposed	2026 Proposed	2027 Proposed	2028 Proposed	2029 Proposed	Notes
<u>BUILDING, BY-LAW, LOCATES, AND DRAINAGE SOURCES OF FINANCING</u>									
Contributions from Developers									
12-5-842?01-0923 Contributions from Developers	-	100,125	-						adjust funding 2025 for Innerkip Drainage Master Plan
Deferred Revenue Earned									
12-5-442?02-0914 Deferred Building Code Act Revenue Earned	(29,254)	-	-						
Tax-Supported Capital									
12-4-?????-8100 Transfer from Operations	-	-	-						
Transfer from Reserves									
12-4-442?01-8022 Transfer from Building Equipment Reserve	-	(4,000)	-	(4,080)	(4,162)	(4,245)	(4,330)	(4,416)	3-year cycle of replacements for IT equipment in Building as per 20-Year Building Vehicle and Replacement Schedule replacement funding for Innerkip Drainage Master Plan work
12-4-442?02-8023 Transfer from Building Vehicle Reserve	(60,000)	-	-	-	(53,060)	-	(55,204)	-	
12-4-822?01-8038 Transfer from Storm Water Management Facility Reserve	-	(100,125)	(123,461)	-	-	-	-	-	
12-4-842?01-8036 Transfer from Roads Drainage Reserve	(1,074)	-	-	-	-	-	-	-	
Total Building, By-law, Locates, and Drainage Sources of Financing	(90,327)	(4,000)	(123,461)	(4,080)	(57,222)	(4,245)	(59,534)	(4,416)	

Township of East Zorra-Tavistock
 BUILDING, BY-LAW, LOCATES, AND DRAINAGE
 Proposed 2025 - 2029 Capital Budgets Summary (including Reserves and Reserve Funds)

Revision Date: 2025-02-13

Description	2023 Actuals	2024 Approved	2024 Actuals	2025 Proposed	2026 Proposed	2027 Proposed	2028 Proposed	2029 Proposed	Notes
<u>BUILDING, BY-LAW, LOCATES, AND DRAINAGE CAPITAL EXPENDITURES</u>									
Annual Programs									
12-6-442701-3034 IT Hardware		4,000		4,080	4,162	4,245	4,330	4,416	3-year cycle of replacements for IT equipment in Building + 2% CPI
2023 Capital Projects									
12-6-442302-3350 816 2023 Ford Lightning	89,254								fully electric vehicle purchase
12-6-842201-4003 Innerkip Drainage Master Plan	1,074		123,461						updating Drainage Master Plans for both Innerkip & Tavistock
2026 Capital Projects									
12-6-442602-3350 814 Replace 2020 Chevrolet Silverado					53,060				as per 20-Year Building Vehicle and Replacement Schedule
2028 Capital Projects									
12-6-442702-3350 815 Replace 2021 GMC Canyon							55,204		as per 20-Year Building Vehicle and Replacement Schedule
Total Building, By-law, Locates, and Drainage Capital Expenditures	90,327	4,000	123,461	4,080	57,222	4,245	59,534	4,416	

11-3-006420-9822					
Building Department - Equipment					
	Year	Opening	Funding	Drawdown	Closing
	2025	50,358	4,000	4,080	50,278
<i>Annual IT equipment replacement program + 2% CPI</i>	2026	50,278	4,080	4,162	50,196
<i>Annual IT equipment replacement program + 2% CPI</i>	2027	50,196	4,162	4,245	50,113
<i>Annual IT equipment replacement program + 2% CPI</i>	2028	50,113	4,245	4,330	50,028
<i>Annual IT equipment replacement program + 2% CPI</i>	2029	50,028	4,330	4,416	49,941
<i>Annual IT equipment replacement program + 2% CPI</i>	2030	49,941	4,416	4,505	49,853
<i>Annual IT equipment replacement program + 2% CPI</i>	2031	49,853	4,505	4,595	49,763

11-3-006420-9823					
Building Department - Vehicles					
	Year	Opening	Funding	Drawdown	Closing
	2025	40,717	29,000	0	69,717
<i>Replace 2020 Chevrolet Silverado - Building Inspector Vehicle</i>	2026	69,717	29,580	53,060	46,236
	2027	46,236	30,172	0	76,408
<i>Replace 2021 GMC Canyon - Engineering Technologist Vehicle</i>	2028	76,408	30,775	55,204	51,979
	2029	51,979	31,391	0	83,369
<i>Replace 2023 Ford F150 Lightning - Chief Building Official Vehicle</i>	2030	83,369	32,018	86,151	29,236
	2031	29,236	32,659	0	61,895

48-3-002499-9708 (Obligatory Reserve Fund)					
Building Department - Building Code Surplus					
	Year	Opening	Funding	Drawdown	Closing
<i>No planned uses for this departmental surplus funding at this time</i>	2025	342,995	0	0	342,995
	2026	342,995	0	0	342,995
	2027	342,995	0	0	342,995
	2028	342,995	0	0	342,995
	2029	342,995	0	0	342,995
	2030	342,995	0	0	342,995
	2031	342,995	0	0	342,995



**Township of East Zorra-Tavistock
 Building, By-law, Locates, and Drainage Department
 20-Year Vehicle Replacement Schedule**

ITEM	MODEL TYPE	TOWNSHIP VEHICLE #	IN SERVICE YEAR	MODEL YEAR	REPLACEMENT COST (000's)	REPLACEMENT YEARS	Actual 2024 (000's)	2025 (000's)	2026 (000's)	2027 (000's)	2028 (000's)	2029 (000's)
Vehicles (3)							2023					
BI Pickup	Chevrolet Silverado	814	2020	2020	50	6	-	-	53.1	-	-	-
CET Pickup	GMC Canyon	815	2021	2021	50	6	-	-	-	-	55.2	-
CBO Pickup	Ford F150 Lightning	816	2023	2023	75	6	-	-	-	-	-	-
TOTAL YEARLY EQUIPMENT REPLACEMENT							\$ -	\$ -	\$ 53.1	\$ -	\$ 55.2	\$ -
Tax Levy and/or To Reserves							\$ 40.0	\$ 29.0	\$ 29.6	\$ 30.2	\$ 30.8	\$ 31.4
Building Code Act Deferred Revenue Contribution							\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Proceeds of Disposition							\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Building Vehicles Reserve							\$ 40.7	\$ 69.7	\$ 46.2	\$ 76.4	\$ 52.0	\$ 83.4
					11-3-006420-9823	Closing Balance:						

**includes inflationary increases on contributions and spending of 2% per year cumulative*



**Township of East Zorra-Tavistock
Building, By-law, Locates, and Drainage D
20-Year Vehicle Replacement Schedule**

ITEM	MODEL TYPE	TOWNSHIP VEHICLE #	IN SERVICE YEAR	2030	2031	2032	2033	2034	Projected	2036	2037	2038	2039
				(000's)	(000's)	(000's)	(000's)	(000's)	2035 (000's)	(000's)	(000's)	(000's)	(000's)
Vehicles (3)													
BI Pickup	Chevrolet Silverado	814	2020	-	-	59.8	-	-	-	-	-	67.3	-
CET Pickup	GMC Canyon	815	2021	-	-	-	-	62.2	-	-	-	-	-
CBO Pickup	Ford F150 Lightning	816	2023	86.2	-	-	-	-	-	97.0	-	-	-
TOTAL YEARLY EQUIPMENT REPLACEMENT				\$ 86.2	\$ -	\$ 59.8	\$ -	\$ 62.2	\$ -	\$ 97.0	\$ -	\$ 67.3	\$ -
Tax Levy and/or To Reserves				\$ 32.0	\$ 32.7	\$ 33.3	\$ 34.0	\$ 34.7	\$ 35.4	\$ 36.1	\$ 36.8	\$ 37.5	\$ 38.3
Building Code Act Deferred Revenue Contribution				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Proceeds of Disposition				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Building Vehicles Reserve				\$ 29.2	\$ 61.9	\$ 35.5	\$ 69.4	\$ 41.9	\$ 77.3	\$ 16.3	\$ 53.1	\$ 23.3	\$ 61.6


**includes inflationary increases on contributions and spending of 2% per year cumulative*



**Township of East Zorra-Tavistock
 Building, By-law, Locates, and Drainage D
 20-Year Vehicle Replacement Schedule**

ITEM	MODEL TYPE	TOWNSHIP VEHICLE #	IN SERVICE YEAR	2040 (000's)	2041 (000's)	2042 (000's)	2043 (000's)	2044 (000's)	2045 (000's)
Vehicles (3)									
BI Pickup	Chevrolet Silverado	814	2020	-	-	-	-	75.8	-
CET Pickup	GMC Canyon	815	2021	70.0	-	-	-	-	-
CBO Pickup	Ford F150 Lightning	816	2023	-	-	109.3	-	-	-
TOTAL YEARLY EQUIPMENT REPLACEMENT				\$ 70.0	\$ -	\$ 109.3	\$ -	\$ 75.8	\$ -
Tax Levy and/or To Reserves				\$ 39.0	\$ 39.8	\$ 40.6	\$ 41.4	\$ 42.2	\$ 43.1
Building Code Act Deferred Revenue Contribution				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Proceeds of Disposition				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Building Vehicles Reserve				\$ 30.6	\$ 70.4	\$ 1.7	\$ 43.2	\$ 9.6	\$ 52.7

**includes inflationary increases on contributions and spending of 2% per year cumulative*

A scenic landscape featuring a calm river or stream in the foreground, reflecting the sky and surrounding greenery. The banks are lined with dense, lush trees and foliage. The overall atmosphere is peaceful and natural.

FIRE AND EMERGENCY MANAGEMENT SERVICES

2025-2029 Capital Budget



EAST ZORRA-TAVISTOCK

Township of East Zorra-Tavistock
FIRE AND EMERGENCY MANAGEMENT SERVICES
Proposed 2025 - 2029 Capital Budgets Summary (including Reserves and Reserve Funds)

Revision Date: 2025-02-13

Gross Budget Revenues									Notes
	2023 Actual	2024 Approved	2024 Actual	2025 Proposed	2026 Proposed	2027 Proposed	2028 Proposed	2029 Proposed	
Contributions from Developers	24,229	-	-	-	(960,000)	(75,000)	-	-	
Gain/Loss on Sale of Assets	-	-	(16,320)	-	-	-	-	-	
Tax-Supported Capital	(39,797)	(144,000)	(77,314)	(160,000)	(60,000)	(60,000)	(60,000)	(60,000)	
Transfers from Reserves and Reserve Funds	(503,632)	(785,000)	(280,483)	(1,043,200)	(1,745,255)	(615,224)	(9,551)	(45,742)	
TOTALS	(519,200)	(929,000)	(374,118)	(1,203,200)	(2,765,255)	(750,224)	(69,551)	(105,742)	
Gross Budget Expenditures									Notes
	2023 Actual	2024 Approved	2024 Actual	2025 Proposed	2026 Proposed	2027 Proposed	2028 Proposed	2029 Proposed	
Building	32,751	-	-	225,000	2,625,000	-	-	-	
Land	-	400,000	242,061	-	-	-	-	-	
Land Improvement	-	15,000	12,005	100,000	-	-	-	-	
Machinery and Equipment	36,144	504,000	77,314	210,000	60,000	60,000	60,000	60,000	
Studies and Master Plans	-	-	-	-	-	75,000	-	-	
Vehicles	420,580	-	30,078	653,200	78,180	604,664	9,551	9,742	
Non-Township Owned Assets	29,725	10,000	12,659	15,000	2,075	10,560	-	36,000	
TOTALS	519,200	929,000	374,118	1,203,200	2,765,255	750,224	69,551	105,742	
NET FIRE AND EMERGENCY MANAGEMENT SERVICES BUDGET									
	-	-	-	-	-	-	-	-	

Township of East Zorra-Tavistock
FIRE AND EMERGENCY MANAGEMENT SERVICES
Proposed 2025 - 2029 Capital Budgets Summary (including Reserves and Reserve Funds)

Revision Date: 2025-02-13

Description	2023 Actual	2024 Approved	2024 Actual	2025 Proposed	2026 Proposed	2027 Proposed	2028 Proposed	2029 Proposed	Notes
<u>FIRE AND EMERGENCY MANAGEMENT SOURCES OF FINANCING</u>									
Contributions from Developers									
12-5-412???-0923 Contributions from Developers	24,229	-	-	-	(960,000)	(75,000)	-	-	Development Charges funding as per 2024 Background Study
Gain/Loss on Sale of Assets									
12-5-041044-0949 Gain/Loss on Sale of Assets	-	-	(16,320)	-	-	-	-	-	
Tax-Supported Capital									
12-4-412???-8100 Transfer from Operations	(39,797)	(144,000)	(77,314)	(160,000)	(60,000)	(60,000)	(60,000)	(60,000)	
Transfer from Reserves									
12-4-412???-8002 Transfer from Rate Stabilization Reserve	(24,229)	-	-	-	(500,000)	-	-	-	Hickson Fire Hall construction funding
12-4-412?0?-8011 Transfer from Property Acquisitions/Disposals	-	(10,000)	(10,000)	-	(500,000)	-	-	-	Hickson Fire Hall construction funding
12-4-412?0?-8012 Transfer from Fire Vehicles Reserve	(420,580)	-	(13,758)	(653,200)	(78,180)	(604,664)	(9,551)	(9,742)	see Vehicle purchases below by year
12-4-412?0?-8014 Transfer from Fire Communications Reserve	(29,725)	(10,000)	(12,659)	(15,000)	(2,075)	(10,560)	-	(36,000)	annual communications system upgrades and maintenance
12-4-412?0?-8015 Transfer from Fire Facilities Reserve	(25,296)	(405,000)	(244,066)	(225,000)	(165,000)	-	-	-	Hickson Fire Hall construction funding
12-4-412?0?-8016 Transfer from Fire Equipment Reserve	(3,802)	(360,000)	-	(150,000)	-	-	-	-	electric auto-extrication tools
12-4-412?0?-8037 Transfer from Asset Management Reserve	-	-	-	-	(500,000)	-	-	-	
Total Fire and Emergency Management Services Sources of Financing	(519,200)	(929,000)	(374,118)	(1,203,200)	(2,765,255)	(750,224)	(69,551)	(105,742)	

Township of East Zorra-Tavistock
FIRE AND EMERGENCY MANAGEMENT SERVICES
Proposed 2025 - 2029 Capital Budgets Summary (including Reserves and Reserve Funds)

Revision Date: 2025-02-13

Description	2023 Actual	2024 Approved	2024 Actual	2025 Proposed	2026 Proposed	2027 Proposed	2028 Proposed	2029 Proposed	Notes
FIRE AND EMERGENCY MANAGEMENT SERVICES CAPITAL EXPENDITURES									
Annual Programs									
12-6-412?02-3360	36,987	45,000	77,314	60,000	60,000	60,000	60,000	60,000	\$20k per station for miscellaneous equipment purchases annually
12-6-412?08-3011		10,000	12,659	15,000	2,075	10,560	-	36,000	Tillsonburg Communications system maintenance and upgrades
12-6-412?09-3350				9,000	9,180	9,364	9,551	9,742	NFPA required tire replacements on 9 vehicles every 7 years
2023 Capital Projects									
12-6-041022-3350	420,580								
12-6-412202-3015	(843)								returned deck purchased in error
12-6-412304-4420	26,139								painting and fixtures
12-6-412306-4420	6,612								painting and fixtures
12-6-412307-3033	29,725								
2024 Capital Projects									
12-6-412401-3360		459,000							SCBAs (\$12k/set x 12 sets per station) + 9 masks per station
12-6-412404-4003		5,000	1,834						survey work on Tavistock parking lot for 2025 paving
12-6-412406-3170		10,000	10,171						roadside electronic sign upgrades
12-6-412407-3010		400,000	242,061						land acquisition for Hickson Station facility upgrades
12-6-412405-3350			30,078						SUV replacement for shared FPO position
2025 Capital Projects									
12-6-412501-3360				150,000					electric auto extrication tools @ \$50k/station
12-6-412503-4005				100,000					as per survey work for parking lot in 2024 budget
12-6-412504-4005				225,000					engineering and site work for 2026 construction
12-6-412506-3350				20,000					replacement of lighting on Tavistock Rescue Van and Tanker
12-6-412507-3350				624,200					replacement of 2005 Freightliner FM2
2026 Capital Projects									
12-6-412602-3350					69,000				replacement of 2019 Dodge Ram Warlock
12-6-412604-4005					2,625,000				based on \$350/sq ft @ 7500 sq ft
2027 Capital Projects									
12-6-412701-3350						595,300			
12-6-412603-4003						75,000			as per the DC Study recommendations
Total Fire and Emergency Management Services Capital Expenditures	519,200	929,000	374,118	1,203,200	2,765,255	750,224	69,551	105,742	

11-3-006420-9812					
Fire Department - Vehicles					
	Year	Opening	Funding	Drawdown	Closing
<i>Hickson Rescue Lighting, Innerkip Pumper, Innerkip Trailer + Tire Program</i>	2025	688,162	273,500	653,200	308,462
<i>Hickson Trailer, Township Fire Chief Truck + Tire Program</i>	2026	308,462	278,970	78,180	509,252
<i>Hickson Tanker + Tire Program</i>	2027	509,252	284,549	604,664	189,138
<i>Tire Program</i>	2028	189,138	290,240	9,551	469,827
<i>Tire Program</i>	2029	469,827	296,045	9,742	756,130
<i>Tavistock Rescue, Fire Prevention Officer SUV + Tire Program</i>	2030	756,130	301,966	549,837	508,260
<i>Tire Program</i>	2031	508,260	308,005	10,135	806,130

Hickson Rescue Lighting, Innerkip Pumper, Innerkip Trailer + Tire Program
Hickson Trailer, Township Fire Chief Truck + Tire Program
Hickson Tanker + Tire Program
Tire Program
Tire Program
Tavistock Rescue, Fire Prevention Officer SUV + Tire Program
Tire Program

11-3-006420-9813					
Fire Department - Training					
	Year	Opening	Funding	Drawdown	Closing
	2025	0	11,500	0	11,500
	2026	11,500	11,730	0	23,230
	2027	23,230	11,965	0	35,195
	2028	35,195	12,204	0	47,398
	2029	47,398	12,448	0	59,846
	2030	59,846	12,697	0	72,543
	2031	72,543	12,951	0	85,494

*saving for comprehensive staff training events across all 3 stations

11-3-006420-9814					
Fire Department - Communications					
	Year	Opening	Funding	Drawdown	Closing
	2025	18,825	15,000	15,000	18,825
<i>Replacement of RFSOC Network Routers \$10,375/5</i>	2026	18,825	15,300	2,075	32,050
<i>Replacement of RFSOC Radio System Backup Batteries \$52,800/5</i>	2027	32,050	15,606	10,560	37,096
	2028	37,096	15,918	0	53,014
<i>Replacement of RFSOC Radio System Repeaters (OPS Channel) \$180,000/5</i>	2029	53,014	16,236	36,000	33,250
<i>Replacement of RFSOC Radio System Repeaters (Paging Channel) \$180,000/5</i>	2030	33,250	16,561	41,880	7,931
	2031	7,931	16,892	0	24,824

Replacement of RFSOC Network Routers \$10,375/5
Replacement of RFSOC Radio System Backup Batteries \$52,800/5
Replacement of RFSOC Radio System Repeaters (OPS Channel) \$180,000/5
Replacement of RFSOC Radio System Repeaters (Paging Channel) \$180,000/5

11-3-006420-9815					
Fire Department - Facilities					
	Year	Opening	Funding	Drawdown	Closing
	2025	172,677	55,000	225,000	2,677
<i>Hickson Fire Hall Site Preparation and Engineering</i>	2026	2,677	165,000	165,000	2,677
<i>Hickson Fire Hall Construction</i>	2027	2,677	168,300	0	170,977
	2028	170,977	171,666	0	342,643
	2029	342,643	175,099	0	517,742
	2030	517,742	178,601	0	696,343
	2031	696,343	182,173	0	878,516

Hickson Fire Hall Site Preparation and Engineering
Hickson Fire Hall Construction

11-3-006420-9816 Fire Department - Firefighting Equipment				
Year	Opening	Funding	Drawdown	Closing
2025	660	150,000	150,000	660
2026	660	100,000	0	100,660
2027	100,660	102,000	0	202,660
2028	202,660	104,040	0	306,700
2029	306,700	106,121	0	412,821
2030	412,821	108,243	0	521,064
2031	521,064	110,408	0	631,472

Electric Auto Extrication Tools (3 Stations @ \$50,000/each)

**saving for future SCBA replacements, bunker gear, cameras, etc.*

11-3-006420-9858 CEMC/Field Exercise				
Year	Opening	Funding	Drawdown	Closing
2025	37,020	5,520	0	42,540
2026	42,540	5,630	0	48,170
2027	48,170	5,743	0	53,913
2028	53,913	5,858	0	59,771
2029	59,771	5,975	0	65,746
2030	65,746	6,095	0	71,841
2031	71,841	6,216	0	78,057

**saving for possible formal live exercise*

42-3-002499-9702 (Obligatory Reserve Fund) Fire Development Charges				
Year	Opening	Funding	Drawdown	Closing
2025	500,768	144,305	0	645,072
2026	645,072	144,305	960,000	-170,623
2027	-170,623	314,928	132,438	11,867
2028	11,867	144,305	125,936	30,236
2029	30,236	144,305	0	174,541
2030	174,541	144,305	0	318,845
2031	318,845	144,305	2,000,000	-1,536,850

*Hickson Fire Hall construction
Fire Master Plan*

*borrow from Roads DC fund and reimburse interest annually
interest + payback estimates
interest + payback estimates*

Aerial apparatus



**Township of East Zorra-Tavistock
Fire and Emergency Management Services Department
20-Year Vehicle Replacement Schedule**

ITEM	MODEL TYPE	TOWNSHIP VEHICLE #	IN SERVICE YEAR	MODEL YEAR	REPLACEMENT COST (000's)	REPLACEMENT YEARS	Actual						
							2024 (000's)	2025 (000's)	2026 (000's)	2027 (000's)	2028 (000's)	2029 (000's)	
Vehicles (16)							2023						
<i>Hickson</i>													
Pumper	Ford Sterling Triple Combo	4101	2022	2021	600	20	-	-	-	-	-	-	
Tanker	Freightliner FM2	4102	2007	2007	550	20	-	-	-	595.3	-	-	
Rescue	Freightliner FM2	4103	2006	2006	425	25	-	-	-	-	-	-	
UTV	Kawasaki 8CF Mule Pro	4104	2019	2019	35	15	-	-	-	-	-	-	
UTV Skeeter Tank		N/A	2019	2019	15	20	-	-	-	-	-	-	
UTV Trailer	Beckner ELITE	4107	2019	2020	20	15	-	-	-	-	-	-	
<i>Innerkip</i>													
Pumper	Freightliner FM2	4201	2005	2005	600	20	-	624.2	-	-	-	-	
Tanker	Freightliner M2106	4202	2015	2015	550	20	-	-	-	-	-	-	
Rescue	Ford F550	4203	2023	2022	425	25	-	-	-	-	-	-	
<i>Tavistock</i>													
Pumper	Freightliner M2	4301	2018	2019	600	20	-	-	-	-	-	-	
Tanker	Freightliner CT	4302	2014	2014	550	20	-	-	-	-	-	-	
Rescue	Freightliner	4303	2006	2006	425	25	-	20.0	-	-	-	-	
<i>Fire Chief</i>													
Fire Chief Pickup	Ram Warlock	834	2022	2019	65	7	-	-	69.0	-	-	-	
FPO SUV	Ford Escape	817	2024	2023	45	7	30.1	-	-	-	-	-	
Fire Prevention Trailer	Kargomax CS6	4407	2011	2011	20	20	-	-	-	-	-	-	
<i>Annual Program</i>													
Truck Tire Program					9	1	-	9.0	9.6	9.7	9.9	10.1	
TOTAL YEARLY EQUIPMENT REPLACEMENT								\$ 30.1	\$ 653.2	\$ 78.5	\$ 605.1	\$ 9.9	\$ 10.1
Tax Levy and/or To Reserves								\$ 260.0	\$ 266.0	\$ 271.3	\$ 276.7	\$ 282.3	\$ 287.9
Development Charge Contribution								\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Contributions from Other Municipalities								\$ -	\$ 7.5	\$ 7.7	\$ 7.8	\$ 8.0	\$ 8.1
Proceeds of Disposition								\$ 16.3	\$ -	\$ -	\$ -	\$ -	\$ -
Fire Vehicles Reserve								\$ 688.2	\$ 308.4	\$ 508.9	\$ 188.3	\$ 468.6	\$ 754.5
					11-3-006420-9812	Closing Balance:							

**includes inflationary increases on contributions and spending of 2% per year cumulative*



**Township of East Zorra-Tavistock
Fire and Emergency Management Service
20-Year Vehicle Replacement Schedule**

ITEM	MODEL TYPE	TOWNSHIP VEHICLE #	IN SERVICE YEAR	2030 (000's)	2031 (000's)	2032 (000's)	2033 (000's)	2034 (000's)	Projected					
									2035 (000's)	2036 (000's)	2037 (000's)	2038 (000's)	2039 (000's)	
Vehicles (16)														
<i>Hickson</i>														
Pumper	Ford Sterling Triple Combo	4101	2022	-	-	-	-	-	-	-	-	-	-	-
Tanker	Freightliner FM2	4102	2007	-	-	-	-	-	-	-	-	-	-	-
Rescue	Freightliner FM2	4103	2006	-	498.0	-	-	-	-	-	-	-	-	-
UTV	Kawasaki 8CF Mule Pro	4104	2019	-	-	-	-	43.5	-	-	-	-	-	-
UTV Skeeter Tank	N/A	N/A	2019	-	-	-	-	-	-	-	-	-	-	20.6
UTV Trailer	Beckner ELITE	4107	2019	-	-	-	-	-	25.4	-	-	-	-	-
<i>Innerkip</i>														
Pumper	Freightliner FM2	4201	2005	-	-	-	-	-	-	-	-	-	-	-
Tanker	Freightliner M2106	4202	2015	-	-	-	-	-	697.5	-	-	-	-	-
Rescue	Ford F550	4203	2023	-	-	-	-	-	-	-	-	-	-	-
<i>Tavistock</i>														
Pumper	Freightliner M2	4301	2018	-	-	-	-	-	-	-	-	-	-	823.7
Tanker	Freightliner CT	4302	2014	-	-	-	-	683.9	-	-	-	-	-	-
Rescue	Freightliner	4303	2006	488.2	-	-	-	-	-	-	-	-	-	-
<i>Fire Chief</i>														
Fire Chief Pickup	Ram Warlock	834	2022	-	-	77.7	-	-	-	-	-	-	87.5	-
FPO SUV	Ford Escape	817	2024	51.7	-	-	-	-	-	-	-	59.4	-	-
Fire Prevention Trailer	Kargomax CS6	4407	2011	-	23.4	-	-	-	-	-	-	-	-	-
<i>Annual Program</i>														
Truck Tire Program				10.3	10.5	10.8	11.0	11.2	11.4	11.6	11.9	12.1	12.4	
TOTAL YEARLY EQUIPMENT REPLACEMENT				\$ 550.2	\$ 531.9	\$ 88.4	\$ 11.0	\$ 738.6	\$ 734.3	\$ 11.6	\$ 71.3	\$ 99.6	\$ 856.6	
Tax Levy and/or To Reserves				\$ 293.7	\$ 299.6	\$ 305.6	\$ 311.7	\$ 317.9	\$ 324.3	\$ 330.7	\$ 337.4	\$ 344.1	\$ 351.0	
Development Charge Contribution				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Contributions from Other Municipalities				\$ 8.3	\$ 8.4	\$ 8.6	\$ 8.8	\$ 9.0	\$ 9.1	\$ 9.3	\$ 9.5	\$ 9.7	\$ 9.9	
Proceeds of Disposition				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Fire Vehicles Reserve				\$ 506.3	\$ 282.4	\$ 508.1	\$ 817.6	\$ 405.9	\$ 4.9	\$ 333.4	\$ 609.0	\$ 863.2	\$ 367.4	

*includes inflationary increases on contributions and spending of 2% per year cumulative



**Township of East Zorra-Tavistock
Fire and Emergency Management Service
20-Year Vehicle Replacement Schedule**

ITEM	MODEL TYPE	TOWNSHIP VEHICLE #	IN SERVICE YEAR	2040 (000's)	2041 (000's)	2042 (000's)	2043 (000's)	2044 (000's)	2045 (000's)
Vehicles (16)									
<i>Hickson</i>									
Pumper	Ford Sterling Triple Combo	4101	2022	-	856.9	-	-	-	-
Tanker	Freightliner FM2	4102	2007	-	-	-	-	-	-
Rescue	Freightliner FM2	4103	2006	-	-	-	-	-	-
UTV	Kawasaki 8CF Mule Pro	4104	2019	-	-	-	-	-	-
UTV Skeeter Tank		N/A	2019	-	-	-	-	-	-
UTV Trailer	Beckner ELITE	4107	2019	-	-	-	-	-	-
<i>Innerkip</i>									
Pumper	Freightliner FM2	4201	2005	-	-	-	-	-	927.6
Tanker	Freightliner M2106	4202	2015	-	-	-	-	-	-
Rescue	Ford F550	4203	2023	-	-	-	-	-	-
<i>Tavistock</i>									
Pumper	Freightliner M2	4301	2018	-	-	-	-	-	-
Tanker	Freightliner CT	4302	2014	-	-	-	-	-	-
Rescue	Freightliner	4303	2006	-	-	-	-	-	-
<i>Fire Chief</i>									
Fire Chief Pickup	Ram Warlock	834	2022	-	-	-	-	98.5	-
FPO SUV	Ford Escape	817	2024	-	-	-	-	68.2	-
Fire Prevention Trailer	Kargomax CS6	4407	2011	-	-	-	-	-	-
<i>Annual Program</i>									
Truck Tire Program				12.6	12.9	13.1	13.4	13.6	13.9
TOTAL YEARLY EQUIPMENT REPLACEMENT				\$ 12.6	\$ 869.8	\$ 13.1	\$ 13.4	\$ 180.4	\$ 941.5
Tax Levy and/or To Reserves				\$ 358.0	\$ 365.2	\$ 372.5	\$ 379.9	\$ 387.5	\$ 395.3
Development Charge Contribution				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Contributions from Other Municipalities				\$ 10.1	\$ 10.3	\$ 10.5	\$ 10.7	\$ 10.9	\$ 11.1
Proceeds of Disposition				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Fire Vehicles Reserve				\$ 722.9	\$ 228.6	\$ 598.4	\$ 975.7	\$ 1,193.8	\$ 658.7

11-3-006420-98

*includes inflationary increases on contributions and spending of 2% per year cumulative



OFFICE OF THE CAO/ TREASURY SERVICES

2025-2029 Capital Budget



EAST ZORRA-TAVISTOCK

Gross Budget Revenues									Remarks
	2023 Actual	2024 Approved	2024 Actual	2025 Proposed	2026 Proposed	2027 Proposed	2028 Proposed	2029 Proposed	
Contributions from Developers	-	-	-	-	-	-	(33,000)	-	
Deferred Building Code Act Revenue Earned	-	(116,500)	(116,500)	-	-	-	-	-	
Donations	-	(10,000)	(10,000)	-	-	-	-	-	
Tax-Supported Capital	(256,451)	(30,000)	(224,510)	-	-	-	-	-	
Transfers from Reserves and Reserve Funds	(5,287,964)	(266,643)	(260,955)	(76,000)	(42,420)	(21,848)	(22,285)	(22,731)	
TOTALS	(5,544,415)	(423,143)	(611,965)	(76,000)	(42,420)	(21,848)	(22,285)	(22,731)	
Gross Budget Expenditures									Remarks
	2023 Actual	2024 Approved	2024 Actual	2025 Proposed	2026 Proposed	2027 Proposed	2028 Proposed	2029 Proposed	
Building	5,544,415	423,143	611,965	50,000	-	-	-	-	
Machinery and Equipment	-	-	-	26,000	42,420	21,848	22,285	22,731	
Studies and Master Plans	-	-	-	-	-	-	-	-	
TOTALS	5,544,415	423,143	611,965	76,000	42,420	21,848	22,285	22,731	
NET OFFICE OF THE CAO AND TREASURY SERVICES CAPITAL	-	-	-	-	-	-	-	-	

Description	2023 Actual	2024 Approved	2024 Actual	2025 Proposed	2026 Proposed	2027 Proposed	2028 Proposed	2029 Proposed	Remarks
OFFICE OF THE CAO AND TREASURY SERVICES SOURCES OF FINANCING									
Contributions from Developers									
12-5-2??-0923 Contributions from Developers	-	-	-	-	-	-	(33,000)	-	Development Charges Background Study
Deferred Revenue Earned									
12-5-025023-0914 9130 Deferred Building Code Act Revenue Earned	-	(116,500)	(116,500)	-	-	-	-	-	drawdown of Building Code Act funds toward new building paving
Donations									
12-5-025023-0960 9130 Donations	-	(10,000)	(10,000)	-	-	-	-	-	Hickson Lions donation to community hall at new admin building
Tax-Supported Capital									
12-4-????-8100 ???? Transfer from Operations	(256,451)	(30,000)	(224,510)	-	-	-	-	-	
Transfer from Reserves									
12-4-????-8002 ???? Transfer from Rate Stabilization Reserve	(3,424,924)	-	-	-	-	-	-	-	
12-4-????-8004 ???? Transfer from Rural Fibre Technology Reserve	(131,643)	(266,643)	(255,086)	-	-	-	-	-	funding for technology upgrades (ordered in 2023, installed 2024)
12-4-????-8005 ???? Transfer from Service Modernization Reserve	(231,398)	-	-	-	-	-	-	-	
12-4-252501-8006 Transfer from Administration Office Reserve	-	-	-	(50,000)	-	-	-	-	funding for blinds and noise baffling 2025
12-4-????-8007 ???? Transfer from Administration Equipment Reserve	(125,000)	-	-	(26,000)	(21,420)	(21,848)	(22,285)	(22,731)	funding for annual program IT hardware
12-4-242??-8008 Transfer from Council IT Reserve	-	-	-	-	(21,000)	-	-	-	funding for Council laptop replacements 2026
12-4-????-8011 ???? Transfer from Property Acquisitions/Disposals	-	-	(5,869)	-	-	-	-	-	
12-4-025023-8018 9130 Transfer from COVID Restart Funding Reserve	(125,000)	-	-	-	-	-	-	-	
12-4-025023-8037 9130 Transfer from Asset Management Reserve	(1,250,000)	-	-	-	-	-	-	-	
Total Office of the CAO and Treasury Services Sources of Financing	(5,544,415)	(423,143)	(611,965)	(76,000)	(42,420)	(21,848)	(55,285)	(22,731)	

Description	2023 Actual	2024 Approved	2024 Actual	2025 Proposed	2026 Proposed	2027 Proposed	2028 Proposed	2029 Proposed	Remarks
OFFICE OF THE CAO AND TREASURY SERVICES CAPITAL EXPENDITURES									
Annual Programs									
12-6-242701-3034 IT Hardware	-	-	-	21,000	21,420	21,848	22,285	22,731	cyclical replacements of laptops every 3 years (7 staff/year) + 2% CPI
Pre-2023 Capital Projects									
12-6-025023-various New Administration Building	5,544,415	423,143	611,965	-	-	-	-	-	
2025 Capital Projects									
12-6-252501-4270 Administration Building - Repairs and Maintenance	-	-	-	50,000	-	-	-	-	2025 blinds for Council Chambers and noise baffling
12-6-252502-3034 IT Hardware	-	-	-	5,000	-	-	-	-	Inclusion Charter customer service equipment
2026 Capital Projects									
12-6-242601-3034 IT Hardware	-	-	-	-	21,000	-	-	-	new Council laptop equipment (7) @ \$3,000/member
2028 Capital Projects									
12-6-252801-3034 Development Charges Background Study	-	-	-	-	-	-	33,000	-	new Council laptop equipment (7) @ \$3,000/member
Total Office of the CAO and Treasury Services Capital Expenditures	5,544,415	423,143	611,965	76,000	42,420	21,848	55,285	22,731	

11-3-006420-9801 Working Funds				
Year	Opening	Funding	Drawdown	Closing
2025	250,000	0	0	250,000
2026	250,000	0	0	250,000
2027	250,000	0	0	250,000
2028	250,000	0	0	250,000
2029	250,000	0	0	250,000
2030	250,000	0	0	250,000
2031	250,000	0	0	250,000

**never to be used for operational activities*

11-3-006420-9802 Tax Rate Stabilization				
Year	Opening	Funding	Drawdown	Closing
2025	493,722	25,000	0	518,722
2026	518,722	0	500,000	18,722
2027	18,722	0	0	18,722
2028	18,722	0	0	18,722
2029	18,722	0	0	18,722
2030	18,722	0	0	18,722
2031	18,722	0	0	18,722

**annual surplus/deficit to be contributed/drawdown here (unless Council directs otherwise)*

Fund new Hickson Fire Station

11-3-006420-9806 Administration Office				
Year	Opening	Funding	Drawdown	Closing
2025	0	100,000	50,000	50,000
2026	50,000	102,000	0	152,000
2027	152,000	104,040	0	256,040
2028	256,040	106,121	0	362,161
2029	362,161	108,243	0	470,404
2030	470,404	110,408	0	580,812
2031	580,812	112,616	0	693,428

Blinds, noise baffling and boardroom frosting

11-3-006420-9807 Administration Office Equipment				
Year	Opening	Funding	Drawdown	Closing
2025	98,082	22,000	26,000	94,082
2026	94,082	22,440	21,420	95,102
2027	95,102	22,889	21,848	96,142
2028	96,142	23,347	22,285	97,203
2029	97,203	23,814	22,731	98,286
2030	98,286	24,290	23,186	99,390
2031	99,390	24,776	23,649	100,516

Annual IT replacements (7 @ \$3,000) and customer service supports

Annual IT replacements (7 @ \$3,000)

Annual IT replacements (7 @ \$3,000)

Annual IT replacements (7 @ \$3,000)

Annual IT replacements (7 @ \$3,000)

Annual IT replacements (7 @ \$3,000)

Annual IT replacements (7 @ \$3,000)

11-3-006420-9808 Council IT				
Year	Opening	Funding	Drawdown	Closing
2025	15,018	4,650	0	19,668
2026	19,668	4,743	21,000	3,411
2027	3,411	4,838	0	8,249
2028	8,249	4,935	0	13,183
2029	13,183	5,033	0	18,217
2030	18,217	5,134	22,731	620
2031	620	5,237	0	5,856

7 laptop replacements for Council (election year)

7 laptop replacements for Council (election year)

11-3-006420-9809					
Self Insurance					
Year	Opening	Funding	Drawdown	Closing	
2025	63,303	0	0	63,303	
2026	63,303	0	0	63,303	
2027	63,303	0	0	63,303	
2028	63,303	0	0	63,303	
2029	63,303	0	0	63,303	
2030	63,303	0	0	63,303	
2031	63,303	0	0	63,303	

**only used for self-insured periods of short term disability funding*

11-3-006420-9811					
Property Acquisitions/Disposals					
Year	Opening	Funding	Drawdown	Closing	
2025	8,842	530,000		538,842	
2026	538,842	0	500,000	38,842	
2027	38,842	0	0	38,842	
2028	38,842	0	0	38,842	
2029	38,842	0	0	38,842	
2030	38,842	0	0	38,842	
2031	38,842	0	0	38,842	

Fund new Hickson Fire Station

11-3-006420-9837					
Asset Management Reserve					
Year	Opening	Funding	Drawdown	Closing	
2025	337,391	102,000		439,391	
2026	439,391	104,040	500,000	43,431	
2027	43,431	106,121	0	149,552	
2028	149,552	858,243	0	1,007,795	
2029	1,007,795	110,408	0	1,118,203	
2030	1,118,203	112,616	0	1,230,820	
2031	1,230,820	114,869	0	1,345,688	

**saving to support capital asset rehabilitation and acquisition across all Departments*

Fund new Hickson Fire Station

11-3-006420-9857					
Election					
Year	Opening	Funding	Drawdown	Closing	
2025	14,350	8,000		22,350	
2026	22,350	0	22,000	350	
2027	350	8,160	0	8,510	
2028	8,510	8,323	0	16,833	
2029	16,833	8,490	0	25,323	
2030	25,323	0	23,814	1,509	
2031	1,509	8,659	0	10,169	

Election expenses

Election expenses

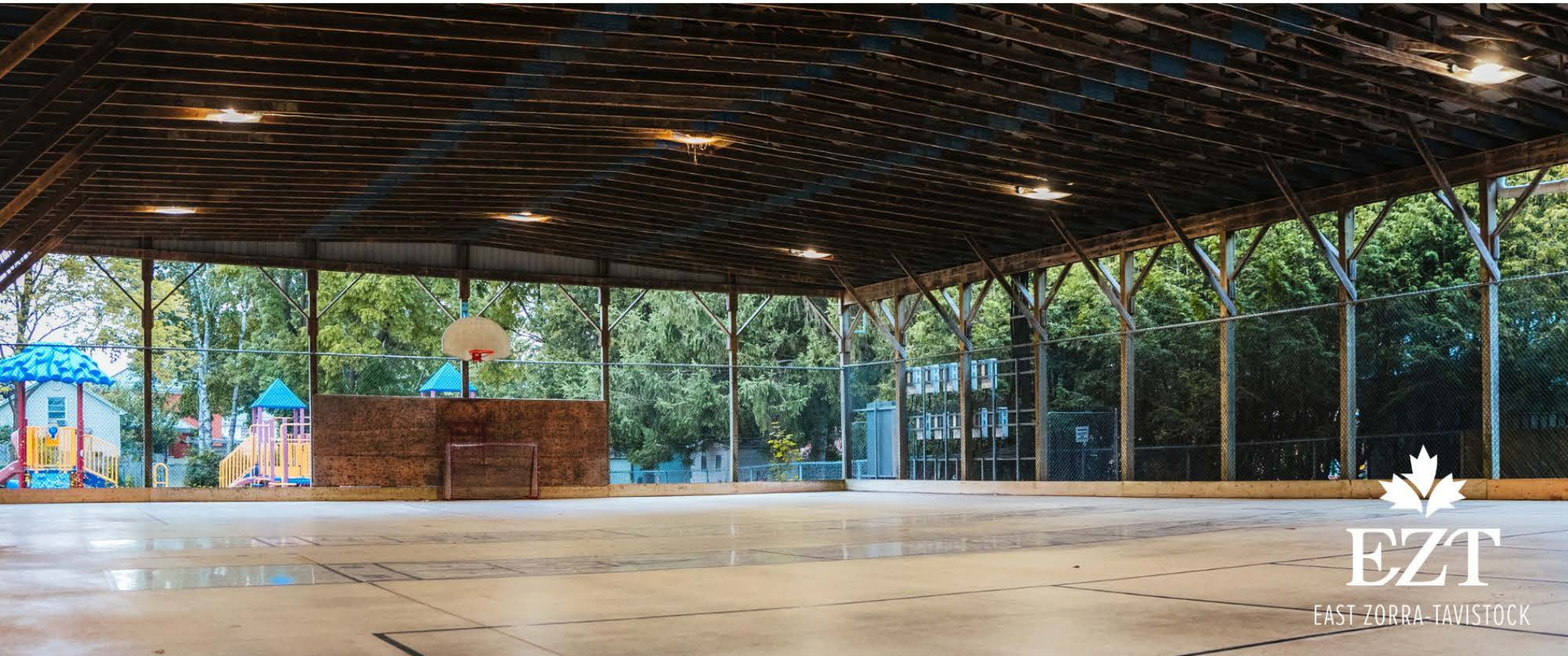
44-3-002499-9704 (Obligatory Reserve Fund)					
Admin Studies Development Charges					
Year	Opening	Funding	Drawdown	Closing	
2025	17,460	19,884	33,750	3,594	
2026	3,594	19,884	0	23,478	
2027	23,478	19,884	0	43,361	
2028	43,361	19,884	33,000	30,245	
2029	30,245	19,884	0	50,129	
2030	50,129	19,884	0	70,013	
2031	70,013	19,884	0	89,897	

Recreation Facility Audit

Development Charges Background Study

PLANNING, COMMUNITY, AND RECREATION SERVICES

2025-2029 Capital Budget



Township of East Zorra-Tavistock
 PLANNING, COMMUNITY, AND RECREATION SERVICES
 Proposed 2025 - 2029 Capital Budgets Summary (including Reserves and Reserve Funds)

Revision Date: 2025-02-14

Gross Budget Revenues									Notes
	2023 Actual	2024 Approved	2024 Actual	2025 Proposed	2026 Proposed	2027 Proposed	2028 Proposed	2029 Proposed	
Cash in Lieu of Parkland	(6,197)	-	(243,754)	-	-	-	(21,300)	-	
Contributions from Developers	-	-	(68,804)	(33,750)	-	(37,500)	(128,700)	(1,650,000)	
Cost Recoveries	-	-	(4,500)	-	-	-	-	-	
Debt Financing	-	-	-	-	-	-	-	(7,100,000)	
Donations	(69,084)	(5,000)	(53,560)	(5,000)	(5,000)	(5,000)	(105,000)	(5,000)	
Grants	(135,000)	-	-	-	-	-	-	-	
Tax-Supported Capital	(24,051)	-	(2,455)	-	-	(12,500)	-	-	
Transfers from Reserves and Reserve Funds	(200,695)	(252,000)	(214,953)	(85,438)	(15,100)	(113,452)	(5,306)	(1,328,612)	
TOTALS	(435,027)	(257,000)	(588,025)	(124,188)	(20,100)	(168,452)	(260,306)	(10,083,612)	
Gross Budget Expenditures									Notes
	2023 Actual	2024 Approved	2024 Actual	2025 Proposed	2026 Proposed	2027 Proposed	2028 Proposed	2029 Proposed	
Building	192,135	224,000	183,746	28,188	10,000	-	-	10,000,000	
Land	-	-	312,558	-	-	-	-	-	
Land Improvement	210,419	15,000	75,914	20,500	10,100	10,202	260,306	10,412	
Machinery and Equipment	32,473	18,000	15,806	25,500	-	108,250	-	-	
Studies and Master Plans	-	-	-	50,000	-	50,000	-	-	
Vehicles	-	-	-	-	-	-	-	73,200	
TOTALS	435,027	257,000	588,025	124,188	20,100	168,452	260,306	10,083,612	
NET PLANNING, COMMUNITY, AND RECREATION SERVICES CAPITAL				-	-	-	-	-	

Description	2023 Actual	2024 Approved	2024 Actual	2025 Proposed	2026 Proposed	2027 Proposed	2028 Proposed	2029 Proposed	Notes
PLANNING, COMMUNITY, AND RECREATION SERVICES SOURCES OF FINANCING									
Cash in Lieu of Parkland									
12-5-632???-0927 Cash-in-Lieu of Parkland	(6,197)	-	(243,754)	-	-	-	(21,300)	-	
Contributions from Developers									
12-5-632???-0923 Contributions from Developers	-	-	(68,804)	(33,750)	-	(37,500)	(128,700)	(1,650,000)	
Cost Recoveries									
12-5-632???-0960 Expense Recovery	-	-	(4,500)	-	-	-	-	-	
Debt Financing									
12-5-632???-0960 Debentures	-	-	-	-	-	-	-	(7,100,000)	
Donations									
12-5-612???-0960 Donations	(69,084)	(5,000)	(53,560)	(5,000)	(5,000)	(5,000)	(105,000)	(5,000)	
Grants									
12-5-632???-0310 Trillium Grant	(135,000)	-	-	-	-	-	-	-	
Tax-Supported Capital									
12-4-632???-8100 Transfer from Operating	(24,051)	-	(2,455)	-	-	(12,500)	-	-	
Transfers from Reserves and Reserve Funds									
12-4-632???-8018 Transfer from COVID Reserve	-	(85,000)	(27,913)	-	-	-	-	-	
12-4-632???-8041 Transfer from Township Parks Reserve	(2,098)	(16,000)	(10,206)	(27,500)	(5,100)	(5,202)	(5,306)	(5,412)	
12-4-632???-8044 Transfer from Township Community Centres Reserve	(6,462)	(18,000)	(15,806)	(16,250)	-	-	-	(1,250,000)	
12-4-632???-8045 Transfer from Arena Reserve	(192,135)	(133,000)	(146,027)	(28,188)	(10,000)	-	-	-	
12-4-632???-8049 Transfer from Spray Pad Reserve	-	-	(15,000)	-	-	-	-	-	
12-4-632???-8050 Transfer from Recreation Vehicle Reserves	-	-	-	-	-	(108,250)	-	(73,200)	
12-4-632???-8051 Transfer from Recreation Equipment Reserve	-	-	-	(13,500)	-	-	-	-	
Total Parks and Recreation Capital Revenues	(435,027)	(257,000)	(588,025)	(124,188)	(20,100)	(168,452)	(260,306)	(10,083,612)	

Township of East Zorra-Tavistock
PLANNING, COMMUNITY, AND RECREATION SERVICES
Proposed 2025 - 2029 Capital Budgets Summary (including Reserves and Reserve Funds)

Revision Date: 2025-02-14

Description	2023 Actual	2024 Approved	2024 Actual	2025 Proposed	2026 Proposed	2027 Proposed	2028 Proposed	2029 Proposed	Notes
PLANNING, COMMUNITY, AND RECREATION SERVICES CAPITAL EXPENDITURES									
Annual Programs									
12-6-612701-various		5,000	8,455	5,000	5,000	5,000	5,000	5,000	5 benches and 20 trees per year annual program
12-6-612702-4876	138		-	5,000	5,100	5,202	5,306	5,412	
2023 Capital Projects									
12-6-632301-3017	8,422								replacement tables (30) @ \$250.00
12-6-612305-4005	204,084		67,060						spray pad construction
12-6-612304-4012	6,197								playground chips and garbage can replacements
12-6-163481-3017	24,051								laser level purchase as per Council 2023
12-6-632303-4420	192,135								chiller replacement, accessibility improvements, railings, dressing room painting and hooks, Wi-Fi improvements
2024 Capital Projects									
12-6-612402-3170		6,000	-						5 benches and 20 trees per year annual program
12-6-612407-4005		6,000	9,806						ag pavilion curtains
12-6-612408-4005		4,000	400						compound fencing
12-6-632401-4420		85,000	-						washroom upgrades plus 2023 storage and office creation
12-6-632402-4420		133,000	173,940						dressing room/curling club furnace, accessible doors, VFD
12-6-632403-3017		18,000	15,806						viewing area high table replacement + floor scrubber
12-6-612409-3010			312,558						
2025 Capital Projects									
12-6-632501-4420				18,688					<i>Note: Transfer of Vehicle 836 to Arena Crew from PW 2025 as per CRSM Report 2024-02 (November 6, 2024) to include refrigeration assessment, playground inspections</i>
12-6-632502-4003				50,000					
12-6-632503-4420				9,500					
12-6-632504-3017				13,500					
12-6-612503-3017				7,000					
12-6-612504-4012				5,000					
12-6-612505-3740				8,000					
12-6-612506-3740				2,500					
2026 Capital Projects									
12-6-632601-4420					10,000				
2027 Capital Projects									
12-6-632701-4003						50,000			5-year update to the Parks and Rec Master Plan
12-6-632702-3350						108,250			
2028 Capital Projects									
12-6-612801-4005							250,000		as per Recreation Advisory Committee - Innerkip spray pad
2029 Capital Projects									
12-6-612901-4005								10,000,000	as per Recreation Advisory Committee - new indoor facility
12-6-632902-3350								73,200	Replacement of Vehicle 848 at end of useful life
Total Planning, Community, and Recreation Services Capital Expenditures	435,027	257,000	588,025	124,188	20,100	168,452	260,306	10,083,612	

11-3-006420-9841 Township Parks					
	Year	Opening	Funding	Drawdown	Closing
<i>Fencing Repairs, Picnic Tables, Bleacher updates and Annual Playground Chip Maintenance</i>	2025	319,219	5,500	27,500	297,219
<i>Annual Playground Chip Maintenance</i>	2026	297,219	5,610	5,100	297,729
<i>Annual Playground Chip Maintenance</i>	2027	297,729	5,722	5,202	298,249
<i>Annual Playground Chip Maintenance</i>	2028	298,249	5,837	5,306	298,780
<i>Annual Playground Chip Maintenance</i>	2029	298,780	5,953	5,412	299,321
<i>Annual Playground Chip Maintenance</i>	2030	299,321	6,072	5,520	299,873
<i>Annual Playground Chip Maintenance</i>	2031	299,873	6,194	5,631	300,436

11-3-006420-9844 Township Community Halls					
	Year	Opening	Funding	Drawdown	Closing
<i>Recreation Facility Audit</i>	2025	258,108	200,000	16,250	441,858
	2026	441,858	204,000	0	645,858
	2027	645,858	208,080	0	853,938
	2028	853,938	212,242	0	1,066,179
<i>Multi-Use Recreation Facility</i>	2029	1,066,179	216,486	1,250,000	32,666
	2030	32,666	220,816	0	253,482
	2031	253,482	225,232	0	478,714

11-3-006420-9845 Tavistock Arena					
	Year	Opening	Funding	Drawdown	Closing
<i>Roof Repair (as approved by Council 2024)</i>	2025	9,245	75,000	28,188	56,056
<i>Players' Bench Rubber Matting replacement</i>	2026	56,056	76,500	10,000	122,556
	2027	122,556	78,030	0	200,586
	2028	200,586	79,591	0	280,177
	2029	280,177	81,182	0	361,359
	2030	361,359	82,806	0	444,166
	2031	444,166	84,462	0	528,628

11-3-006420-9849 Tavistock Spray Pad					
	Year	Opening	Funding	Drawdown	Closing
	2025	7,623	0	0	7,623
	2026	7,623	0	0	7,623
	2027	7,623	0	0	7,623
	2028	7,623	0	0	7,623
	2029	7,623	0	0	7,623
	2030	7,623	0	0	7,623
	2031	7,623	0	0	7,623

*leftover fundraising amount for future amenities

11-3-006420-9850					
Recreation Vehicle					
Year	Opening	Funding	Drawdown	Closing	
2025	0	45,000	0	45,000	
2026	45,000	45,900	0	90,900	
2027	90,900	46,818	108,250	29,468	
2028	29,468	47,754	0	77,222	
2029	77,222	48,709	73,200	52,732	
2030	52,732	49,684	0	102,415	
2031	102,415	50,677	0	153,093	

Ice Resurfacers Replacement

Cyclical Replacements of Truck 848

11-3-006420-9851					
Recreation Equipment					
Year	Opening	Funding	Drawdown	Closing	
2025	0	20,000	13,500	6,500	
2026	6,500	20,400	0	26,900	
2027	26,900	20,808	0	47,708	
2028	47,708	21,224	0	68,932	
2029	68,932	21,649	0	90,581	
2030	90,581	22,082	0	112,662	
2031	112,662	22,523	0	135,186	

11-3-006420-9859					
Policing					
Year	Opening	Funding	Drawdown	Closing	
2025	234,614	0	0	234,614	
2026	234,614	0	0	234,614	
2027	234,614	0	0	234,614	
2028	234,614	0	0	234,614	
2029	234,614	0	0	234,614	
2030	234,614	0	0	234,614	
2031	234,614	0	0	234,614	

**saving for offset of unanticipated future increases*

44-3-002499-9704 (Obligatory Reserve Fund)					
Parks and Recreation Development Charges					
Year	Opening	Funding	Drawdown	Closing	
2025	340,285	352,755	256,575	436,465	
2026	436,465	352,755	6,575	782,645	
2027	782,645	352,755	44,075	1,091,325	
2028	1,091,325	352,755	135,275	1,308,805	
2029	1,308,805	352,755	1,650,000	11,560	
2030	11,560	352,755	350,000	14,315	
2031	14,315	352,755	350,000	17,070	

Second Trackless Vehicle for Public Works and Parks Services + Pavilion Debt Payment
Pavilion Debt Payment
Parks and Recreation Master Plan 5-Year Update + Pavilion Debt Payment
New Innerkip Spray Pad + Last Pavilion Debt Payment
New Multi-Use Recreational Facility (MURF)
offset Debenture Payments for MURF
offset Debenture Payments for MURF

**\$350,000 annually to a total maximum of \$3,342,386 leftover from DC study draw for MURF approximately 10 years of debenture payments)*

49-3-002499-9709					
Cash-in-Lieu of Parkland					
Year	Opening	Funding	Drawdown	Closing	
2025	67,676	0	0	67,676	
2026	67,676	0	0	67,676	
2027	67,676	0	0	67,676	
2028	67,676	0	21,300	46,376	
2029	46,376	0	0	46,376	
2030	46,376	0	0	46,376	
2031	46,376	0	0	46,376	

New Innerkip Spray Pad



**Township of East Zorra-Tavistock
 Planning, Community, and Recreation Services
 20-Year Vehicle & Equipment Replacement Schedule**

ITEM	MODEL TYPE	TOWNSHIP VEHICLE #	IN SERVICE YEAR	MODEL YEAR	REPLACEMENT COST (000's)	REPLACEMENT YEARS	Actual 2024 (000's)	2025 (000's)	2026 (000's)
Vehicles (11)							2023		
<i>Pick-ups</i>									
Department Manager	Ford Maverick (Building Dept Repurpose)	811	2022	2022	N/A	N/A	-	-	-
Arena Crew	Ford F150 (Fire, PW, and Rec Sup Repurpose)	836	2019	2019	N/A	N/A	-	-	-
Supervisor	Dodge Ram 1500	848	2023	2022	65	6	-	-	-
<i>Other</i>									
Ice Resurfacers	Zamboni	N/A	2019	2019	100	8	-	-	-
Trailer	Bobcat	847	2000	2000	N/A	N/A	-	-	-
TOTAL YEARLY EQUIPMENT REPLACEMENT							\$ -	\$ -	\$ -
Tax Levy and/or To Reserves							\$ -	\$ 45.0	\$ 45.9
Development Charge Contribution							\$ -	\$ -	\$ -
Proceeds of Disposition							\$ -	\$ -	\$ -
Recreation Services Vehicle Reserve							0.0	45.0	90.9
				11-3-006420-9850	Closing Balance	0.0	0.0		

**includes inflationary increases on contributions and spending of 2% per year cumulative*



**Township of East Zorra-Tavistock
 Planning, Community, and Recreation Services
 20-Year Vehicle & Equipment Replacement Schedule**

ITEM	MODEL TYPE	TOWNSHIP VEHICLE #	IN SERVICE YEAR	2027 (000's)	2028 (000's)	2029 (000's)	2030 (000's)	2031 (000's)	2032 (000's)	2033 (000's)
Vehicles (11)										
<i>Pick-ups</i>										
Department Manager	Ford Maverick (Building Dept Repurpose)	811	2022	-	-	-	-	-	-	-
Arena Crew	Ford F150 (Fire, PW, and Rec Sup Repurpose)	836	2019	-	-	-	-	-	-	-
Supervisor	Dodge Ram 1500	848	2023	-	71.8	-	-	-	-	-
<i>Other</i>										
Ice Resurfacer	Zamboni	N/A	2019	108.2	-	-	-	-	-	-
Trailer	Bobcat	847	2000	-	-	-	-	-	-	-
TOTAL YEARLY EQUIPMENT REPLACEMENT				\$ 108.2	\$ 71.8	\$ -	\$ -	\$ -	\$ -	\$ -
Tax Levy and/or To Reserves				\$ 46.8	\$ 47.8	\$ 48.7	\$ 49.7	\$ 50.7	\$ 51.7	\$ 52.7
Development Charge Contribution				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Proceeds of Disposition				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Recreation Services Vehicle Reserve				29.5	5.5	54.2	103.9	154.5	206.2	258.9

11-3-006420-9850

**includes inflationary increases on contributions and spending of 2% per year cumulative*



**Township of East Zorra-Tavistock
 Planning, Community, and Recreation Services
 20-Year Vehicle & Equipment Replacement Schedule**

ITEM	MODEL TYPE	TOWNSHIP VEHICLE #	IN SERVICE YEAR	2034 (000's)	2035 (000's)	2036 (000's)	2037 (000's)	2038 (000's)	2039 (000's)	2040 (000's)
Vehicles (11)										
<i>Pick-ups</i>										
Department Manager	Ford Maverick (Building Dept Repurpose)	811	2022	-	-	-	-	-	-	-
Arena Crew	Ford F150 (Fire, PW, and Rec Sup Repurpose)	836	2019	-	-	-	-	-	-	-
Supervisor	Dodge Ram 1500	848	2023	80.8	-	-	-	-	-	91.0
<i>Other</i>										
Ice Resurfacer	Zamboni	N/A	2019	-	126.8	-	-	-	-	-
Trailer	Bobcat	847	2000	-	-	-	-	-	-	-
TOTAL YEARLY EQUIPMENT REPLACEMENT				\$ 80.8	\$ 126.8	\$ -	\$ -	\$ -	\$ -	\$ 91.0
Tax Levy and/or To Reserves				\$ 53.8	\$ 54.9	\$ 56.0	\$ 57.1	\$ 58.2	\$ 59.4	\$ 60.6
Development Charge Contribution				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Proceeds of Disposition				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Recreation Services Vehicle Reserve				231.9	159.9	215.9	273.0	331.2	390.6	360.1

11-3-006420-9850

**includes inflationary increases on contributions and spending of 2% per year cumulative*



**Township of East Zorra-Tavistock
 Planning, Community, and Recreation Services
 20-Year Vehicle & Equipment Replacement Schedule**

ITEM	MODEL TYPE	TOWNSHIP VEHICLE #	IN SERVICE YEAR	2041 (000's)	2042 (000's)
Vehicles (11)					
<i>Pick-ups</i>					
Department Manager	Ford Maverick (Building Dept Repurpose)	811	2022	-	-
Arena Crew	Ford F150 (Fire, PW, and Rec Sup Repurpose)	836	2019	-	-
Supervisor	Dodge Ram 1500	848	2023	-	-
<i>Other</i>					
Ice Resurfacer	Zamboni	N/A	2019	-	-
Trailer	Bobcat	847	2000	-	-
TOTAL YEARLY EQUIPMENT REPLACEMENT				\$ -	\$ -
Tax Levy and/or To Reserves				\$ 61.8	\$ 63.0
Development Charge Contribution				\$ -	\$ -
Proceeds of Disposition				\$ -	\$ -
Recreation Services Vehicle Reserve				421.9	484.9

11-3-006420-9850

**includes inflationary increases on contributions and spending of 2% per year cumulative*



PUBLIC WORKS AND PARK SERVICES

2025-2029 Capital Budget



EAST ZORRA-TAVISTOCK

Township of East Zorra-Tavistock
PUBLIC WORKS AND PARKS SERVICES
Proposed 2025 - 2029 Capital Budgets Summary (including Reserves and Reserve Funds)

Revision Date: 2025-02-13

Gross Budget Revenues									Notes
	2023	2024	2024	2025	2026	2027	2028	2029	
	Actual	Approved	Actual	Proposed	Proposed	Proposed	Proposed	Proposed	
Contributions from Developers	-	(500,000)	(519,924)	(250,000)	(256,500)	-	(82,935)	-	
Gain/Loss on Sale of Assets	(13,505)	-	-	-	-	-	-	-	
Grants	(402,692)	(400,735)	(356,133)	(441,840)	(406,794)	(417,065)	(417,065)	(417,065)	
Revenue from Oxford County	-	-	(31,164)	(556,749)	-	-	-	-	
Tax-Supported Capital	(21,207)	-	(53,383)	-	-	-	-	-	
Transfers from Reserves and Reserve Funds	(291,844)	(2,197,765)	(756,931)	(3,962,635)	(1,278,406)	(791,939)	(458,312)	(686,124)	
TOTALS	(729,248)	(3,098,500)	(1,717,535)	(5,211,224)	(1,941,700)	(1,209,004)	(958,313)	(1,103,190)	
Gross Budget Expenditures									Notes
	2023	2024	2024	2025	2026	2027	2028	2029	
	Actual	Approved	Actual	Proposed	Proposed	Proposed	Proposed	Proposed	
Building	-	1,000,000	811,195	40,000	-	-	-	-	
Land	-	500,000	243,164	-	-	-	-	-	
Land Improvement	-	25,000	8,039	66,800	10,000	10,000	10,000	10,000	
Linear Assets	444,571	746,000	462,836	3,783,268	1,335,000	1,140,000	750,000	-	
Machinery and Equipment	44,957	4,000	3,663	10,000	10,200	32,004	10,612	10,824	
Studies and Master Plans	-	-	-	25,000	40,000	27,000	-	29,000	
Vehicles	239,721	757,500	125,104	1,244,303	546,500	-	187,700	636,300	
Non-Township Assets	-	66,000	63,533	41,853	-	-	-	-	
TOTALS	729,248	3,098,500	1,717,535	5,211,225	1,941,700	1,209,004	958,312	686,124	
NET PUBLIC WORKS AND PARKS SERVICES BUDGET				-	-	-	-	(417,065)	

Township of East Zorra-Tavistock
PUBLIC WORKS AND PARKS SERVICES
Proposed 2025 - 2029 Capital Budgets Summary (including Reserves and Reserve Funds)

Revision Date: 2025-02-13

Description	2023 Actual	2024 Approved	2024 Actual	2025 Proposed	2026 Proposed	2027 Proposed	2028 Proposed	2029 Proposed	Notes
<u>PUBLIC WORKS AND PARKS SERVICES CAPITAL REVENUES</u>									
Contributions from Developers									
12-5-692???-0923 Contributions from Developers	-	(500,000)	(519,924)	(250,000)	(256,500)		(82,935)		
Gain/Loss on Sale of Assets									
12-5-?????-0949 Gain/Loss on Sale of Capital Equipment	(13,505)	-	-						
Grants									
12-5-692???-0333 OCIF	(181,427)	(154,213)	(113,314)	(175,733)	(150,000)	(150,000)	(150,000)	(150,000)	
12-5-692???-0350 Federal Gas Tax	(221,265)	(246,522)	(242,819)	(266,107)	(256,794)	(267,065)	(267,065)	(267,065)	
Revenue From the County									
12-5-692???-0415 Oxford County Revenue	-	-	(31,164)	(556,749)	-	-	-	-	
Tax-Supported Capital									
12-4-692???-8100 Transfer from Operating	(21,207)	-	(53,383)	-	-	-	-	-	
Transfers from Reserves and Reserve Funds									
12-4-?????-8010 Transfer from Sidewalk Reserve	(3,150)	-	-	(89,691)	(200,000)	(100,000)			
12-4-692???-8026 Transfer from Public Works Facilities Reserve	-	(1,000,000)	(543,335)	(493,686)	(131,706)	(282,935)			
12-4-692???-8027 Transfer from Public Works Equipment Reserve	(44,957)	(12,500)	(12,786)	(10,000)	(10,200)	(32,004)	(10,612)	(10,824)	
12-4-?????-8031 Transfer from Bridge Reserve	(13,566)	(219,265)	-	(2,030,415)	(300,000)	(327,000)		(29,000)	
12-4-692???-8032 Transfer from Roads Projects Reserve	(3,955)	(61,000)	-	(63,730)	(80,000)	(40,000)			
12-4-6?2???-8033 Transfer from Public Works Vehicles Reserve	(226,216)	(745,000)	(112,318)	(994,303)	(546,500)		(187,700)	(636,300)	
12-4-822???-8035 Transfer from Storm Water Management Network Reserve	-	-	-	(172,157)			(250,000)		
12-4-692???-8036 Transfer from Roads Drainage	-	(66,000)	(63,533)	(41,853)					
12-4-822?01-8038 Transfer from Storm Water Management Facility Reserve	-	(10,000)	-	(66,800)	(10,000)	(10,000)	(10,000)	(10,000)	
12-4-612406-8040 Transfer from Hickson Trail Reserve	-	(18,487)	(18,487)						
12-4-612???-8041 Transfer from Township Parks Reserve	-	(65,513)	(6,471)						
Total Public Works Capital Revenues	(729,248)	(3,098,500)	(1,717,535)	(5,211,224)	(1,941,700)	(1,209,004)	(958,313)	(1,103,190)	

Township of East Zorra-Tavistock
PUBLIC WORKS AND PARKS SERVICES
Proposed 2025 - 2029 Capital Budgets Summary (including Reserves and Reserve Funds)

Revision Date: 2025-02-13

Description	2023 Actual	2024 Approved	2024 Actual	2025 Proposed	2026 Proposed	2027 Proposed	2028 Proposed	2029 Proposed	Notes
<u>PUBLIC WORKS AND PARKS SERVICES CAPITAL EXPENDITURES</u>									
Annual Programs									
12-6-822701-3045				10,000	10,000	10,000	10,000	10,000	
12-6-692701-30		10,000	-	10,000	10,200	10,404	10,612	10,824	chainsaws, trimmers, power tools
2023 Capital Projects									
12-4-069911-8533									sale of vehicle 833 proceeds to reserve
12-6-063100-3350									
12-6-692301-3017									
12-6-692302-3170									
12-6-692303-3350									
12-6-692305-various									
12-6-692306-various									
12-6-692307-4004									
12-6-692308-4003									
12-6-061343-4004 329/PW2122									
12-6-061431-4005									Burton Street sidewalk addition
2024 Capital Projects									
12-6-612406-various									
12-6-612304-4012									playground chips and garbage can replacements
12-6-692401-3017									
12-6-692402-3350									ordered in 2024 payment to occur in 2025 @ \$
12-6-692403-various									
12-6-692404-various									
12-6-692405-4004									
12-6-692406-3170									
12-6-692407-4004									
12-6-692408-4005									
12-6-692409-3010									
12-6-692409-various									
12-6-692410-various									
2025 Capital Projects									
12-6-692502-3350									
12-6-692503-4005									
12-6-692504-4005									
12-6-692505-4004									
12-6-692506-4004									
12-6-692507-4005									
12-6-692508-3350									
12-6-692509-4016									
12-6-692510-4003									
12-6-822502-3740									
12-6-822503-3007									
12-6-842501-4005									
				994,303	2,407,255	1,272,283	40,000	40,000	40,000
							250,000	23,730	25,000
							50,000	6,800	41,853

Township of East Zorra-Tavistock
PUBLIC WORKS AND PARKS SERVICES
Proposed 2025 - 2029 Capital Budgets Summary (including Reserves and Reserve Funds)

Revision Date: 2025-02-13

Description	2023 Actual	2024 Approved	2024 Actual	2025 Proposed	2026 Proposed	2027 Proposed	2028 Proposed	2029 Proposed	Notes
<u>PUBLIC WORKS AND PARKS SERVICES CAPITAL EXPENDITURES (cont'd)</u>									
2026 Capital Projects									
12-6-692602-4005					570,000				
12-6-692603-4005					600,000				
12-6-692604-4005					125,000				
12-6-692605-4003					40,000				
12-6-692606-4004					40,000				
12-6-692607-3350					546,500				
2027 Capital Projects									
12-6-692702-4005						300,000			
12-6-692703-4005						800,000			
12-6-692704-3017						21,600			
12-6-692705-4003						27,000			
12-6-692706-4004						40,000			
2028 Capital Projects									
12-6-692802-4005							750,000		
12-6-692803-3350							187,700		
2029 Capital Projects									
12-6-692902-4003								29,000	
12-6-692903-3350								636,300	
Total Public Works Capital Expenditures	729,248	3,098,500	1,717,535	5,211,225	1,941,700	1,209,004	958,312	686,124	

Township of East Zorra-Tavistock
PUBLIC WORKS AND PARKS SERVICES
Proposed 2025 - 2029 Capital Budgets Summary (including Reserves and Reserve Funds)

Revision Date: 2025-02-13

11-3-006420-9810					
Sidewalks					
Year	Opening	Funding	Drawdown	Closing	
2025	227,322	55,000	89,691	192,630	
2026	192,630	56,100	200,000	48,730	
2027	48,730	57,222	100,000	5,952	
2028	5,952	58,366	0	64,319	
2029	64,319	59,534	0	123,852	
2030	123,852	60,724	0	184,577	
2031	184,577	61,939	0	246,516	

Sidewalk Portion of William Street Reconstruction (per engineer's estimate)
Woodstock Street Sidewalk Refurbishment and Fuhr Street Sidewalk Portion
Sidewalk Portion of Elizabeth Street Reconstruction

11-3-006420-9826					
Public Works Facilities					
Year	Opening	Funding	Drawdown	Closing	
2025	754,052	100,000	493,686	360,366	
2026	360,366	102,000	131,706	330,660	
2027	330,660	104,040	282,935	151,765	
2028	151,765	106,121	0	257,886	
2029	257,886	108,243	0	366,129	
2030	366,129	110,408	0	476,537	
2031	476,537	112,616	0	589,153	

William Street Reconstruction + 89 Loveys Shed and Property Restoration
Fuhr Street Reconstruction
Elizabeth Street Reconstruction

11-3-006420-9827					
Public Works Equipment					
Year	Opening	Funding	Drawdown	Closing	
2025	32,988	20,000	10,000	42,988	
2026	42,988	20,400	10,200	53,188	
2027	53,188	20,808	32,004	41,992	
2028	41,992	21,224	10,612	52,604	
2029	52,604	21,649	10,824	63,428	
2030	63,428	22,082	11,041	74,469	
2031	74,469	22,523	22,962	74,031	

Annual Power Tool Replacement
Annual Power Tool Replacement
Flail Mower Replacement + Annual Power Tool Replacement
Annual Power Tool Replacement
Annual Power Tool Replacement
Annual Power Tool Replacement
Action Series Trailer Replacement + Annual Power Tool Replacement

11-3-006420-9831					
Bridges					
Year	Opening	Funding	Drawdown	Closing	
2025	1,792,818	280,000	2,030,415	42,403	
2026	42,403	290,000	300,000	32,403	
2027	32,403	300,000	327,000	5,403	
2028	5,403	306,000	0	311,403	
2029	311,403	312,120	29,000	594,523	
2030	594,523	318,362	0	912,885	
2031	912,885	324,730	31,000	1,206,615	

Bridge #5 Replacement + Box Culvert 2021 Pre-Engineering + OSIM Bridge Review
Box Culvert 2021 Replacement
Box Culvert 2015 Replacement + OSIM Bridge Review
OSIM Bridge Review
OSIM Bridge Review

11-3-006420-9832					
Roads Capital Projects					
Year	Opening	Funding	Drawdown	Closing	
2025	0	100,000	63,730	36,270	
2026	36,270	102,000	80,000	58,270	
2027	58,270	104,040	40,000	122,310	
2028	122,310	106,121	0	228,431	
2029	228,431	108,243	0	336,674	
2030	336,674	110,408	0	447,082	
2031	447,082	112,616	45,000	514,698	

Fuhr Street Reconstruction Pre-Engineering + Asphalt/Concrete Crushing
Elizabeth Street Reconstruction Pre-Engineering + Roads Needs Study
Balsam Street Reconstruction Pre-Engineering
Roads Needs Study

11-3-006420-9833					
Public Works Vehicles					
Year	Opening	Funding	Drawdown	Closing	
2025	593,820	475,000	994,303	74,517	
2026	74,517	484,500	546,500	12,517	
2027	12,517	475,000	0	487,517	
2028	487,517	484,500	187,700	784,317	
2029	784,317	494,190	636,300	642,207	
2030	642,207	504,074	471,000	675,281	
2031	675,281	514,155	205,000	984,436	

Roll-off Truck #853, Zero Steer Mower #839, Loader #854, Pick Up Truck #852
 Pick-Up Truck #835 and Tandem Axle Dump Truck #831

Pick-Up Trucks #838 and #841 and Zero Steer Mower #845
 Single Axle Dump Truck #832 and Backhoe #826

Trackless #840 and Zero Steer #839 and Pick Up Trucks #850 and #852
 Tractor #824

11-3-006420-9834					
Streetlighting					
Year	Opening	Funding	Drawdown	Closing	
2025	209,240	0	0	209,240	
2026	209,240	0	0	209,240	
2027	209,240	0	0	209,240	
2028	209,240	0	0	209,240	
2029	209,240	0	0	209,240	
2030	209,240	0	0	209,240	
2031	209,240	0	0	209,240	

*ceasing contributions in 2025 until new lighting is considered

11-3-006420-9835					
Storm Water Network					
Year	Opening	Funding	Drawdown	Closing	
2025	473,985	124,480	172,157	426,308	
2026	426,308	126,970	0	553,278	
2027	553,278	129,509	0	682,787	
2028	682,787	132,099	250,000	564,886	
2029	564,886	134,741	0	699,627	
2030	699,627	137,436	0	837,063	
2031	837,063	140,185	0	977,248	

Stormwater Portion of William Street Reconstruction (per engineer's estimate)

Balsam Street - addition of curb and gutter

11-3-006420-9836					
Roads Drainage					
Year	Opening	Funding	Drawdown	Closing	
2025	94,378	30,000	41,853	82,525	
2026	82,525	30,600	0	113,125	
2027	113,125	31,212	0	144,337	
2028	144,337	31,836	0	176,173	
2029	176,173	32,473	0	208,646	
2030	208,646	33,122	0	241,769	
2031	241,769	33,785	0	275,554	

*saving for unanticipated roads share of municipal drain projects

11-3-006420-9838					
Storm Water Facilities					
Year	Opening	Funding	Drawdown	Closing	
2025	512,892	50,000	66,800	496,092	
2026	496,092	51,000	10,000	537,092	
2027	537,092	52,020	10,000	579,112	
2028	579,112	53,060	10,000	622,173	
2029	622,173	54,122	10,000	666,294	
2030	666,294	55,204	10,000	711,498	
2031	711,498	56,308	10,000	757,807	

Annual Tree and Brush Plantings at SWM Facilities + Fencing and Pollination @ Ponds 6/7

Annual Tree and Brush Plantings at SWM Facilities

Annual Tree and Brush Plantings at SWM Facilities

Annual Tree and Brush Plantings at SWM Facilities

Annual Tree and Brush Plantings at SWM Facilities

Annual Tree and Brush Plantings at SWM Facilities

Annual Tree and Brush Plantings at SWM Facilities

41-3-002499-9701					
OCIF					
Year	Opening	Funding	Drawdown	Closing	
2025	44,652	131,081	175,733	0	
2026	0	150,000	150,000	0	
2027	0	150,000	150,000	0	
2028	0	150,000	150,000	0	
2029	0	150,000		150,000	
2030	150,000	150,000		300,000	
2031	300,000	150,000		450,000	

Bridge #5
 Fuhr Street Reconstruction
 Elizabeth Street Reconstruction
 Balsam Street Reconstruction

45-3-002499-9705 (Obligatory Reserve Fund)					
Roads and Roads Related Development Charges					
Year	Opening	Funding	Drawdown	Closing	
2025	1,061,012	130,416	250,000	941,428	
2026	941,428	130,416	427,123	644,721	
2027	644,721	187,854	0	832,574	
2028	832,574	256,352	0	1,088,926	
2029	1,088,926	130,416	0	1,219,342	
2030	1,219,342	130,416	0	1,349,758	
2031	1,349,758	130,416	0	1,480,174	

Additional Trackless Vehicle
 Box Culvert 2021 + Borrowing for Hickson Fire Hall DC Funding

borrow between funds
 interest from Fire DC plus \$50,000 repayment
 interest from Fire DC plus final \$120,623 repayment

49-3-002499-9709					
Gas Tax					
Year	Opening	Funding	Drawdown	Closing	
2025	9,314	256,794	266,107	0	
2026	0	256,794	256,794	0	
2027	0	267,065	267,065	0	
2028	0	267,065	267,065	0	
2029	0	267,065	0	267,065	
2030	267,065	267,065	0	534,131	
2031	534,131	267,065	0	801,196	

Bridge #5
 Fuhr Street Reconstruction
 Elizabeth Street Reconstruction
 Balsam Street Reconstruction



**Township of East Zorra-Tavistock
Public Works Department - Roads
20-Year Vehicle Replacement Schedule**

ITEM	MODEL TYPE	TOWNSHIP VEHICLE #	IN SERVICE YEAR	MODEL YEAR	REPLACEMENT COST (000's)	YEARS	Actual										
							2024 (000's)	2025 (000's)	2026 (000's)	2027 (000's)	2028 (000's)	2029 (000's)	2030 (000's)	2031 (000's)			
Vehicles (20)							2023										
<u>Pick-ups</u>																	
Parks Lead Hand	Chevrolet Silverado 2500	835	2020	2020	65	6	-	-	69.0	-	-	-	-	-			
Department Manager	Ford F150 Hybrid	838	2022	2022	75	6	-	-	-	-	82.8	-	-	-			
Roads Crew	Dodge Ram 1500	841	2022	2020	65	6	-	-	-	-	71.8	-	-	-			
Flatbed Truck (3-tonne)	F550	844	2023	2023	140	10	-	-	-	-	-	-	-	-			
Parks Crew	Ford F150	850	2023	2023	65	6	40.2	-	-	-	-	-	74.7	-			
Public Works Foreman	2023 Dodge RAM	852	2025	2023	65	6	-	50.0	-	-	-	-	74.7	-			
<u>Dump Trucks</u>																	
Tandem Axle	Freightliner 108SD	831	2017	2018	450	8	-	-	477.5	-	-	-	-	-			
Single Axle	International HV607	832	2020	2021	365	8	-	-	-	-	-	411.0	-	-			
Roll-Off Truck	Freightliner	853	2025	2025	585	8	-	591.3	-	-	-	-	-	-			
<u>Graders</u>																	
Grader	CAT	822	2020	2020	650	20	-	-	-	-	-	-	-	-			
Grader	Volvo	823	2004	2004	650	20	-	-	-	-	-	-	-	-			
Grader	CAT	851	2025	2025	650	20	580.3	-	-	-	-	-	-	-			
<u>Loaders/Backhoes</u>																	
Loader	CAT	854	2025	2025	375	15	-	325.0	-	-	-	-	-	-			
Backhoe/Loader	CASE	826	2014	2014	200	15	-	-	-	-	-	225.2	-	-			
<u>Mowers</u>																	
Zero-Steer	Kubota	839	2019	2019	30	5	-	28.0	-	-	-	-	34.5	-			
Zero-Steer	Kubota	845	2023	2023	30	5	-	-	-	-	33.1	-	-	-			
<u>Other</u>																	
Tractor	John Deere 5100M	824	2016	2016	175	15	-	-	-	-	-	-	-	205.0			
Drum Style Brush Chipper	Vermeer	829	2006	2006	95	15	72.1	-	-	-	-	-	-	-			
Trackless		840	2020	2020	250	10	-	-	-	-	-	-	287.2	-			
Trackless (2nd)		855	2025	2025	250	10	-	250.0	-	-	-	-	-	-			
Tractor	John Deere 2032R	843	2022	2022	75	15	-	-	-	-	-	-	-	-			
Transit Bus	GMC	849	2023	2011	N/A	N/A	-	-	-	-	-	-	-	-			
TOTAL YEARLY EQUIPMENT REPLACEMENT								\$ 692.6	\$ 1,244.3	\$ 546.5	\$ -	\$ 187.7	\$ 636.3	\$ 471.0	\$ 205.0		
Tax Levy and/or To Reserves								\$ 438.4	\$ 475.0	\$ 484.5	\$ 475.0	\$ 484.5	\$ 494.2	\$ 504.1	\$ 514.2		
Development Charge Contribution								\$ -	\$ 250.0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Proceeds of Disposition								\$ -	\$ 45.0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Public Works Vehicles Reserve							11-3-006420-9833	Opening Balance:	803.1	548.8	74.5	12.5	487.5	784.3	642.2	675.3	984.4

*includes inflationary increases on contributions and spending of 2% per year cumulative



**Township of East Zorra-Tavistock
Public Works Department - Roads
20-Year Vehicle Replacement Schedule**

ITEM	MODEL TYPE	TOWNSHIP VEHICLE #	IN SERVICE YEAR	2032 (000's)	2033 (000's)	2034 (000's)	2035 (000's)	2036 (000's)	2037 (000's)	2038 (000's)	2039 (000's)	2040 (000's)	2041 (000's)	2042 (000's)
Vehicles (20)														
<i>Pick-ups</i>														
Parks Lead Hand	Chevrolet Silverado 2500	835	2020	77.7	-	-	-	-	-	87.5	-	-	-	-
Department Manager	Ford F150 Hybrid	838	2022	-	-	93.3	-	-	-	-	-	105.0	-	-
Roads Crew	Dodge Ram 1500	841	2022	-	-	80.8	-	-	-	-	-	91.0	-	-
Flatbed Truck (3-tonne)	F550	844	2023	-	170.7	-	-	-	-	-	-	-	-	-
Parks Crew	Ford F150	850	2023	-	-	-	82.4	-	-	-	-	-	92.8	-
Public Works Foreman	2023 Dodge RAM	852	2025	-	-	-	-	84.1	-	-	-	-	-	94.7
<i>Dump Trucks</i>														
Tandem Axle	Freightliner 108SD	831	2017	-	-	559.5	-	-	-	-	-	-	-	655.6
Single Axle	International HV607	832	2020	-	-	-	-	-	481.6	-	-	-	-	-
Roll-Off Truck	Freightliner	853	2025	-	530.3	-	-	-	-	-	-	-	835.5	-
<i>Graders</i>														
Grader	CAT	822	2020	-	-	-	-	-	-	-	-	910.2	-	-
Grader	Volvo	823	2004	-	-	-	-	-	-	-	-	-	-	-
Grader	CAT	851	2025	-	-	-	-	-	-	-	-	-	-	-
<i>Loaders/Backhoes</i>														
Loader	CAT	854	2025	-	-	-	-	-	-	-	-	525.1	-	-
Backhoe/Loader	CASE	826	2014	-	-	-	-	-	-	-	-	-	-	-
<i>Mowers</i>														
Zero-Steer	Kubota	839	2019	-	-	-	38.0	-	-	-	-	42.0	-	-
Zero-Steer	Kubota	845	2023	-	36.6	-	-	-	-	40.4	-	-	-	-
<i>Other</i>														
Tractor	John Deere 5100M	824	2016	-	-	-	-	-	-	-	-	-	-	-
Drum Style Brush Chipper	Vermeer	829	2006	-	-	-	-	-	-	-	130.4	-	-	-
Trackless		840	2020	-	-	-	-	-	-	-	-	350.1	-	-
Trackless (2nd)		855	2025	-	-	-	317.1	-	-	-	-	-	-	-
Tractor	John Deere 2032R	843	2022	-	-	-	-	-	99.0	-	-	-	-	-
Transit Bus	GMC	849	2023	-	-	-	-	-	-	-	-	-	-	-
TOTAL YEARLY EQUIPMENT REPLACEMENT				\$ 77.7	\$ 737.5	\$ 733.6	\$ 437.5	\$ 84.1	\$ 580.6	\$ 127.9	\$ 130.4	\$ 2,023.3	\$ 928.4	\$ 750.3
Tax Levy and/or To Reserves				\$ 524.4	\$ 534.9	\$ 545.6	\$ 556.5	\$ 567.7	\$ 579.0	\$ 590.6	\$ 602.4	\$ 614.5	\$ 626.8	\$ 639.3
Development Charge Contribution				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Proceeds of Disposition				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Public Works Vehicles Reserve				1,431.2	1,228.6	1,040.7	1,159.7	1,643.2	1,641.7	2,104.4	2,576.4	1,167.6	865.9	755.0

*includes inflationary increases on contributions and spending of 2% per year cumulative



**Township of East Zorra-Tavistock
Public Works Department - Roads
20-Year Vehicle Replacement Schedule**

ITEM	MODEL TYPE	TOWNSHIP VEHICLE #	IN SERVICE YEAR	2043 (000's)	2044 (000's)	2045 (000's)
Vehicles (20)						
<u>Pick-ups</u>						
Parks Lead Hand	Chevrolet Silverado 2500	835	2020	-	98.5	-
Department Manager	Ford F150 Hybrid	838	2022	-	-	-
Roads Crew	Dodge Ram 1500	841	2022	-	-	-
Flatbed Truck (3-tonne)	F550	844	2023	208.0	-	-
Parks Crew	Ford F150	850	2023	-	-	-
Public Works Foreman	2023 Dodge RAM	852	2025	-	-	-
<u>Dump Trucks</u>						
Tandem Axle	Freightliner 108SD	831	2017	-	-	-
Single Axle	International HV607	832	2020	-	-	564.3
Roll-Off Truck	Freightliner	853	2025	-	-	-
<u>Graders</u>						
Grader	CAT	822	2020	-	-	-
Grader	Volvo	823	2004	-	-	-
Grader	CAT	851	2025	-	-	1,004.9
<u>Loaders/Backhoes</u>						
Loader	CAT	854	2025	-	-	-
Backhoe/Loader	CASE	826	2014	-	303.1	-
<u>Mowers</u>						
Zero-Steer	Kubota	839	2019	-	-	46.4
Zero-Steer	Kubota	845	2023	44.6	-	-
<u>Other</u>						
Tractor	John Deere 5100M	824	2016	-	-	-
Drum Style Brush Chipper	Vermeer	829	2006	-	-	-
Trackless		840	2020	-	-	-
Trackless (2nd)		855	2025	-	-	386.5
Tractor	John Deere 2032R	843	2022	-	-	-
Transit Bus	GMC	849	2023	-	-	-
TOTAL YEARLY EQUIPMENT REPLACEMENT				\$ 252.6	\$ 401.7	\$ 2,002.0
Tax Levy and/or To Reserves				\$ 652.1	\$ 665.1	\$ 678.4
Development Charge Contribution				\$ -	\$ -	\$ -
Proceeds of Disposition				\$ -	\$ -	\$ -
Public Works Vehicles Reserve				1,154.4	1,417.9	94.3

**includes inflationary increases on contributions and spending of 2% per year cumulative*



**Township of East Zorra-Tavistock
Public Works Department - Roads
20-Year Equipment Replacement Schedule**

ITEM	MODEL TYPE	TOWNSHIP VEHICLE #	IN SERVICE YEAR	MODEL YEAR	REPLACEMENT COST (000's)	YEARS	Actual							
							2024 (000's)	2025 (000's)	2026 (000's)	2027 (000's)	2028 (000's)			
Vehicles (20)							2023							
Graders														
Pony Grader	HFL	N/A	2019	2019	10	15	-	-	-	-	-			
Other														
Flail Mower	Vortex	N/A	2019	2019	20	8	-	-	-	21.6	-			
Grader Roller	TBD	N/A	2021	2021	30	20	-	-	-	-	-			
2nd Roller	TBD	TBD	2022	2022	30	20	-	-	-	-	-			
Snowblower	Pronovost	N/A	2020	2020	10	20	-	-	-	-	-			
Retriever	TBD	TBD	2022	2022	15	20	-	-	-	-	-			
Chainsaws, Trimmers, Small Equipment		827	various	various	10	annual	13.7	10.4	10.6	10.8	11.0			
Plow (for pickup)	TBD	N/A	2022	2022	15	12	-	-	-	-	-			
Trailer	Action Series	846	2021	2021	10	10	-	-	-	-	-			
TOTAL YEARLY EQUIPMENT REPLACEMENT								\$ 13.7	\$ 10.4	\$ 10.6	\$ 32.5	\$ 11.0		
Tax Levy and/or To Reserves								\$ 20.0	\$ 20.0	\$ 20.4	\$ 20.8	\$ 21.2		
Development Charge Contribution								\$ -	\$ -	\$ -	\$ -	\$ -		
Proceeds of Disposition								\$ -	\$ -	\$ -	\$ -	\$ -		
Public Works Equipment Reserve							11-3-006420-9827	Closing Balance:	26.6	33.0	42.6	52.4	40.7	50.9

**includes inflationary increases on contributions and spending of 2% per year cumulative*



**Township of East Zorra-Tavistock
Public Works Department - Roads
20-Year Equipment Replacement Schedule**

ITEM	MODEL TYPE	TOWNSHIP VEHICLE #	IN SERVICE YEAR	2029 (000's)	2030 (000's)	2031 (000's)	2032 (000's)	2033 (000's)	2034 (000's)	2035 (000's)	2036 (000's)
Vehicles (20)											
<i>Graders</i>											
Pony Grader	HFL	N/A	2019	-	-	-	-	-	12.4	-	-
<i>Other</i>											
Flail Mower	Vortex	N/A	2019	-	-	-	-	-	-	25.4	-
Grader Roller	TBD	N/A	2021	-	-	-	-	-	-	-	-
2nd Roller	TBD	TBD	2022	-	-	-	-	-	-	-	-
Snowblower	Pronovost	N/A	2020	-	-	-	-	-	-	-	-
Retriever	TBD	TBD	2022	-	-	-	-	-	-	-	-
Chainsaws, Trimmers, Small Equipment		827	various	11.3	11.5	11.7	12.0	12.2	12.4	12.7	12.9
Plow (for pickup)	TBD	N/A	2022	-	-	-	-	-	12.4	-	-
Trailer	Action Series	846	2021	-	-	11.7	-	-	-	-	-
TOTAL YEARLY EQUIPMENT REPLACEMENT				\$ 11.3	\$ 11.5	\$ 23.4	\$ 12.0	\$ 12.2	\$ 37.3	\$ 38.0	\$ 12.9
Tax Levy and/or To Reserves				\$ 21.6	\$ 22.1	\$ 22.5	\$ 23.0	\$ 23.4	\$ 23.9	\$ 24.4	\$ 24.9
Development Charge Contribution				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Proceeds of Disposition				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Public Works Equipment Reserve				61.3	71.9	71.0	82.0	93.2	79.8	66.2	78.1

**includes inflationary increases on contributions and spending of 2% per year cumulative*



**Township of East Zorra-Tavistock
Public Works Department - Roads
20-Year Equipment Replacement Schedule**

ITEM	MODEL TYPE	TOWNSHIP VEHICLE #	IN SERVICE YEAR	2037 (000's)	2038 (000's)	2039 (000's)	2040 (000's)	2041 (000's)	2042 (000's)
Vehicles (20)									
Graders									
Pony Grader	HFL	N/A	2019	-	-	-	-	-	-
Other									
Flail Mower	Vortex	N/A	2019	-	-	-	-	-	-
Grader Roller	TBD	N/A	2021	-	-	-	-	42.8	-
2nd Roller	TBD	TBD	2022	-	-	-	-	-	43.7
Snowblower	Pronovost	N/A	2020	-	-	-	14.0	-	-
Retriever	TBD	TBD	2022	-	-	-	-	-	21.9
Chainsaws, Trimmers, Small Equipment		827	various	13.2	13.5	13.7	14.0	14.3	14.6
Plow (for pickup)	TBD	N/A	2022	-	-	-	-	-	-
Trailer	Action Series	846	2021	-	-	-	-	14.3	-
TOTAL YEARLY EQUIPMENT REPLACEMENT				\$ 13.2	\$ 13.5	\$ 13.7	\$ 28.0	\$ 71.4	\$ 80.1
Tax Levy and/or To Reserves				\$ 25.4	\$ 25.9	\$ 26.4	\$ 26.9	\$ 27.5	\$ 28.0
Development Charge Contribution				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Proceeds of Disposition				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Public Works Equipment Reserve				90.3	102.7	115.3	114.3	70.3	18.2

**includes inflationary increases on contributions and spending of 2% per year cumulative*